

## PATENT ASSIGNMENT

Electronic Version v1.1  
 Stylesheet Version v1.1

| SUBMISSION TYPE:  | NEW ASSIGNMENT                  |               |                |                     |            |              |            |              |            |                 |            |            |            |
|---|---------------------------------|---------------|----------------|---------------------|------------|--------------|------------|--------------|------------|-----------------|------------|------------|------------|
| NATURE OF CONVEYANCE:   | ASSIGNMENT                      |               |                |                     |            |              |            |              |            |                 |            |            |            |
| CONVEYING PARTY DATA  |                                 |               |                |                     |            |              |            |              |            |                 |            |            |            |
| <table border="1"> <thead> <tr> <th>Name</th> <th>Execution Date</th> </tr> </thead> <tbody> <tr> <td>Zane Dick</td> <td>04/04/2012</td> </tr> <tr> <td>Gary Lalonde</td> <td>04/04/2012</td> </tr> <tr> <td>Janna Pulver</td> <td>04/05/2012</td> </tr> <tr> <td>Rowan C. Seidel</td> <td>04/04/2012</td> </tr> <tr> <td>Lora Thody</td> <td>04/04/2012</td> </tr> </tbody> </table> |                                 | Name          | Execution Date | Zane Dick           | 04/04/2012 | Gary Lalonde | 04/04/2012 | Janna Pulver | 04/05/2012 | Rowan C. Seidel | 04/04/2012 | Lora Thody | 04/04/2012 |
| Name  | Execution Date                  |               |                |                     |            |              |            |              |            |                 |            |            |            |
| Zane Dick   | 04/04/2012                      |               |                |                     |            |              |            |              |            |                 |            |            |            |
| Gary Lalonde  | 04/04/2012                      |               |                |                     |            |              |            |              |            |                 |            |            |            |
| Janna Pulver  | 04/05/2012                      |               |                |                     |            |              |            |              |            |                 |            |            |            |
| Rowan C. Seidel   | 04/04/2012                      |               |                |                     |            |              |            |              |            |                 |            |            |            |
| Lora Thody  | 04/04/2012                      |               |                |                     |            |              |            |              |            |                 |            |            |            |
| RECEIVING PARTY DATA  |                                 |               |                |                     |            |              |            |              |            |                 |            |            |            |
| Name:   | West Services, Inc.             |               |                |                     |            |              |            |              |            |                 |            |            |            |
| Street Address:   | 610 Opperman Drive              |               |                |                     |            |              |            |              |            |                 |            |            |            |
| City:   | Eagan                           |               |                |                     |            |              |            |              |            |                 |            |            |            |
| State/Country:  | MINNESOTA                       |               |                |                     |            |              |            |              |            |                 |            |            |            |
| Postal Code:  | 55123                           |               |                |                     |            |              |            |              |            |                 |            |            |            |
| PROPERTY NUMBERS Total: 1   |                                 |               |                |                     |            |              |            |              |            |                 |            |            |            |
| <table border="1"> <thead> <tr> <th>Property Type</th> <th>Number</th> </tr> </thead> <tbody> <tr> <td>Application Number:</td> <td>13422949</td> </tr> </tbody> </table>   |                                 | Property Type | Number         | Application Number: | 13422949   |              |            |              |            |                 |            |            |            |
| Property Type   | Number                          |               |                |                     |            |              |            |              |            |                 |            |            |            |
| Application Number:   | 13422949                        |               |                |                     |            |              |            |              |            |                 |            |            |            |
| CORRESPONDENCE DATA   |                                 |               |                |                     |            |              |            |              |            |                 |            |            |            |
| Fax Number:   | (303)607-3600                   |               |                |                     |            |              |            |              |            |                 |            |            |            |
| Phone:  | 303 607 3500                    |               |                |                     |            |              |            |              |            |                 |            |            |            |
| Email:  | aurora.lowell@faegrebd.com      |               |                |                     |            |              |            |              |            |                 |            |            |            |
| <i>Correspondence will be sent to the e-mail address first; if that is unsuccessful, it will be sent via US Mail.</i>   |                                 |               |                |                     |            |              |            |              |            |                 |            |            |            |
| Correspondent Name:   | Richard M. Marsh, Jr.           |               |                |                     |            |              |            |              |            |                 |            |            |            |
| Address Line 1:   | Faegre Baker Daniels LLP        |               |                |                     |            |              |            |              |            |                 |            |            |            |
| Address Line 2:   | 1700 Lincoln Street, Suite 3200 |               |                |                     |            |              |            |              |            |                 |            |            |            |
| Address Line 4:   | Denver, COLORADO 80203          |               |                |                     |            |              |            |              |            |                 |            |            |            |
| ATTORNEY DOCKET NUMBER:   | 73715-402934                    |               |                |                     |            |              |            |              |            |                 |            |            |            |
| NAME OF SUBMITTER:  | Richard M. Marsh, Jr.           |               |                |                     |            |              |            |              |            |                 |            |            |            |

PATENT

**Total Attachments: 6**

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|-------------------|--|-------------|
| <b>ASSIGNMENT</b> | Attorney Docket No.: 402934                                    | Page 1 of 6 |
|                   | First Named Inventor: DICK, Zane                               |             |
|                   | Title: SYSTEM AND METHOD FOR AUTOMATED COMPLIANCE VERIFICATION |             |

WHEREAS, I/WE, **Zane Dick**, a United States citizen, residing at 1252 Hardwood Lane, Webster, NY 14580, **Gary Lalonde**, a United States citizen, residing at 288 Frisbee Hill Rd, Hilton, NY 14468, **Janna Pulver**, a United States citizen, residing at 52 Ross Street, Rochester, NY 14615, **Rowan C. Seidel**, a United States citizen, residing at 87 Edinburgh Street, Rochester, NY 14608, and **Lora Thody**, a United States citizen, residing at 35 Furlong Road, Rochester, NY 14623, have invented certain new and useful improvements as described in an application entitled **SYSTEM AND METHOD FOR AUTOMATED COMPLIANCE VERIFICATION**, which application may be identified in the United States Patent Office as a Nonprovisional Application, Serial No. 13/422,949, filed March 16, 2012; and

WHEREAS, West Services, Inc., a Delaware corporation, having an address of 610 Opperman Drive, Eagan, MN 55123 ("Assignee"), is desirous of acquiring the entire right, title and interest in and to the inventions, the application, and any and all Letters Patent or similar legal protection, foreign or domestic, to be obtained therefor;

NOW, THEREFORE, for good and valuable consideration, the receipt and adequacy of which are hereby acknowledged, the undersigned hereby transfer and assign to Assignee, its successors and assigns, the entire right, title, and interest in and to the inventions, the above-identified patent application, corresponding United States (US) applications (including provisionals, divisionals, continuations, continuations-in-part, reissues, reexaminations, substitutions and extensions thereof), corresponding non-US applications, all Letters Patent or similar legal protection issuing thereon (and absolute entitlement thereto), all rights and benefits under any applicable treaty or convention, all rights to apply for, prosecute, and obtain patents or similar legal protection anywhere in the world (in its own name if desired), and all rights of action and damages for any past, present or future infringement relating thereto, including all rights of actions and damages from publication of any of the aforementioned patent applications and/or issuance of any patent relating thereto;

The undersigned will not execute any writing or do any act whatsoever conflicting with these obligations, and will, at any time upon request, without further or additional consideration, execute such additional assignments and other writings and do such additional acts as Assignee may deem necessary or desirable to perfect the Assignee's enjoyment of this grant, and render all necessary assistance in making application for and obtaining any original, divisional, continuation, continuation-in-part, reexamination, or reissue patent or application (or substitutions or extensions) of the United States or of any and all non-US countries on said inventions, and in enforcing any rights or choses in action accruing as a result of such applications or patents, by (including, without limitation) giving testimony in any proceedings or transactions involving such applications or patents, and by executing preliminary statements and other affidavits (where said Assignee will reimburse the undersigned for reasonable expenses associated with such enforcement assistance). The foregoing covenant and agreement shall inure to the benefit of the assigns and legal representatives of the undersigned and Assignee; and the undersigned authorize the Commissioner of Patents and Trademarks of the United States or non-US equivalent thereof to issue the Letters Patent or similar legal protection to the Assignee.

The undersigned authorize the Assignee, its successors and assigns, or anyone it may properly designate, to insert in this instrument the filing date and application number of the application when ascertained.

IN WITNESS WHEREOF, I have hereunto set my hand and affixed my seal on the date indicated below:

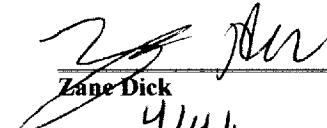
**ASSIGNMENT**

Attorney Docket No.: 402934

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First Named Inventor: DICK, Zane

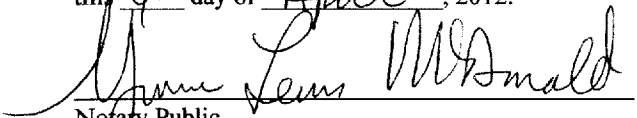
Title: SYSTEM AND METHOD FOR AUTOMATED COMPLIANCE VERIFICATION

  
\_\_\_\_\_  
Zane Dick  
Date 4/4/12

**CERTIFICATE OF ACKNOWLEDGMENT**

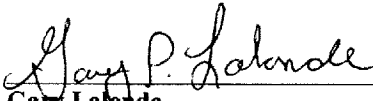
STATE OF New York  
COUNTY OF Monroe : SS.

Subscribed and sworn to before me, a Notary Public,  
this 4th day of April, 2012.

  
\_\_\_\_\_  
Notary Public  
(SEAL)

STEPHANIE LEWIS McDONALD  
NOTARY PUBLIC, STATE OF NEW YORK  
MONROE COUNTY  
COMMISSION EXPIRES 10/30/13

|                   |  |             |
|-------------------|--|-------------|
| <b>ASSIGNMENT</b> | Attorney Docket No.: 402934                                    | Page 3 of 6 |
|                   | First Named Inventor: DICK, Zane                               |             |
|                   | Title: SYSTEM AND METHOD FOR AUTOMATED COMPLIANCE VERIFICATION |             |

  
 \_\_\_\_\_  
 Gary Lalonde  
 Date 4/4/12

**CERTIFICATE OF ACKNOWLEDGMENT**


STATE OF New York  
 : SS.  
 COUNTY OF Monroe

Subscribed and sworn to before me, a Notary Public,  
 this 4th day of April, 2012.

  
 \_\_\_\_\_  
 Notary Public  
 (SEAL)

WYOMNE LEWIS McDONALD  
 NOTARY PUBLIC, STATE OF NEW YORK  
 MONROE COUNTY  
 COMMISSION EXPIRES 10/30/13

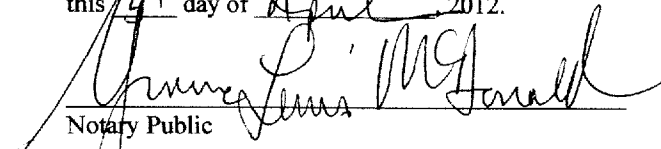
|                   |  |             |
|-------------------|--|-------------|
| <b>ASSIGNMENT</b> | Attorney Docket No.: 402934                                    | Page 4 of 6 |
|                   | First Named Inventor: DICK, Zane                               |             |
|                   | Title: SYSTEM AND METHOD FOR AUTOMATED COMPLIANCE VERIFICATION |             |

  
 \_\_\_\_\_  
 Janna Pulver  
 Date 4/5/12

**CERTIFICATE OF ACKNOWLEDGMENT**

STATE OF New York  
 COUNTY OF Monroe : SS.

Subscribed and sworn to before me, a Notary Public,  
 this 4 day of April, 2012.

  
 \_\_\_\_\_  
 Notary Public  
 (SEAL)

JAMES LEWIS McDONALD  
 Notary Public, STATE OF NEW YORK  
 MONROE COUNTY  
 COMMISSION EXPIRES 10/30/13

**ASSIGNMENT**

Attorney Docket No.: 402934

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First Named Inventor: DICK, Zane

Title: SYSTEM AND METHOD FOR AUTOMATED COMPLIANCE VERIFICATION

*Rowan C. Seidel*

Rowan C. Seidel

Date 4.4.12

**CERTIFICATE OF ACKNOWLEDGMENT**

STATE OF New York  
COUNTY OF Monroe : SS.

Subscribed and sworn to before me, a Notary Public,  
this 4th day of April, 2012.

*Yvonne Lewis McDonald*  
Notary Public  
(SEAL)

YVONNE LEWIS McDONALD  
NOTARY PUBLIC, STATE OF NEW YORK  
MONROE COUNTY  
COMMISSION EXPIRES 10/30/13

**ASSIGNMENT**

Attorney Docket No.: 402934

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First Named Inventor: DICK, Zane

Title: SYSTEM AND METHOD FOR AUTOMATED COMPLIANCE VERIFICATION

*Lora C. Thody*

Lora Thody

Date 4/4/2012

**CERTIFICATE OF ACKNOWLEDGMENT**

STATE OF New York  
COUNTY OF Monroe : SS.

Subscribed and sworn to before me, a Notary Public,  
this 4th day of April, 2012.

*Lewis McDonald*  
Notary Public  
(SEAL)

LEWIS McDONALD  
NOTARY PUBLIC, STATE OF NEW YORK  
MONROE COUNTY  
COMMISSION EXPIRES 10/30/13