

04/26/2012



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TO THE ASSISTANT COMMISSIONER FOR

original documents or copy thereof.

1. Name of conveying party(ies): (If multiple assignors, list numerically)

(1) Mike Iao

Additional name(s) of conveying party(ies) attached?

() Yes (X) No

2. Name and address of receiving party(ies):

Name: Alpine Electronics, Inc

Address: 1-1-8 Nishi Gotanda, Shinagawa-ku, Tokyo, Japan

Additional name(s) of receiving party(ies) attached?

() Yes (X) No

3. Nature of conveyance:

- (X) Assignment
() Merger
() Security Agreement
() Change of Name
() Other:

Execution Date: (If multiple assignors, list execution dates in numerical order corresponding to numbers indicated in 1 above)

March 27, 2005

4. Application number(s) or Patent number(s):

() Application(s) filed herewith:

(X) Application No.: 13/299,958

Filing Date: November 18, 2011

() Patent No.:

Issue Date:

Additional numbers attached? () Yes (X) No

5. Name and address of party to whom correspondence concerning document should be mailed:

Name: Yasuo Muramatsu

MURAMATSU & ASSOCIATES

Internal Address: Suite 310

Street Address: 114 Pacifica

City: Irvine State: CA ZIP: 92618

Attorney's Docket No.: ALPINE.159AUS

7. Total fee (37 CFR 3.41): \$40.00

(X) Enclosed

() Authorized to be charged to deposit account

8. Deposit account number:

Please charge this account for any additional fees which may be required, or credit any overpayment to this account.

6. Total number of applications and patents involved: 1

9. Statement and signature.

To the best of my knowledge and belief, the foregoing information is true and correct, and any attached copy is a true copy of the original document.

Yasuo Muramatsu

Name of Person Signing

Signature

4/6/2012

Date

38,684

Registration No.

Total number of pages including cover sheet, attachments and document: 2

04/30/2012 LMARTIN 00000002 13299958

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Mail documents to be recorded with required cover sheet information to:

Assistant Commissioner for Patents
Box Assignments
Alexandria, VA 22313-1450



**CONFIDENTIALITY, INVENTIONS
AND
BUSINESS CONDUCT AGREEMENT**

This Confidentiality, Inventions, and Business Conduct Agreement is effective this 27th day of March, 2005, between Alpine Electronics of America, Inc., Alpine Electronics Research of America, Inc., Alpine Electronics of Canada, Inc. (collectively "Alpine") and Wei "Mike" Hung Tao ("Employee").

In furtherance of Alpine's policies on this subject, the parties agree as follows:

1. Employee is or will be working for Alpine.
2. Employee may have access to and become familiar with confidential, sensitive or proprietary information, concerning Alpine, or any Alpine parent, subsidiary, affiliate, employee, supplier, or customer (including, but not limited to, information regarding peculiarities, preferences, and manners of doing business) collectively referred to as "Trade Secrets."
3. Employee will never, during employment, or at any time thereafter, use or disclose, directly or indirectly, any Trade Secret, except as required by Alpine in the course of Employee's employment.
4. Employee may disclose Trade Secrets only to Alpine officers, directors, or employees whose responsibilities require access to that information. Employee will consult with his/her manager if there is any questions as to what information may be disclosed and to whom it may be disclosed.
5. Employee will not, under any circumstances, disclose Trade Secrets to his/her spouse, other relatives or friends unless such individuals are also Alpine officers, directors, or employees whose responsibilities require such access. Employee will consult with his/her manager if there is any question as to what and to whom information may be disclosed.
6. All documents, files, materials and any other items relating to the business of Alpine, whether prepared by Employee or otherwise coming into Employee's possession will remain the exclusive property of Alpine, and may not be removed from Alpine's premises without prior written consent of Alpine. Employee will, upon demand or upon termination of Employee's employment, immediately return all Alpine property.
7. Employee will assign all of Employee's rights in any invention to Alpine as follows: all inventions developed during Employee's working time; all inventions which Employee developed using Alpine equipment, supplies, facilities, or Trade Secret information; and all inventions developed entirely on Employee's own time if those inventions relate, at the time of conception or reduction to practice of the invention, to Alpine's business or to actual or demonstrably anticipated research or development of Alpine or if those inventions resulted from any work performed by Employee for Alpine. This does not apply to an invention of Employee's which is protected from being assigned to Alpine under California Labor code section 2870.

Initial W.I.

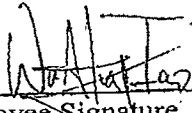
Confidentiality, Inventions and Business Conduct Agreement
Page 2 of 2

Employee may be required to disclose, in confidence, all inventions made solely or jointly with others during Employee's employment by Alpine. Employee agrees to fully cooperate with Alpine with respect to the filing and processing of patent applications, including necessary review and signatures. Employee's obligation to cooperate in such patent matters shall continue following the termination of Employee's services with Alpine.

8. During Employee's employment by Alpine, Employee will not act in any manner contrary to the best interests of Alpine, its parent, subsidiary, or affiliated companies, or its employees. During Employee's employment by Alpine, Employee will not (other than as specifically allowed in writing by Alpine): (1) engage in, or have any financial or interest in any competitor, customer, or supplier of Alpine; (2) solicit or encourage a customer or supplier of Alpine to take or do its business elsewhere; and (3) solicit or encourage an Alpine employee to work elsewhere. Further, Employee will immediately notify Alpine, in writing, of any other employment or work that Employee or Employee's family members, accepts or of any attempts to form or the formation of any business that is competitive with Alpine, a customer or supplier to Alpine, during Employee's employment by Alpine.

9. Upon termination of Employee's services with Alpine, Employee will not attempt to influence any of Alpine's employees to become employees of, or work for any other employer or business; or to participate in any activity contrary to or conflicting with the interests of Alpine, while the employee is employed at Alpine unless give written permission by Alpine's President.

10. This Confidentiality, Inventions and Business Conduct Agreement shall continue upon termination of Employee's services with Alpine and Employee shall cooperate and assist Alpine with any matter that is covered by this Agreement after such services terminate.



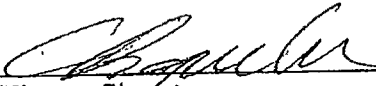
Employee Signature

Wai Hung Iao

Print Name

3/28/05

Date



Witness Signature

Christine Degudui

Print Witness Name

3/28/05

Date