

## PATENT ASSIGNMENT

Electronic Version v1.1

Stylesheet Version v1.1

SUBMISSION TYPE:	NEW ASSIGNMENT
NATURE OF CONVEYANCE:	RELEASE BY SECURED PARTY
CONVEYING PARTY DATA	
Name	Execution Date
Silicon Valley Bank	06/15/2012
RECEIVING PARTY DATA	
Name:	Jobfox, Inc.
Street Address:	7926 Jones Branch Drive
Internal Address:	Suite 1100
City:	McLean
State/Country:	VIRGINIA
Postal Code:	22102
PROPERTY NUMBERS Total: 1	
Property Type	Number
Application Number:	11689329
CORRESPONDENCE DATA	
Fax Number:	(267)430-7514
Phone:	610.640.5415
Email:	machadol@pepperlaw.com
<i>Correspondence will be sent to the e-mail address first; if that is unsuccessful, it will be sent via US Mail.</i>	
Correspondent Name:	Daniel M. Scolnick, Ph.D.
Address Line 1:	400 Berwyn Park, 899 Cassatt Road
Address Line 2:	Pepper Hamilton LLP
Address Line 4:	Berwyn, PENNSYLVANIA 19312
ATTORNEY DOCKET NUMBER:	130470.8
NAME OF SUBMITTER:	Lisa M. Machado
Total Attachments: 4 source=securityinterestrelease#page1.tif source=securityinterestrelease#page2.tif source=securityinterestrelease#page3.tif source=securityinterestrelease#page4.tif	

OP \$40.00 11689329

## PATENT SECURITY INTEREST RELEASE

This Patent Security Interest Release is executed and delivered this 15<sup>th</sup> day of June, 2012, by Silicon Valley Bank (the "Secured Party") to Jobfox, Inc. (the "Company").

### WITNESSETH:

WHEREAS, the Lender and the Company are parties to that certain Loan and Security Agreement dated as of December 17, 2010 (as amended and in effect, the "Loan Agreement") entered into by and between the Secured Party and the Company, as affected by that certain Forbearance Agreement dated as of November 28, 2011, and as modified by that certain First Loan Modification Agreement dated as of January 23, 2012;

WHEREAS, the Company, Career Management Solutions, LLC. (the "Purchaser") and Beyond.com, Inc. ("Beyond") are parties to a certain Asset Purchase Agreement dated as of June 15, 2012 (the "Asset Purchase Agreement").

WHEREAS, pursuant to Loan Agreement, the Company granted security interests (the "Security Interests") to the Lender specifically in certain Collateral consisting of certain Patents Collateral (as defined below);

WHEREAS, the Security Interests were recorded in the Patent Division of the United States Patent and Trademark Office on January 27, 2012 at Reel 027607 and Frame 273;

WHEREAS, the Lender now desires to terminate and release the entirety of its Security Interests in the Patent Collateral;

NOW, THEREFORE, for good and valuable, the receipt and adequacy of which are hereby acknowledged, and upon the terms set forth in this Patent Security Interest Release, the Lender hereby states as follows:

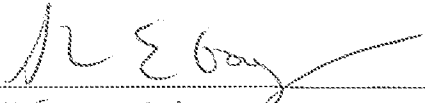
1. Definitions: The term "Patent Collateral," as used herein, shall mean all of the right, title and interest of every kind and nature of the Company and its successors and assigns in the patents and patent applications listed on Schedule A hereto.

2. Release of Security Interest: The Lender hereby terminates, releases and discharges its Security Interests in the Patent Collateral, and any right, title or interest of the Lender in such Patent Collateral shall hereby cease and become void.

3. Further Assurances: The Lender hereby agrees to duly execute, acknowledge, procure and deliver any further documents and to do such other acts as may be reasonably necessary to effect the release of the Security Interests contemplated hereby.

IN WITNESS WHEREOF, the undersigned has executed this Patent Security Interest Release by its duly authorized officer as of the date first above written.

SILICON VALLEY BANK

By:   
Name: Shawn E. Gorman  
Title: Head of Advisory Services

## Schedule A

### U.S. Patents and Patent Applications

	Title	Country	App. No.	Status
1.	Match Based Employment System and Method (notifying employers of changes to job seekers attributes)	US	11/104,142	Patented (a) US Patent No. 7,805,382
2.	Match Based Employment System and Method (allowing user to adjust a threshold condition for matches, but preventing adjustment beyond some minimum threshold condition)	US	11/689,329	
3.	Match Based Employment System and Method (asking question to a job seeker and asking subsequent questions based on the received answers to maximize a match score)	US	11/331,672	Patented US Patent No. 7,945,522
4.	Method and Apparatus for Employment System for Distributed Hiring and Co-Operative Pooling (divide job seekers into two groups, public and co-op, and allow all employers access to public group, but restrict co-op group to employers who are members of co-op)	US	11/835,758	Patented US Patent No. 7,870,079
5.	Method and Apparatus For Facilitating Introductions in an Employment System (letting job seekers use different application processes depending on what their match score is for a particular job)	US	12/478,299	

6.	Employment System Using Resume Posting ABD Reporting Standard (capturing and storing resume data in a standardized resume language -- Resume Pal™)	US	12/415,567	
7.	System and Method for Social Recruiting (using social networking model for job recruiting, including Jobfox Boost™)	US	61/446,813	