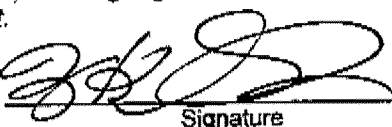


Fax: (571) 273-0140

Docket No: 85303US01 Form PTO-1595 (Rev. 08/05) OMB No. 0651-0027 (exp. 6/30/2008)		RECORDATION FORM COVER SHEET PATENTS ONLY		U.S. DEPARTMENT OF COMMERCE U.S. Patent and Trademark Office	
To the Honorable Commissioner of Patents and Trademarks: Please record the attached original document(s) or copy thereof.					
1. Name of conveying party(ies): Norman, David William Reek, Joost Nicolaas Hendrik Besset, Tatiana Renee Marie-Louise			2. Name and address of receiving party(ies) Eastman Chemical Company P.O. Box 511 Kingsport, TN 37662 U.S.A.		
Additional name(s) of conveying party(ies) attached? <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No			Additional name(s) & address(es) attached? <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No		
3. Nature of conveyance: <input checked="" type="checkbox"/> Assignment <input type="checkbox"/> Merger <input type="checkbox"/> Security Agreement <input type="checkbox"/> Change of Name <input type="checkbox"/> Other _____					
Execution Date(s): <u>July 11, 2012;</u> <u>June 23, 2012;</u> <u>June 23, 2012</u>					
4. Application number(s) or patent number(s): If this document is being filed together with a new application, the execution date of the application is: _____ A. Patent Application No.(s) 13/484,979					
B. Patent No.(s)					
Additional numbers attached? <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No					
5. Name and address of party to whom correspondence concerning document should be mailed: William K. McGreevey Eastman Chemical Company P.O. Box 511 Kingsport, TN 37662 Phone: (423)-229-3198 Fax: (423) 229-1239 Reg. No: 52012			6. Total number of applications and patents involved: 1		
7. Total fee (37 CFR 3.41).....\$ 40.00 <input type="checkbox"/> Enclosed <input checked="" type="checkbox"/> Authorized to be charged to deposit account			8. Deposit account Number: 05-0221		
			(Attach duplicate copy of this page if paying by deposit account)		
			DO NOT USE THIS SPACE		
9. Statement and signature. <i>To the best of my knowledge and belief, the foregoing information is true and correct and any attached copy is a true copy of the original document.</i>					
<u>William K. McGreevey</u> Name		 Signature		<u>July 18, 2012</u> Date	
Total number of pages including cover sheet, attachments, and documents: 41					

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ASSIGNMENT

For good and valuable consideration received, I/we, David William Norman, Joost Nicolaas Hendrik Reek, and Tatiana Renee Marie-Louise Besset, do hereby sell and assign to Eastman Chemical Company, a Delaware corporation having a place of business at Kingsport, Tennessee, its successors and assigns, the entire right, title, interest and priority rights in and to all of my/our inventions, discoveries and improvements disclosed in an application for Letters Patent for

CATALYSTS AND PROCESS FOR PRODUCING ALDEHYDES

executed by David William Norman the 11 day of July 2012
executed by Joost Nicolaas Hendrik Reek the 23 day of June 2012
executed by Tatiana Renee Marie-Louise Besset the 23 day of June 2012

and all right, title and interest in and to Letters Patent and similar protective rights granted on said applications in the United States and other countries, as well as the right to claim any applicable priority rights arising from said applications under the terms of any applicable conventions, treaties, statutes or regulations, said applications to be filed and issued in the name of Eastman Chemical Company or its designee; and I/we agree to execute such documents as in the judgment of Eastman Chemical Company may be necessary to obtain any such patents and similar protective rights and vest and maintain the title thereto in Eastman Chemical Company or its designee; and I/we further agree that, upon request, but without expense to me/us, I/we shall furnish to Eastman Chemical Company or its designee any data, information, exhibits, memoranda, or other evidence in our possession relating to any of said inventions, discoveries or improvements and to testify in any ex parte or inter partes legal proceedings relating to any of said inventions, discoveries, improvements, applications, patents or similar protective rights; and I/we authorize and request issuance of all Letters Patent and similar protective rights that may be granted on any of said applications, to the extent that and in such manner as such issuance shall be requested by Eastman Chemical Company or its

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designee. This document shall be governed, construed, and interpreted in all respects in accordance with the laws of the State of Tennessee, USA.

Signed this 11 day of July, 2012


David William Norman

CERTIFICATE OF WITNESS

I acknowledge that I was personally present and did see the above-named inventor, who is personally known to me, duly execute the above assignment on the date therein set forth.

Jodi McGlothlin
(Type or Print Name of Witness)

Jodi McGlothlin
(Signature of Witness)

13595 Horton Hwy, Greeneville, TN 37745
(Address of Witness)

CERTIFICATE OF WITNESS

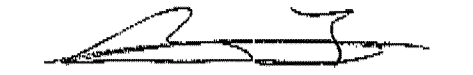
I acknowledge that I was personally present and did see the above-named inventor, who is personally known to me, duly execute the above assignment on the date therein set forth.

Elizabeth Stiltner
(Type or Print Name of Witness)

Elizabeth Stiltner
(Signature of Witness)

16312 Heatherwood Ln, Kingsport, TN 37643
(Address of Witness)


Signed this 23 day of June, 2012


Joost Nicolaas Hendrik Reek

CERTIFICATE OF WITNESS

I acknowledge that I was personally present and did see the above-named inventor, who is personally known to me, duly execute the above assignment on the date therein set forth.

D. BESSET Tatiana
(Type or Print Name of Witness)



(Signature of Witness)

Tweede Akerstraat 17c 1094 LA Amsterdam
(Address of Witness)

CERTIFICATE OF WITNESS

I acknowledge that I was personally present and did see the above-named inventor, who is personally known to me, duly execute the above assignment on the date therein set forth.

dr. P. GRAMACE-DORIG
(Type or Print Name of Witness)


(Signature of Witness)


Erich Salomonstraat 562 1082 KC Amsterdam
(Address of Witness)

Docket: 85303US01

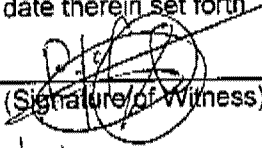
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Signed this 23 day of June, 2012
Tatiana Renee Marie-Louise Besset**CERTIFICATE OF WITNESS**

I acknowledge that I was personally present and did see the above-named inventor, who is personally known to me, duly execute the above assignment on the date therein set forth.

Prof dr JNH Ruijs
(Type or Print Name of Witness)
(Signature of Witness)Bemmelassstraat 3 3817 Bk Amersfoort
(Address of Witness)**CERTIFICATE OF WITNESS**

I acknowledge that I was personally present and did see the above-named inventor, who is personally known to me, duly execute the above assignment on the date therein set forth.

Dr. R. GRAMOGG-DORIA
(Type or Print Name of Witness)
(Signature of Witness)Erich Salomonsstraat 562 1087 KC Amsterdam
(Address of Witness)