502002993 07/26/2012

PATENT ASSIGNMENT

Electronic Version v1.1 Stylesheet Version v1.1

SUBMISSION TYPE:	NEW ASSIGNMENT
NATURE OF CONVEYANCE:	ASSIGNMENT

CONVEYING PARTY DATA

Name	Execution Date
Weibin Jiang	07/23/2012
Bruce E. McComish	07/23/2012
Bryan C. Borum	07/23/2012
Benjamin H. Carryer	07/23/2012
Mark D. Ibsen	07/23/2012
Mark Robertson	07/23/2012
Sim Weeks	07/25/2012
Harold A. Wright	07/24/2012
Eric Elrod	08/27/2007

RECEIVING PARTY DATA

Name:	Rentech, Inc.
Street Address:	10877 Wilshire Blvd.
Internal Address:	Suite 600
City:	Los Angeles
State/Country:	CALIFORNIA
Postal Code:	90024

PROPERTY NUMBERS Total: 6

Property Type	Number
Application Number:	13555732
Application Number:	13555739
Application Number:	13555748
Application Number:	13555761
Application Number:	13555770
Application Number:	61512365

CORRESPONDENCE DATA

502002993

PATENT REEL: 028645 FRAME: 0655 Fax Number: 7132266000 Phone: 713-226-6615

Email: patmail@porterhedges.com

Correspondence will be sent to the e-mail address first; if that is unsuccessful, it will be sent

via US Mail.

Correspondent Name: Timothy S. Westby Address Line 1: 1000 Main Street

Address Line 2: 36th Floor

Address Line 4: Houston, TEXAS 77002

ATTORNEY DOCKET NUMBER: 011774-2900

NAME OF SUBMITTER: Timothy S. Westby

Total Attachments: 12

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> PATENT REEL: 028645 FRAME: 0656

ASSIGNMENT

IN CONSIDERATION OF TEN DOLLARS (\$10.00) cash in hand paid to us by RENTECH, INC., and other valuable consideration, the receipt and sufficiency of which are hereby acknowledged, we, Weibin JIANG; Bruce E. McCOMISH; Bryan C. BORUM; Benjamin H. CARRYER; Mark D. IBSEN; Mark ROBERTSON; Eric R. ELROD; Sim WEEKS; Harold A. WRIGHT, ("ASSIGNORS"), having made an invention in "GASIFICATION SYSTEM AND METHOD", do hereby ASSIGN, SELL and CONVEY to said RENTECH, INC., a corporation having a business address of 10877 Wilshire Blvd., Suite 600, Los Angeles, California 90024 ("ASSIGNEE"), its successors and assigns, the entire right, title and interest throughout the world in and to:

- 1. Said invention in "GASIFICATION SYSTEM AND METHOD";
- United States of America patent application Serial No. 61/512,365, filed July 27, 2011, entitled "GASIFICATION SYSTEM AND METHOD";
- 3. All applications for patent or like protection on said invention that have now been or may in the future be made by us or our legal representatives, including any continuation, continuation-in-part and any other utility applications that may be based on this invention, whether in the United States of America or any other place anywhere in the world;
- 4. All patents and like protection that have now been or may in the future be granted on said invention to us or our legal representatives, whether in the United States of America or in any other country or place anywhere in the world;
- 5. All substitutions for and divisions, continuations, continuations-in-part, renewals, reissues, extensions, and the like of said applications and patents and like grants, including without limitation, those obtained or permissible under past, present and future laws and statutes;
- All rights of action on account of past, present and future unauthorized use of said invention and for infringement of said patents and like protection;
- The right in ASSIGNEE to file in its name applications for patents and like protection for said invention in any country or countries foreign to the United States; and

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8. All international rights of priority associated with said invention, applications, patents, and like protection;

and we covenant that we, and our heirs, legal representatives, assigns, administrators, and executors, will, at the expense of ASSIGNEE, its successors and assigns, execute all papers and perform such other acts as may be reasonably necessary to give ASSIGNEE, its successors and assigns, the full benefit of this Assignment.

EXECUTED on the date indicated below, opposite our signatures.

ASSIGNOR

Date: 7/23/2012		1272	
		Weibin Jiang	
THE STATE OF COLONADO	\$		
COUNTY OF Alams	§ §		

BEFORE ME, the undersigned authority, on this day personally appeared Weibin Jiang, known to me to be the person whose name is subscribed to the foregoing instrument, and acknowledged to me that he executed the same for the purposes and consideration therein expressed.

GIVEN UNDER MY HAND AND SEAL OF OFFICE, this the 23 day of July , 2012.

DEBRA L. KNUDSEN
Notary Public in and for the State of Colorado

The State of Colorado

My Commission Expires:

(lug. 6, 2015

61/512,365 27-Jul-2011

Gasification System and Method

Date: July 23 2012		Bruce & Ro	anish
<i>V</i>		Bruce E. McComish	
THE STATE OF Coloralo	§		
COUNTY OF Denver	§ §		

BEFORE ME, the undersigned authority, on this day personally appeared Bruce E. McComish, known to me to be the person whose name is subscribed to the foregoing instrument, and acknowledged to me that he executed the same for the purposes and consideration therein expressed.

GIVEN UNDER MY HA Tuly , 2012.	ND AND SEAL OF OFFICE, this t	he <u>23 d</u> day of
[SEAL]	Notary Public in the State of	ploado
My Commission Expires:	******	PUBLIC OF COLORANIA POSSION Expires 11-870

61/512,365 27-Jul-2011 Gasification System and Method

Date: July 23rd, 2012	Gr C. Ja Bryan C. Borum
THE STATE OF Colorado	§
COUNTY OF Denver	§ §

BEFORE ME, the undersigned authority, on this day personally appeared **Bryan C**. **Borum**, known to me to be the person whose name is subscribed to the foregoing instrument, and acknowledged to me that he executed the same for the purposes and consideration therein expressed.

GIVEN UNDER MY HAND A Tuly, 2012. [SEAL]	1 U	hellechalaty
My Commission Expires: [辛芬辛水承米米米米米米 米米米	PUBLIC OF COLOMINATION OF COLOMINATION EXPRESSION EXPRE

61/512,365 27-Jul-2011 Gasification System and Method

Date: 7/23/12	Milahid A sha shawa cah asa	Benjamin H. Carryer	
THE STATE OF <u>ILLINORS</u>	§		
COUNTY OF JO DAULESS	9		

BEFORE ME, the undersigned authority, on this day personally appeared Benjamin H. Carryer, known to me to be the person whose name is subscribed to the foregoing instrument, and acknowledged to me that he executed the same for the purposes and consideration therein expressed.

the State of ILL/AUS	GIVEN UNDER MY HAND AT 2012. OFFICIAL SEAL JOND. DAVIS Notacy Public - State of Illinois May Commission Expires May 18, 2014	ND SEAL OF OFFICE, this the 25 day of
	My Commission Expires:	the State of ILL/1800

61/512,365 27-Jul-2011 Gasification System and Method

Date: 7-23-12

Mark D. Ibsen

COUNTY OF Oloms

BEFORE ME, the undersigned authority, on this day personally appeared Mark D. Ibsen, known to me to be the person whose name is subscribed to the foregoing instrument, and acknowledged to me that he executed the same for the purposes and consideration therein expressed.

GIVEN UNDER MY HAND AND SEAL OF OFFICE, this the 23rd day of great 1, 2012.

[S E A L] Notary Public in and for the State of Ultra Co

My Commission Expires:

aug. 6, 2015

61/\$12,365 27-Jul-2011 Gasification System and Method

Date: $7/23/12$	mak Relit
	Mark Robertson
THE STATE OF Colora Co	§
COUNTY OF Olams	§ §

BEFORE ME, the undersigned authority, on this day personally appeared Mark Robertson, known to me to be the person whose name is subscribed to the foregoing instrument, and acknowledged to me that he executed the same for the purposes and consideration therein expressed.

GIVEN UNDER MY HAND AND SE	AL OF OFFICE, this the <u>23rd</u> day of
DEBRA L. KNUDSEN Notary Public	Notary Public in and for the State of Colorado
State of Colorado My Commission Expires:	the State of Colorado

Aug. 6, 2015

61/512.365 27-Jul-2011 Gasification System and Method

Page 9

ASSIGNOR

Date: 7/	25/2012	Sim Weeks	
		Sim Weeks	-
THE STATE OF COUNTY OF	Gocogia §		
COUNTY OF 4	winnetf §		
BEFORE	ME, the undersigned authorit	y, on this day personally appeared Si	m Weeks
known to me to	be the person whose name	is subscribed to the foregoing instru	ment and
acknowledged to		me for the purposes and consideration	
expressed.			
	NDER MY HAND AND SEA	L OF OFFICE, this the 25 th	day of
Jucy	, 2012.	,	
[SEAL]	PATRICIA KNORTZ Notary Public Gwinnett County, Georgia My Comm. Expires May 31, 2816	Notary Public in and for the State of Geopera	·····

My Commission Expires:

may 31,2016

61/512,365 27-Jul-2011 Gasification System and Method

Date: 7/24/12 Harold A. Wright

THE STATE OF Colorado §

COUNTY OF Quant §

BEFORE ME, the undersigned authority, on this day personally appeared **Harold A. Wright**, known to me to be the person whose name is subscribed to the foregoing instrument, and acknowledged to me that he executed the same for the purposes and consideration therein expressed.

My Commission Expires:

61/512,365 27-Jul-2011 Gasification System and Method

CONFIDENTIALITY AND NON-COMPETE AGREEMENT

This Agreement is made as of the 27th day of August 2007 between RENTECH, INC., a Colorado corporation, called the "Company," and ERIC ELROD "Employee."

WITNESSETH:

WHEREAS, the Company is engaged in the highly specialized business of designing and developing the technical and operational know-how of a process capable of converting synthesis gas, a mixture of hydrogen and carbon monoxide derived from coal and other solid and liquid carbon-bearing materials, as well as from industrial gas and natural gas into clean-burning liquid hydrocarbon products, including diesel fuel, aviation fuel, naphtha and other chemicals; and

WHEREAS, Employee has been or is being employed by the Company because of skills and abilities in work which requires the Company to impose the highest degree of trust and confidence in Employee, and Employee recognizes that it is necessary for the Company to safeguard its legitimate proprietary interests either through patents or by holding such information secret or confidential;

NOW, THEREFORE, in consideration of the initiation or continuance of the employment, and of other good and valuable consideration received by Employee, receipt of which is hereby acknowledged, the parties agree as follows:

1. Ownership of Ideas, Inventions and Other Improvements

- 1.1 All ideas, inventions, trademarks, proprietary information, know-how, processes, designs, systems, techniques and other developments or improvements conceived by the Employee, alone or with others, whether or not during working hours, which are within the scope of the work, business operations, or projects of the Company, during the Employee's employment with the Company, shall be the exclusive property of the Company.
- 1.2 The Employee agrees to disclose promptly to the Company any and all inventions, discoveries, trademarks, proprietary information, know-how, processes or improvements, patentable or otherwise, which Employee may conceive or make in the performance of Employee's work with the Company from the beginning of Employee's employment until the termination thereof, whether they are made solely or jointly with others. The Employee further agrees to assist the Company, at its sole option and expense, in obtaining patents or trademarks in the United States of America or elsewhere on any such ideas, inventions, trademarks, and other developments which the Employee conceives or makes solely or jointly with others in the performance of the work of the

PATENT REEL: 028645 FRAME: 0666 Company and which the Company may undertake to patent or trademark, and agrees to execute all documents necessary to obtain such patents in the name of the Company.

1.3 Employee's obligations and covenants contained in this Article 1 shall continue in effect after the termination of Employee's employment with respect to all and any inventions, discoveries and improvements made or conceived by Employee during the term of Employee's employment, and this obligation shall be binding upon Employee's assigns, heirs, executors, administrators or other legal representatives.

2. Nondisclosure of Information

- 2.1 Employee further agrees and covenants that Employee will not at any time, either during Employee's employment or after said employment is terminated, in any fashion, form or manner, either directly or indirectly, divulge, disclose or communicate to any person, firm or corporation in any manner whatsoever, any proprietary information, confidential information, trade secrets or business sensitive information (hereinafter called "Confidential Information") concerning or relating to the business of the Company. Without limiting the generality of the foregoing, the foregoing shall include the items described in Article 1.1, the names of any company customers, its customer lists, the prices it obtains or has obtained or at which it sells or has sold its products or at which it buys or has bought materials, components or other supplies, estimates of the foregoing, sales projections, advertising, personnel history or any other information of, about or concerning the business of the Company, its relations with its employees, including salaries, job classifications, skill levels, and its manner of operation, its inventions, plans, processes, or other data of any kind, nature or description. Notwithstanding these prohibitions, Employee shall be entitled to divulge or authorize others in writing to divulge all information regarding his or her own employment. The parties hereto stipulate that as between them, the foregoing are the exclusive property of the Company and are important, material, confidential, and trade secrets, and gravely affect the successful conduct of the business of the Company and its goodwill, and that any breach of the terms of this paragraph is a material breach hereof.
- 2.2 Employee agrees that upon termination of Employee's employment for any reason, Employee will deliver to the company in good condition the original and all copies of any records in Employee's possession relating to the Confidential Information described in Articles 1 and 2.1.
- 2.3 Employee agrees that the terms of this paragraph shall survive the termination of Employee's employment, and Employee shall be bound by its terms at all times subsequent to the termination of Employee's employment for seven (7) years after the execution of this Agreement so long as the Company

continues to conduct the same business or businesses it was conducting during the period of this contract.

- 3. Non-Competition Covenant. During the term of the Employee's employment by the Company, the Employee shall not, directly or indirectly, render competing services to, or with respect to such services, solicit any customer of the Company, any person or organization, or any person or organization controlled by, controlling, or under common control with such person or organization, who or which is engaged in, or is about to become engaged in, research on or development, production, marketing, or selling of a product, process, or service which substantially resembles and competes with a product, process, or service upon which or with which Employee works or has worked on during Employee's employment by the Company. Notwithstanding the above, the Company understands and agrees that terms of this paragraph apply only to the extent that this paragraph is not inconsistent with applicable Colorado Revised Statutes.
- 4. It is understood and agreed that this CONFIDENTIALITY AND NON-COMPETE AGREEMENT signed as of the 27th day of August 2007 supercedes and replaces all previous written or oral confidentiality and non-compete agreements and understandings between the parties.

Executed as of the day and year first written above.

Company:

RENTECH, INC.

By:

Richard J. Wesolowski

Vice/President-Human Resources

Employee:

Éric Elrod