

PATENT ASSIGNMENT

Electronic Version v1.1
 Stylesheet Version v1.1

SUBMISSION TYPE:	NEW ASSIGNMENT												
NATURE OF CONVEYANCE:	ASSIGNMENT												
CONVEYING PARTY DATA													
<table border="1"> <thead> <tr> <th>Name</th> <th>Execution Date</th> </tr> </thead> <tbody> <tr> <td>Steve Cross</td> <td>07/10/2012</td> </tr> <tr> <td>Eric Bethea</td> <td>07/10/2012</td> </tr> </tbody> </table>		Name	Execution Date	Steve Cross	07/10/2012	Eric Bethea	07/10/2012						
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RECEIVING PARTY DATA													
<table border="1"> <tr> <td>Name:</td> <td>Cross Consulting Partners, LLC</td> </tr> <tr> <td>Street Address:</td> <td>Two Allen Center</td> </tr> <tr> <td>Internal Address:</td> <td>1200 Smith Street, Suite 610</td> </tr> <tr> <td>City:</td> <td>Houston</td> </tr> <tr> <td>State/Country:</td> <td>TEXAS</td> </tr> <tr> <td>Postal Code:</td> <td>77002</td> </tr> </table>		Name:	Cross Consulting Partners, LLC	Street Address:	Two Allen Center	Internal Address:	1200 Smith Street, Suite 610	City:	Houston	State/Country:	TEXAS	Postal Code:	77002
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PROPERTY NUMBERS Total: 1													
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CORRESPONDENCE DATA													
<p>Fax Number: (214)200-0853</p> <p>Phone: 21466515000</p> <p>Email: ipdocketing@haynesboone.com</p> <p><i>Correspondence will be sent to the e-mail address first; if that is unsuccessful, it will be sent via US Mail.</i></p> <p>Correspondent Name: Jade O. Laye</p> <p>Address Line 1: Haynes and Boone, LLP</p> <p>Address Line 2: 2323 Victory Avenue, Suite 700</p> <p>Address Line 4: Dallas, TEXAS 75219</p>													
ATTORNEY DOCKET NUMBER:	45411.5												
NAME OF SUBMITTER:	Jade O. Laye												
<p>Total Attachments: 2</p> <p>source=45411.5 Assignment#page1.tif</p> <p>source=45411.5 Assignment#page2.tif</p>													

OP \$40.00 13546527

ASSIGNMENT

WHEREAS, [I / we],

(1) Steve Cross of Houston, Texas, USA

(2) Eric Bethea of Pearland, Texas, USA

have invented certain improvements in

**SYSTEM, METHOD AND COMPUTER PROGRAM
PRODUCT FOR IMPLEMENTATION AND MANAGEMENT
OF CHANGE-OF-CONTROL SEVERANCE**

for which (choose one):

____ [I / We] have executed an application for Letters Patent of the United States of America, of even date herewith;

X [I / We] have filed an application for Letters Patent of the United States of America on July 11, 2012, as Application Serial No. 13/546,527. [I / We] hereby authorize the attorney of record to update this document to include Patent Office information as deemed necessary (i.e., filing date, serial number, etc.); and

WHEREAS, Cross Consulting Partners, LLC (Assignee), a corporation organized and existing under the laws of the State of Texas, having its principal office and place of business at Two Allen Center, 1200 Smith Street, Suite 610, in the City of Houston, State of Texas, is desirous of obtaining the entire right, title, and interest in, to and under the said invention and the said application in the United States of America and in any and all countries foreign thereto;

NOW, THEREFORE, for good and valuable consideration, the receipt and sufficiency of which is hereby acknowledged, [I/we] have sold, assigned, transferred and set over, and by these presents do hereby sell, assign, transfer and set over, unto the said Cross Consulting Partners, LLC, its successors, legal representatives, and assigns, the entire right, title, and interest in, to and under the said invention, and the said application, and all divisional, renewal, substitutional, and continuing applications thereof, and all Letters Patent of the United States of America which may be granted thereon and all reissues and extensions thereof, and all applications for Letters Patent which may be filed for said invention in any country or countries foreign to the United States of America, and all extensions, renewals, and reissues thereof, and all prior patents and patent applications from which a filing priority of the above-described patent application may be obtained, including the right to collect past damages; and [I / we] hereby authorize and request the Commissioner of Patents of the United States of America, and any official of any country or countries foreign to the United States of America, whose duty it is to issue patents on applications as aforesaid, to issue all Letters Patent for said invention to the said Cross Consulting Partners, LLC, its successors, legal representatives and assigns, in accordance with the terms of this instrument.

AND [I / WE] HEREBY covenant that [I / we] have full right to convey the entire interest herein assigned, and that [I / we] have not executed, and will not execute, any agreement in conflict herewith.

AND [I / WE] HEREBY further covenant and agree that [I / we] will communicate to said Cross Consulting Partners, LLC, its successors, legal representatives and assigns, any facts known to [me / us] respecting said invention, and testify in any legal proceedings, sign all lawful papers, execute all divisional, renewal, substitutional, continuing, and reissue applications, make all rightful declarations and/or oaths and generally do everything possible to aid the said Cross Consulting Partners, LLC, its successors, legal representatives and assigns, to obtain and enforce proper patent protection for said invention in all countries.

First Inventor Name: Steve Cross
Residence Address:

Dated: 7-10-2012



Inventor Signature


Dated: 7-10-2012



Second Inventor Name: Eric Bethea
Residence Address:


Dated: 7-10-2012


Witness Signature
Witness Name: Gretchen L Harwood


Inventor Signature

Dated: 7-10-2012




Witness Signature
Witness Name: Gretchen L Harwood