

PATENT ASSIGNMENT

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SUBMISSION TYPE:	NEW ASSIGNMENT												
NATURE OF CONVEYANCE:	ASSIGNMENT												
CONVEYING PARTY DATA													
<table border="1"> <thead> <tr> <th>Name</th> <th>Execution Date</th> </tr> </thead> <tbody> <tr> <td>Stephen J. Hanley</td> <td>05/04/2012</td> </tr> <tr> <td>Chul S. Lee</td> <td>06/14/2012</td> </tr> <tr> <td>Richard J. Lair</td> <td>04/25/2012</td> </tr> <tr> <td>Marianne S. Morgan</td> <td>05/14/2012</td> </tr> <tr> <td>Randy Fleck</td> <td>04/19/2012</td> </tr> </tbody> </table>		Name	Execution Date	Stephen J. Hanley	05/04/2012	Chul S. Lee	06/14/2012	Richard J. Lair	04/25/2012	Marianne S. Morgan	05/14/2012	Randy Fleck	04/19/2012
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RECEIVING PARTY DATA													
Name:	BASF SE												
Street Address:	Ludwigshafen												
City:	Ludwigshafen												
State/Country:	GERMANY												
Postal Code:	67056												
PROPERTY NUMBERS Total: 1													
<table border="1"> <thead> <tr> <th>Property Type</th> <th>Number</th> </tr> </thead> <tbody> <tr> <td>Application Number:</td> <td>13465530</td> </tr> </tbody> </table>		Property Type	Number	Application Number:	13465530								
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CORRESPONDENCE DATA													
Fax Number:	(248)645-1568												
Phone:	248 645 1483												
Email:	IPDocket@HowardandHoward.com												
<i>Correspondence will be sent to the e-mail address first; if that is unsuccessful, it will be sent via US Mail.</i>													
Correspondent Name:	HOWARD & HOWARD ATTORNEYS PLLC BASF SE												
Address Line 1:	450 West Fourth Street												
Address Line 4:	Royal Oak, MICHIGAN 48067												
ATTORNEY DOCKET NUMBER:	PF60723/12406												
NAME OF SUBMITTER:	David M. LaPrairie												

CH \$40.00 13465530

Total Attachments: 6

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ASSIGNMENT

WHEREAS, (I) WE, **Steve HANLEY** of 29 Potterstown Road, Lebanon, New Jersey 08833; **Chul S. LEE** of 17745 Rolling Woods Circle, Northville, Michigan 48168; **Richard J. LAIR** of 18 Overlook Drive, Long Valley, New Jersey 07853; **Marianne S. MORGAN** of 1787 Snowden Circle, Rochester Hills, Michigan 48306; and **Randy FLECK** of 416 Heritage Lane, Nazareth, Pennsylvania 18064 (declarant(s)) declare that (I) WE have invented a certain new and useful invention entitled:

ARTICLE HAVING IMPACT RESISTANT SURFACE

hereinafter the invention or inventions, described in U.S. Patent Application filed on 5-7-2012, Serial Number 131465,530, which is a continuation-in-part of U.S. Patent Application Serial No. 12/133,713, filed June 5, 2008, which claims priority to U.S. Provisional Patent Application Serial No. 60/942,521, filed June 7, 2007, and being owner(s) of all right, title and interest in and to said invention or inventions and to said application, free from all prior assignments, agreements, licenses, mortgages, or other encumbrances whatsoever, and having full right to convey the entire interest both legal and equitable herein assigned; and

WHEREAS, **BASF SE** a corporation of Germany having a place of business at 67056 Ludwigshafen, Germany, (assignee), is desirous of acquiring the entire right, title and interest in and to said invention or inventions, and to said application and to any and all patents to be obtained therefor;

NOW THEREFORE, in accordance with the terms of declarant(s) employment agreement, the declarant(s) does(do) hereby assign, transfer and set over unto said assignee, its successors and assigns, the entire right, title and interest in and to said invention or inventions, as described in the aforesaid application, in any form or embodiment thereof, and in and to the aforesaid application; and in and to any application filed in any foreign country based thereon, including the right to file said foreign applications under the provisions of the International Convention; also the entire right, title and interest in and to any and all patents or reissues or extensions thereof to be obtained in this or any foreign country upon said invention or inventions and any divisional, continuation, continuation-in-part or substitute applications which may be filed upon said invention or inventions in this or any foreign country; and the declarant(s) hereby authorize(s) and request(s) the issuing authority to issue any and all patents on said application or applications to said assignee or its successors and assigns.

The declarant(s) further agree(s), in accordance with the terms of declarant(s) employment agreement, without any payment or compensation by said assignee or its successors and assigns, to communicate to said assignee, its representatives or agents or its successors and assigns, any facts relating to said invention or inventions including evidence for interference purposes or for other legal proceedings, whenever requested; to testify in any interference or other legal proceedings, whenever requested; to execute and deliver, on request, all lawful papers required to make any of the foregoing provisions effective; and to do everything possible to aid

ASSIGNMENT

said assignee, its successors, or assigns and nominees to obtain and enforce proper patent protection for said invention or inventions in this or any foreign country.

The undersigned declarant(s) further agree(s) that all statements made herein of his/her/their own knowledge are true and that all statements made on information or belief are believed to be true. The undersigned understand(s) that willful false statements and the like are punishable by fine or imprisonment, or both (18 U.S.C. 1001) and may jeopardize, the validity of the assignment, or the application or any patent issuing thereon as evidenced by their signature below.

To comply with 37 C.F.R. § 3.21 for recordal of this assignment, we hereby authorize and request the attorney or agent, as designated in any Power of Attorney we have executed with respect to this invention, to insert the filing dates and serial numbers of the above identified patent application(s) when they become known in the space above, if not already provided.

Dated: 5/4/2012

Signed: Stephen J. Hanley
Steve HANLEY
STEPHEN

Dated: _____

Signed: _____
Chul S. LBE

Dated: _____

Signed: _____
Richard J. LAIR

Dated: _____

Signed: _____
Marianne S. MORGAN

Dated: _____

Signed: _____
Randy FLECK

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Dated: _____

Signed: _____
Steve HANLEY

Dated: 6/14/2012

Signed: 
Chul S. LEE

Dated: _____

Signed: _____
Richard J. LAIR

Dated: _____

Signed: _____
Marianne S. MORGAN

Dated: _____

Signed: _____
Randy FLECK

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Dated: _____

Signed: _____

Steve HANLEY

Dated: _____

Signed: _____

Chul S. LEE

Dated: 4/25/2012

Signed: *Richard J. Lair*

Richard J. LAIR

Dated: _____

Signed: _____

Marianne S. MORGAN

Dated: _____

Signed: _____

Randy FLECK

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Dated: _____

Signed: _____
Steve HANLEY

Dated: _____

Signed: _____
Chul S. LEE

Dated: _____

Signed: _____
Richard J. LAIR

Dated: 5-14-2012

Signed: M.S. Morgan
Marianne S. MORGAN

Dated: _____

Signed: _____
Randy FLECK

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Signed: _____

Steve HANLEY

Dated: _____

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Chul S. LEE

Dated: _____

Signed: _____

Richard J. LAIR

Dated: _____

Signed: _____

Marianne S. MORGAN

Dated: 4/19/2012

Signed: Randy Fleck
Randy FLECK