

PATENT ASSIGNMENT

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SUBMISSION TYPE:	NEW ASSIGNMENT										
NATURE OF CONVEYANCE:	ASSIGNMENT										
CONVEYING PARTY DATA											
<table border="1"> <thead> <tr> <th>Name</th> <th>Execution Date</th> </tr> </thead> <tbody> <tr> <td>Bill J. Bonnstetter</td> <td>05/22/2012</td> </tr> <tr> <td>Ronald J. Bonnstetter</td> <td>05/22/2012</td> </tr> <tr> <td>Dustin Hebets</td> <td>05/22/2012</td> </tr> <tr> <td>Thomas F. Collura</td> <td>05/21/2012</td> </tr> </tbody> </table>		Name	Execution Date	Bill J. Bonnstetter	05/22/2012	Ronald J. Bonnstetter	05/22/2012	Dustin Hebets	05/22/2012	Thomas F. Collura	05/21/2012
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Ronald J. Bonnstetter	05/22/2012										
Dustin Hebets	05/22/2012										
Thomas F. Collura	05/21/2012										
RECEIVING PARTY DATA											
Name:	Target Training International, Ltd.										
Street Address:	17785 N. Pacesetter Way										
City:	Scottsdale										
State/Country:	ARIZONA										
Postal Code:	85255										
PROPERTY NUMBERS Total: 1											
<table border="1"> <thead> <tr> <th>Property Type</th> <th>Number</th> </tr> </thead> <tbody> <tr> <td>Application Number:</td> <td>13468490</td> </tr> </tbody> </table>		Property Type	Number	Application Number:	13468490						
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CORRESPONDENCE DATA											
Fax Number:	(515)288-1338										
Phone:	515-288-3667										
Email:	patatty@ipmvs.com										
<i>Correspondence will be sent to the e-mail address first; if that is unsuccessful, it will be sent via US Mail.</i>											
Correspondent Name:	McKee, Voorhees & Sease, PLC										
Address Line 1:	801 Grand Avenue										
Address Line 2:	Suite 3200										
Address Line 4:	Des Moines, IOWA 50309-2721										
ATTORNEY DOCKET NUMBER:	P10200US00 - T185-78										
NAME OF SUBMITTER:	Edmund J. Sease										

CH \$40.00 13468490

Total Attachments: 5

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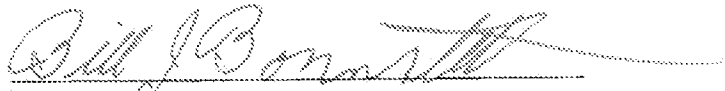
ASSIGNMENT

In consideration of One Dollar and other good and valuable considerations, the receipt and sufficiency whereof are hereby acknowledged, the undersigned hereby assigns to **Target Training International, Ltd.**, an Iowa corporation, having an address of 17785 N. Pacesetter Way, Scottsdale, Arizona 85255, its successors and assigns the entire right, title and interest in the invention or improvements of the undersigned disclosed in an application for Letters Patent of the United States, Serial No. **13/468,490** filed in the United States Patent and Trademark Office on the **10th day of May, 2012**, entitled **VALIDATION PROCESS FOR IPSATIVE ASSESSMENTS**, and in said application and any and all other applications for United States Letters Patent, which the undersigned may file, either solely or jointly with others, on said invention or improvements, and in any and all Letters Patent, applications, and in any reissue or extension thereof.

The undersigned hereby authorizes and requests the Commissioner of Patents to issue said Letters Patent to said **Target Training International, Ltd.**

For said considerations the undersigned hereby agrees, upon the request, and at the expense of said assignee, its successors and assigns, to execute any and all divisional continuation and substitute applications for said invention or improvements, and any necessary oath or affidavit relating thereto, and any application for the reissue or extension of any Letters Patent that may be granted upon said application, and for the said considerations the undersigned further agrees upon the request of said assignee, its successors or assigns, in the event of any application or Letters Patent assigned herein becoming involved in interference, to cooperate to the best of the ability of the undersigned with said assignee, its successors or assigns in the matters of preparing and executing the preliminary statement and giving and producing evidence in support thereof, the undersigned hereby agreeing to perform, upon request, any and all affirmative acts to obtain said Letters Patent of the United States and vest all rights therein hereby conveying in the said assignee, its successors and assigns whereby said Letters Patent will be held and enjoyed by the said assignee, its successors and assigns to the full end of the term for which said Letters Patent may be granted as fully and entirely as the same would have been held and enjoyed by the undersigned if this assignment and sale had not been made.

And for said considerations the undersigned hereby assigns to said assignee, its successors and assigns, the entire right, title and interest in said invention or improvements for any and all foreign countries and agrees upon the request of assignee, its successors and assigns to execute any and all documents that undersigned shall be requested to execute in connection with any and all applications for foreign Letters Patent therefor, including the prosecution thereof, and to execute any and all documents necessary to vest title in said foreign applications and patents in assignee.

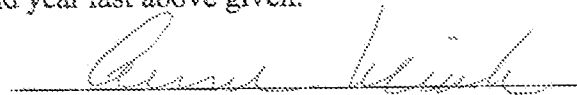

Bill J. Bonnstetter

STATE OF ARIZONA)
) ss.
COUNTY OF)

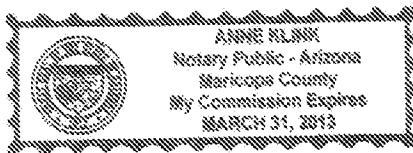
Mariicopa


On this 22 day of May, 2012, before me, a Notary Public in and for the County and State aforesaid, appeared **Bill J. Bonnstetter**, to me personally known to be the person whose name is subscribed to the foregoing instrument, and acknowledged that he executed said instrument as his free and voluntary act for the uses and purposes therein expressed.

Witness my hand and seal the day and year last above given.


Notary Public

Commission Expires 3-31-13



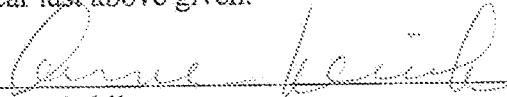


Dustin Hebets

STATE OF ARIZONA)
) ss.
COUNTY OF)
 Maricopa

On this 22 day of May, 2012, before me, a Notary Public in and for the County and State aforesaid, appeared **Dustin Hebets**, to me personally known to be the person whose name is subscribed to the foregoing instrument, and acknowledged that he executed said instrument as his free and voluntary act for the uses and purposes therein expressed.

Witness my hand and seal the day and year last above given.



Notary Public

Commission Expires 3-31-13

