

## PATENT ASSIGNMENT

Electronic Version v1.1  
 Stylesheet Version v1.1

| SUBMISSION TYPE:  | NEW ASSIGNMENT                 |               |                |                     |            |                    |            |                    |            |              |            |                   |            |
|---|--------------------------------|---------------|----------------|---------------------|------------|--------------------|------------|--------------------|------------|--------------|------------|-------------------|------------|
| NATURE OF CONVEYANCE:   | ASSIGNMENT                     |               |                |                     |            |                    |            |                    |            |              |            |                   |            |
| CONVEYING PARTY DATA  |                                |               |                |                     |            |                    |            |                    |            |              |            |                   |            |
| <table border="1"> <thead> <tr> <th>Name</th> <th>Execution Date</th> </tr> </thead> <tbody> <tr> <td>Michael C. Mountz</td> <td>05/22/2006</td> </tr> <tr> <td>Raffaello D'Andrea</td> <td>05/29/2006</td> </tr> <tr> <td>Peter K. Mansfield</td> <td>06/02/2006</td> </tr> <tr> <td>Dennis Polic</td> <td>06/02/2006</td> </tr> <tr> <td>Patrick R. Dingle</td> <td>06/02/2006</td> </tr> </tbody> </table> |                                | Name          | Execution Date | Michael C. Mountz   | 05/22/2006 | Raffaello D'Andrea | 05/29/2006 | Peter K. Mansfield | 06/02/2006 | Dennis Polic | 06/02/2006 | Patrick R. Dingle | 06/02/2006 |
| Name  | Execution Date                 |               |                |                     |            |                    |            |                    |            |              |            |                   |            |
| Michael C. Mountz   | 05/22/2006                     |               |                |                     |            |                    |            |                    |            |              |            |                   |            |
| Raffaello D'Andrea  | 05/29/2006                     |               |                |                     |            |                    |            |                    |            |              |            |                   |            |
| Peter K. Mansfield  | 06/02/2006                     |               |                |                     |            |                    |            |                    |            |              |            |                   |            |
| Dennis Polic  | 06/02/2006                     |               |                |                     |            |                    |            |                    |            |              |            |                   |            |
| Patrick R. Dingle   | 06/02/2006                     |               |                |                     |            |                    |            |                    |            |              |            |                   |            |
| RECEIVING PARTY DATA  |                                |               |                |                     |            |                    |            |                    |            |              |            |                   |            |
| Name:   | Kiva Systems, Inc.             |               |                |                     |            |                    |            |                    |            |              |            |                   |            |
| Street Address:   | 300 Riverpark Drive            |               |                |                     |            |                    |            |                    |            |              |            |                   |            |
| City:   | North Reading                  |               |                |                     |            |                    |            |                    |            |              |            |                   |            |
| State/Country:  | MASSACHUSETTS                  |               |                |                     |            |                    |            |                    |            |              |            |                   |            |
| Postal Code:  | 01864                          |               |                |                     |            |                    |            |                    |            |              |            |                   |            |
| PROPERTY NUMBERS Total: 1   |                                |               |                |                     |            |                    |            |                    |            |              |            |                   |            |
| <table border="1"> <thead> <tr> <th>Property Type</th> <th>Number</th> </tr> </thead> <tbody> <tr> <td>Application Number:</td> <td>13553024</td> </tr> </tbody> </table>   |                                | Property Type | Number         | Application Number: | 13553024   |                    |            |                    |            |              |            |                   |            |
| Property Type   | Number                         |               |                |                     |            |                    |            |                    |            |              |            |                   |            |
| Application Number:   | 13553024                       |               |                |                     |            |                    |            |                    |            |              |            |                   |            |
| CORRESPONDENCE DATA   |                                |               |                |                     |            |                    |            |                    |            |              |            |                   |            |
| Fax Number:   | (214)661-4559                  |               |                |                     |            |                    |            |                    |            |              |            |                   |            |
| Phone:  | 214.953.6559                   |               |                |                     |            |                    |            |                    |            |              |            |                   |            |
| Email:  | glenda.orrantia@bakerbotts.com |               |                |                     |            |                    |            |                    |            |              |            |                   |            |
| <i>Correspondence will be sent to the e-mail address first; if that is unsuccessful, it will be sent via US Mail.</i>   |                                |               |                |                     |            |                    |            |                    |            |              |            |                   |            |
| Correspondent Name:   | BAKER BOTTS L.L.P.             |               |                |                     |            |                    |            |                    |            |              |            |                   |            |
| Address Line 1:   | 2001 ROSS AVENUE               |               |                |                     |            |                    |            |                    |            |              |            |                   |            |
| Address Line 2:   | SUITE 600                      |               |                |                     |            |                    |            |                    |            |              |            |                   |            |
| Address Line 4:   | DALLAS, TEXAS 75201-2980       |               |                |                     |            |                    |            |                    |            |              |            |                   |            |
| ATTORNEY DOCKET NUMBER:   | 080663.0133                    |               |                |                     |            |                    |            |                    |            |              |            |                   |            |
| NAME OF SUBMITTER:  | Glenda J. Orrantia             |               |                |                     |            |                    |            |                    |            |              |            |                   |            |

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**Total Attachments: 6**

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ASSIGNMENT

WHEREAS, I, the undersigned inventor (or one of the undersigned joint inventors), of residence as listed, having invented certain new and useful improvements as below entitled, for which application for United States Letters Patent is made, said application having been executed on the date set forth below; and

WHEREAS, Kiva Systems, Inc., (hereinafter referred to as "Assignee"), a Delaware Corporation, with an address of 225 Wildwood Avenue, Woburn, Massachusetts 01801, desires to acquire my entire right, title and interest in and to the invention, and in and to the said application and any Letters Patent that may issue thereon;

NOW, THEREFORE, for and in consideration of One United States Dollar (\$1.00) and other good and valuable consideration, the receipt and sufficiency of which is hereby acknowledged, I assign to Assignee, all right, title and interest in and to said invention and in and to said application and all patents which may be granted therefor, and all divisions, reissues, continuations, continuations-in-part and extensions thereof; and I hereby authorize and request the Commissioner of Patents and Trademarks to issue all patents for said invention, or patents resulting therefrom, insofar as my interest is concerned, to Assignee.

I also assign to Assignee, all right, title and interest to the invention disclosed in said application throughout the world, including the right to file applications and obtain patents, utility models, industrial models and designs for said invention in its own name throughout the world including all rights to publish cautionary notices reserving ownership of said invention and all rights to register said invention in appropriate registries; and I further agree to execute any and all powers of attorney, applications, assignments, declarations, affidavits, and any other papers in connection therewith necessary to perfect such right, title and interest in Assignee.

I will communicate to Assignee any facts known to me respecting any improvements; and, at the expense of Assignee, I will testify in any legal proceedings, sign all lawful papers, execute all divisional, continuation, continuation-in-part, reissue and substitute applications, make lawful oaths and declarations, and generally do everything possible to vest title in Assignee and to aid Assignee to obtain and enforce proper protection for said invention in all countries.

This Assignment shall be binding on the parties' successors, assigns and legal representatives.

ATTORNEY DOCKET NO.  
074880.0112


ASSIGNMENT

2

Title of Invention:

**METHOD AND SYSTEM FOR  
TRANSPORTING INVENTORY ITEMS**

Signature of Inventor:  
Inventor's Name:

  
\_\_\_\_\_  
Michael C. Mountz

Residence (City, County, State)

Cambridge, Middlesex County, Massachusetts

Date:

5/22/06

Date Application Executed:

05/22/06

ATTORNEY DOCKET NO.  
074880.0112

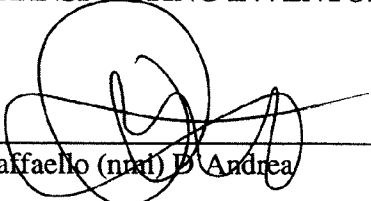
ASSIGNMENT

3

Title of Invention:

**METHOD AND SYSTEM OF  
TRANSPORTING INVENTORY ITEMS**

Signature of Inventor:  
Inventor's Name:

  
\_\_\_\_\_  
Raffaello (ma) B. Andrea

Residence (City, County, State)

Ithaca, Tompkins County, New York

Date:

\_\_\_\_\_  
MAY 29/06

Date Application Executed:

\_\_\_\_\_  
06/06/06

ATTORNEY DOCKET NO.  
074880.0112

ASSIGNMENT

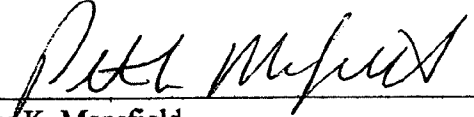
4

Title of Invention:

**METHOD AND SYSTEM OF  
TRANSPORTING INVENTORY ITEMS**

Signature of Inventor:

Inventor's Name:

  
\_\_\_\_\_  
Peter K. Mansfield

Residence (City, County, State)

Bellevue, King County, Washington

Date:

June 2, 2006

Date Application Executed:

06/05/06

ATTORNEY DOCKET NO.  
074880.0112

ASSIGNMENT

5

Title of Invention:

**METHOD AND SYSTEM OF  
TRANSPORTING INVENTORY ITEMS**

Signature of Inventor:  
Inventor's Name:

*Dennis Polic*  
Dennis (nmi) Polic

Residence (City, County, State)

Medford, Middlesex County,  
Massachusetts

Date:

*June 2 / 2006*

Date Application Executed:

06/02/06

ATTORNEY DOCKET NO.  
074880.0112

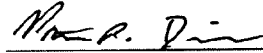
ASSIGNMENT

6

Title of Invention:

**METHOD AND SYSTEM OF  
TRANSPORTING INVENTORY ITEMS**

Signature of Inventor:  
Inventor's Name:

  
\_\_\_\_\_  
Patrick R. Dingle

Residence (City, County, State)

Salem, Essex County, Massachusetts

Date:

6/2/06

Date Application Executed:

06/02/06