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PATENT ASSIGNMENT

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SUBMISSION TYPE:	NEW ASSIGNMENT
NATURE OF CONVEYANCE:	ASSIGNMENT

CONVEYING PARTY DATA

Name	Execution Date
Dean Bavetta	02/11/2002
Paul Kay	02/13/2002

RECEIVING PARTY DATA

Name:	Wells Lamont Corporation
Street Address:	6640 Touhy Avenue
City:	Niles
State/Country:	ILLINOIS
Postal Code:	60714

PROPERTY NUMBERS Total: 1

Property Type	Number
Application Number:	13277196

CORRESPONDENCE DATA

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Address Line 4: Rockville, MARYLAND 20850

ATTORNEY DOCKET NUMBER:	0100.0018C4
NAME OF SUBMITTER:	Thomas W. Lynch

Total Attachments: 3

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> PATENT REEL: 028302 FRAME: 0606

OF \$40.00 1327/196

Attorney Docket No: GRAY017/01US

PATENT

ASSIGNMENT (Joint)

Dean BAVETTA; Paul KAY; Brian E. LE GETTE; Gary F. PROKOP; and Steve REMY, residing at Philadelphia, Mississippi; Libertyville, Illinois; 720 S. Montford Avenue, Baltimore, Maryland 21224; 830 Pick Street, Wheaton, Illinois 60187; and 2144 N. Lincoln Park West 17C, Chicago, Illinois; respectively, (each referred to as "Assignor") have made an invention(s) (the "Invention(s)") set forth in an application for patent of the United States, entitled <u>EAR</u> <u>PROTECTION DEVICE</u>, and which is a:

(1)	[] provisional	application		
	(a)	[] to be filed herewith; or		
	(b)	[] bearing Application No.	, and filed on	; or
(2)	[x] non-provisional application			
	(a)	[] to be filed herewith; or		
	(b)	[x] bearing Application No. 2001	10/024,523, and	filed on December 21,

WHEREAS, Wells Lamont Corporation, a corporation duly organized under and pursuant to the laws of Delaware, and having its principal place of business at 6640 Touhy Avenue, Niles, Illinois 60714 (the "Assignee"), is desirous of acquiring the entire right, title, and interest in: the Invention(s); the application for patent identified in paragraph (1) or (2); the right to file applications for patent of the United States or other countries on the Invention(s); any application(s) for patent of the United States or other countries claiming priority to these application(s); and any patent(s) of the United States or other countries that may be granted therefor or thereon.

WHEREAS, Gray Matter Holdings, LLC ("Gray Matter"), and the Assignee have entered into an agreement wherein, among other things, the Assignee agreed to and thereby did assign and transfer to Gray Matter the provisional patent application U.S. Serial No. 60/259,114 (the "Provisional Application").

NOW, THEREFORE, for good and sufficient consideration, the receipt of which is hereby acknowledged, and to the extent that the Assignor has not done so already via a prior agreement with the Assignee, or if the Assignor has already done so via a prior agreement with the Assignee then in confirmation of any obligation to do so in said prior agreement, the Assignor has sold, assigned, transferred, and set over, and by these presents does sell, assign, transfer, and set over, unto the Assignee, its successors, legal representatives, and assigns, the Assignor's entire right, title, and interest in:

- (a) the Invention(s);
- (b) the application for patent identified in paragraph (1) or (2);
- (c) the right to file applications for patent of the United States or other countries on the Invention(s), including all rights under the Paris Convention for the Protection of Industrial Property and under the Patent Cooperation Treaty;
- (d) any application(s) for patent of the United States or other countries claiming the Invention(s);

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- (e) any application(s) for patent of the United States or other countries claiming priority to the application for patent identified in paragraph (1) or (2) or any application(s) for patent claiming the Invention(s), including any division(s), continuation(s), and continuation(s)-in-part; and
- (f) any patent(s) of the United States or other countries that may be granted for or on any application for patent identified in the preceding paragraphs (b) (e), including any reissue(s) and extension(s) of said patent(s).

The above-granted rights, titles, and interests are to be held and enjoyed by the Assignee, for its own use and behalf and the use and behalf of its successors, legal representatives, and assigns, as fully and entirely as the same would have been held and enjoyed by the Assignor had this sale and assignment not been made.

The Assignor hereby represents to the Assignee, its successors, legal representatives, and assigns, that, at the time of execution and delivery of these presents, or if applicable, at such time said prior agreement was executed, the Assignor is a lawful owner of an undivided interest in the entire right, title, and interest in and to the Invention(s), that the Invention(s) are unencumbered, except, if applicable, by obligation to assign in accordance with said prior agreement, and that the Assignor has good and full right and lawful authority to sell and convey the same in the manner set forth herein.

The Assignor hereby authorizes and requests the attorneys of COOLEY GODWARD L.L.P. to insert in the spaces provided above the filing date, the application number, and the attorney docket number of the application identified in paragraph (1) or (2) when known.

The Assignor hereby requests the Commissioner of Patents to issue said patents of the United States to the Assignee for the sole use and behalf of the Assignee, its successors, legal representatives, and assigns.

Date: 11 Feb 2002 By: Jan Swith Dean BAVETTA
State of
County of Neshaba On Od. 11.02, before me, Darleye Sstruk, personally appeared Dean Bavetto, personally known to me or proved to me on the basis of satisfactory evidence, to be the person(s) whose name(s) is/are subscribed to the within instrument and acknowledged to me that he/she/they executed the same in his/her/their authorized capacity(ies), and that by his/her/their signature(s) on the instrument the person(s), or the entity upon behalf of which the person(s) acted, executed the instrument.
WITNESS my hand and official seal.
Signature of Notary Public Place Notary Seal Above

	Rev. 10/08/2001	$\lambda = I$
		Attorney Docket No. GRAY017/01US
,	Date: 02 130 2	By: Paul KAY
	State of <u>Illinsis</u>	
	County of Cook ss.	
	satisfactory evidence, to be the person(s) vacknowledged to me that he/she/they executed	re me, Paul O. Kay, personally ersonally known to me or proved to me on the basis of whose name(s) is/are subscribed to the within instrument and cuted the same in his/her/their authorized capacity(ies), and trument the person(s), or the entity upon behalf of which the OFFICIAL SEAL
	WITNESS my hand and official seal.	NOTARY PUBLIC, STATE OF ILLINOIS A MY COMMISSION EXPIRES:04/21/04
	Signature of Notary Public	Place Notary Seal Above

020602/1439

Signature of Notary Public

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Place Notary Seal Above

RECORDED: 06/01/2012