

PATENT ASSIGNMENT

Electronic Version v1.1
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SUBMISSION TYPE:	NEW ASSIGNMENT										
NATURE OF CONVEYANCE:	ASSIGNMENT										
CONVEYING PARTY DATA											
<table border="1"> <thead> <tr> <th>Name</th> <th>Execution Date</th> </tr> </thead> <tbody> <tr> <td>Ramesh Kaushal</td> <td>09/18/1995</td> </tr> <tr> <td>Leonard Peter Frieder</td> <td>06/21/2010</td> </tr> <tr> <td>John LaJesse</td> <td>06/21/2010</td> </tr> <tr> <td>Amit Chatterjee</td> <td>06/02/2010</td> </tr> </tbody> </table>		Name	Execution Date	Ramesh Kaushal	09/18/1995	Leonard Peter Frieder	06/21/2010	John LaJesse	06/21/2010	Amit Chatterjee	06/02/2010
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<table border="1"> <tr> <td>Name:</td> <td>Gentex Corporation</td> </tr> <tr> <td>Street Address:</td> <td>PO Box 315</td> </tr> <tr> <td>City:</td> <td>Carbondale</td> </tr> <tr> <td>State/Country:</td> <td>PENNSYLVANIA</td> </tr> <tr> <td>Postal Code:</td> <td>18407</td> </tr> </table>		Name:	Gentex Corporation	Street Address:	PO Box 315	City:	Carbondale	State/Country:	PENNSYLVANIA	Postal Code:	18407
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CORRESPONDENCE DATA											
<p>Fax Number: (215)963-5001</p> <p>Phone: 2159634816</p> <p>Email: jhemmer@morganlewis.com</p> <p><i>Correspondence will be sent to the e-mail address first; if that is unsuccessful, it will be sent via US Mail.</i></p> <p>Correspondent Name: John L. Hemmer</p> <p>Address Line 1: 1701 Market Street</p> <p>Address Line 4: Philadelphia, PENNSYLVANIA 19103-2921</p>											
ATTORNEY DOCKET NUMBER:	063758-5009US										
NAME OF SUBMITTER:	John L. Hemmer										

CH \$80.00 12835406

Total Attachments: 5

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ASSIGNMENT AND AGREEMENT

ASSIGNOR(S): Ramesh Kaushal of South Riding, VA, US
Leonard Peter Frieder of Dalton, PA, US
John LaJesse of Waymart, PA, US
Amit Chatterjee of Howrah, India

ASSIGNEE: GENTEX Corporation
324 Main Street
Carbondale, PA 18407

PATENT APPLICATION:

Title:	METHOD OF MAKING A COMPOSITE SHEET	
Serial Number:	12/835,406	61/226,457
Filing Date:	July 13, 2010	July 17, 2009

For good and valuable consideration, the receipt of which is hereby acknowledged, ASSIGNOR(S) have sold, assigned and transferred, and do hereby sell, assign and transfer unto ASSIGNEE and its successors, assigns, and legal representatives, the entire right, title and interest for the United States of America in and to certain inventions relating to improvements the invention(s) described, illustrated and claimed in the application for Letters Patent of the United States of America identified above, together with the entire right, title and interest in and to the application, and in and to Letters Patent which may be issued upon the application, and upon any division, extension, continuation or reissue thereof.

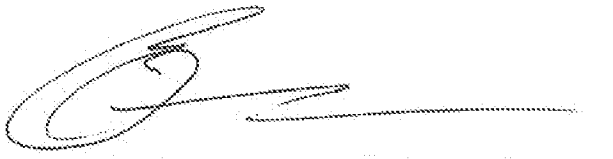
ASSIGNOR(S) hereby authorize ASSIGNEE or ASSIGNEE'S representative to insert the application serial number and the filing date on this assignment if either is unknown at the time of execution of this assignment.

ASSIGNOR(S) hereby also sell, assign and transfer unto ASSIGNEE, the entire right, title and interest in and to the invention and in and to applications for Letters Patent therefore in all countries foreign to the United States of America, including all rights under any and all international conventions and treaties in respect of the invention and the applications for Letters Patent in foreign countries, and ASSIGNOR(S) further authorize ASSIGNEE to apply for Letters Patent in foreign countries directly in its own name, and to claim priority of the filing date of the application for Letters Patent of the United States of America under the provisions of any and all international conventions and treaties.

ASSIGNOR(S) hereby authorize and request the Commissioner of Patents of the United States of America to issue Letters Patent upon the aforesaid application, division, extension, continuation or reissue, to ASSIGNEE, for the sole use and benefit of ASSIGNEE, its successors, assigns and legal representatives, to the full end of the term for which Letters Patent may be granted, the same as they would have been held and enjoyed by me had this assignment not been made, and ASSIGNOR(S) hereby authorize and request the equivalent authorities in foreign countries to issue the patents of their respective countries to ASSIGNEE.

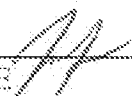
ASSIGNOR(S) agree that, when requested, they will, without charge to ASSIGNEE, but at its expense, sign all papers, take all rightful oaths, and do all acts which may be necessary, desirable or convenient for securing and maintaining patents for the inventions in any and all countries and for vesting title thereto in ASSIGNEE, its successors, assigns and legal representatives or nominees.

ASSIGNOR(S) covenant with ASSIGNEE, its successors, assigns and legal representatives, that the interest and property hereby conveyed is free from all prior assignment, grant, mortgage, license or other encumbrance.



LEONARD PETER FRIEDER

DATE: 06/21/10

JOHN LAJESSE 

DATE: 6-21-10

Amit Chatterjee
AMIT CHATTERJEE

DATE: July 02-2010

**EMPLOYEE'S AGREEMENT FOR NONDISCLOSURE AND
THE ASSIGNMENT OF INVENTIONS**

I, RAMESH D. KAUSHAL, being employed by GC Spinoff Corporation to be renamed GENTEX CORPORATION, a Corporation of Delaware, hereinafter referred to as "COMPANY", have the opportunity to become acquainted with various developments and methods relating to the COMPANY'S business, and the COMPANY being desirous of acquiring the entire right, title and interest in and to certain inventions conceived or made by me, in consideration of my employment and the remuneration paid me for my employment, agree as follows:

I. To assign, and I hereby assign to COMPANY, its successors and assigns, the entire right, title, and interest in and to inventions which I may make during the period of my employment by COMPANY, or its predecessor or successors in business, and for a period of three (3) years after the termination or cessation of said employment, which I have made or conceived or may hereafter make or conceive, either solely or jointly with others, in the course of my employment, or with use of COMPANY'S time, material, or facilities, relating to any subject matter with which my work for the COMPANY is or may be concerned, or relating to any problems arising in or out of COMPANY'S business of which I may have been or may become informed by reason of my employment.

II. To execute, acknowledge, and deliver all further papers, including applications for patents and specific instruments of assignment as may become necessary to obtain patents for said inventions in this and all foreign countries, and to vest title thereto in COMPANY, its successors or assigns, and to do all other things necessary to the end that COMPANY'S right in and to said inventions made or conceived, without charge to the COMPANY but at its expense.

III. To maintain in confidence and secrecy all knowledge of the technical data, layouts, machines, processes, designs, products, concepts, equipment, special tools, work in process, and other such information acquired while in employment with Gentex Corporation, its successors and assigns, its personnel or its facilities. This confidence shall be held until or unless such knowledge:

- a. is or becomes part of the public domain;
- b. is demonstrated by clear and convincing evidence to be known prior to disclosure by Gentex Corporation (or its representatives);
- c. is subsequently rightfully received from a third party, not himself/herself in breach of a duty to Gentex Corporation not to disclose.

IV. This agreement shall not obligate COMPANY to continue to employ me as the execution thereof is one of the conditions of my employment, nor shall termination of employment release me from my obligations hereunder, provided, however, that time actually spent by me after the cessation of employment in carrying out this agreement at COMPANY'S request shall be paid for by COMPANY at a reasonable rate.

V. If at any time COMPANY shall waive its rights due to any breach of any of the provisions of this agreement, such waiver is not to be construed as a continuing waiver of other breaches of the same or other provisions of this agreement.

VI. This agreement cancels any and all prior agreements and understandings between COMPANY and me with relation to the subject matter of this agreement.


VII. I further state that on entering the employ of COMPANY that I have no inventions and improvements which are not now covered by patents granted or pending and which would, therefore, be excluded from the terms of this agreement.

VIII. It is further understood that no license or other rights to the information are acquired or obtained, other than any which are contained expressly in writing as signed in approval by an officer of Gentex Corporation, as separate and apart from this document.

IX. This agreement shall be binding upon my personal representatives.

Parties to the Agreement:

Employee Name (Printed) RAMESH D. KAUSHAL
Position (Title) R&D MANAGER

Signature of Employee 

Date 9/18/95

Gentex Representative:

Printed Name CATHY KILMER
Position (Title) PERSONNEL ADM.
Form Rev. 5/16/95

Signature of Representative 

Date 9-18-95

PATENT

RECORDED: 06/12/2012

REEL: 028363 FRAME: 0632