

## PATENT ASSIGNMENT

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SUBMISSION TYPE:	NEW ASSIGNMENT										
NATURE OF CONVEYANCE:	ASSIGNMENT										
CONVEYING PARTY DATA											
<table border="1"> <thead> <tr> <th>Name</th> <th>Execution Date</th> </tr> </thead> <tbody> <tr> <td>John Sievers</td> <td>03/11/2004</td> </tr> <tr> <td>David Lindbergh</td> <td>03/11/2004</td> </tr> <tr> <td>Stephen Botzko</td> <td>03/11/2004</td> </tr> <tr> <td>Charles M. Crisler</td> <td>03/11/2004</td> </tr> </tbody> </table>		Name	Execution Date	John Sievers	03/11/2004	David Lindbergh	03/11/2004	Stephen Botzko	03/11/2004	Charles M. Crisler	03/11/2004
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RECEIVING PARTY DATA											
<table border="1"> <tr> <td>Name:</td> <td>Polycom, Inc.</td> </tr> <tr> <td>Street Address:</td> <td>4750 Willow Road</td> </tr> <tr> <td>City:</td> <td>Pleasanton</td> </tr> <tr> <td>State/Country:</td> <td>CALIFORNIA</td> </tr> <tr> <td>Postal Code:</td> <td>94588-2708</td> </tr> </table>		Name:	Polycom, Inc.	Street Address:	4750 Willow Road	City:	Pleasanton	State/Country:	CALIFORNIA	Postal Code:	94588-2708
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PROPERTY NUMBERS Total: 1											
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CORRESPONDENCE DATA											
<p>Fax Number: (832)446-2424</p> <p>Phone: 832-446-2400</p> <p>Email: WCPatent@counselip.com</p> <p><i>Correspondence will be sent to the e-mail address first; if that is unsuccessful, it will be sent via US Mail.</i></p> <p>Correspondent Name: WONG, CABELLO, LUTSCH, RUTHERFORD &amp; BRUC</p> <p>Address Line 1: 20333 SH 249 6th Floor</p> <p>Address Line 4: HOUSTON, TEXAS 77070</p>											
ATTORNEY DOCKET NUMBER:	199-0231USC										
NAME OF SUBMITTER:	Billy C. Allen III										
Total Attachments: 5											

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ASSIGNMENT

FOR GOOD AND VALUABLE CONSIDERATION, the receipt, sufficiency and adequacy of which are hereby acknowledged, the undersigned inventors (referred to as the "Assignor" whether singular or plural), does hereby:

SELL, ASSIGN, AND TRANSFER to Polycom, Inc., having a place of business at 1565 Barber Lane, Milpitas, California 95035 ("Assignee") its entire worldwide right, title, and interest in and to:

any and all inventions which are disclosed or claimed in the following patent application ("inventions") which is to be filed, entitled:

**METHOD AND APPARATUS FOR IMPROVING THE AVERAGE IMAGE REFRESH RATE IN A COMPRESSED VIDEO BITSTREAM**, which is executed by signing a declaration concurrently herewith;

and improvements thereof (hereinafter "inventions or improvements"), including any and all inventions or improvements which have been or might be disclosed or claimed in a divisional, continuation, continuation-in-part, substitute, provisional, non-provisional, renewal, reissue, or other application based off of the above-referenced patent application or claiming priority to the above-referenced patent application;

and all original, reissued, or reexamined patents or applications which have been or shall be issued or filed in the United States or in foreign countries on such inventions or improvements;

The Assignor further:

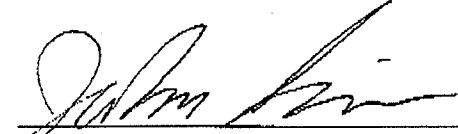
AUTHORIZES AND REQUESTS the issuing authority to issue any and all United States or foreign patents granted on such inventions or improvements to the Assignee;

WARRANTS AND COVENANTS that no assignment, grant, mortgage, license or other agreement affecting the rights herein conveyed has been or will be made to others by the Assignor, and that the full right to convey the same as herein expressed is possessed by the undersigned, except to the extent that the Assignor has previously already assigned it rights to the Assignee, in which case this present assignment should not be understood to affect any such rights already transferred to the Assignee; and

COVENANTS, when requested and at the expense of the Assignee, to: carry out in good faith the intent and purpose of this assignment; to execute all divisional, continuing, substitute, renewal, reissue, and all other patent applications on any and all such inventions or improvements; to execute all rightful oaths, declarations, assignments, powers of attorney and other papers necessary to perfect the rights hereby transferred to the Assignee; and generally to do everything possible which the Assignee shall consider desirable for vesting title to such

inventions or improvements in the Assignee, and for securing, maintaining and enforcing proper patent protection for such inventions or improvements.

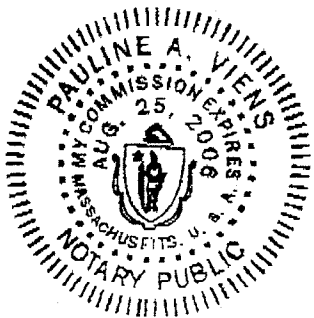
TO BE BINDING on the heirs, assigns, representatives and successors of the undersigned and extend to the successors, assigns and nominees of the Assignee.


I.  Date 3/11/04  
John Sievers

STATE OF Massachusetts  
COUNTY OF Essex

BEFORE ME, the undersigned authority, on this day personally appeared John Sievers, known to me to be the person whose name is subscribed to the foregoing instrument, and acknowledged to me that he/she executed the same for the purposes and consideration herein expressed.

GIVEN UNDER MY HAND and seal of office this 11 day of March, 2004.



  
Notary Public in and for the  
State of Massachusetts

2.

David Lindbergh

Date

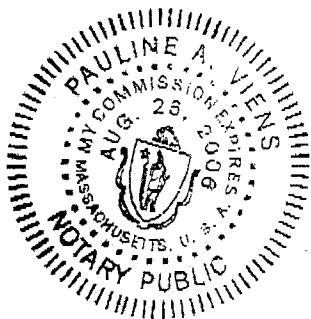
3/11/2004

STATE OF Ma

COUNTY OF Essex

BEFORE ME, the undersigned authority, on this day personally appeared David Lindbergh, known to me to be the person whose name is subscribed to the foregoing instrument, and acknowledged to me that he/she executed the same for the purposes and consideration herein expressed.

GIVEN UNDER MY HAND and seal of office this 11 day of March, 2004.



Pauline A. Viens  
Notary Public in and for the  
State of Massachusetts

3.

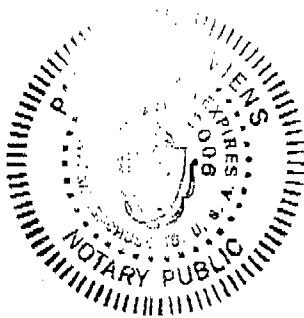
St Bot  
Stephen Botzko

3/11/04  
Date

STATE OF Massachusetts  
COUNTY OF Essex

BEFORE ME, the undersigned authority, on this day personally appeared Stephen Botzko, known to me to be the person whose name is subscribed to the foregoing instrument, and acknowledged to me that he/she executed the same for the purposes and consideration herein expressed.

GIVEN UNDER MY HAND and seal of office this 11 day of March, 2004.



Pauline A. Viers  
Notary Public in and for the  
State of Massachusetts

4. Charles M. Crisler  
Charles M. Crisler

3/11/04  
Date

STATE OF MA  
COUNTY OF Essex

BEFORE ME, the undersigned authority, on this day personally appeared Charles M. Crisler, known to me to be the person whose name is subscribed to the foregoing instrument, and acknowledged to me that he/she executed the same for the purposes and consideration herein expressed.

GIVEN UNDER MY HAND and seal of office this 11 day of March, 2004.

Pauline A. Viens  
Notary Public in and for the  
State of Massachusetts

