

PATENT ASSIGNMENT

Electronic Version v1.1

Stylesheet Version v1.1

SUBMISSION TYPE:	NEW ASSIGNMENT
NATURE OF CONVEYANCE:	ASSIGNMENT
CONVEYING PARTY DATA	
Name	Execution Date
RIK WESTERINK	03/30/2012
TIMOTHY W. TERLESKI	04/10/2012
RECEIVING PARTY DATA	
Name:	WEBER AIRCRAFT LLC
Street Address:	2000 WEBER DRIVE
City:	GAINESVILLE
State/Country:	TEXAS
Postal Code:	76240
PROPERTY NUMBERS Total: 2	
Property Type	Number
Application Number:	13432072
PCT Number:	US1230785
CORRESPONDENCE DATA	
Fax Number:	4045413375
Phone:	4048156500
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<i>Correspondence will be sent to the e-mail address first; if that is unsuccessful, it will be sent via US Mail.</i>	
Correspondent Name:	JOHN S. PRATT, KILPATRICK STOCKTON LLP
Address Line 1:	1100 PEACHTREE STREET
Address Line 2:	SUITE 2800
Address Line 4:	ATLANTA, GEORGIA 30309
ATTORNEY DOCKET NUMBER:	38398/834279
NAME OF SUBMITTER:	Angela M. Rossi
Total Attachments: 3 source=Assignment#page1.tif source=Assignment#page2.tif source=Assignment#page3.tif	

OP \$80.00 13432072

ASSIGNMENT
(Patent Application)

We, RIK WESTERINK and TIMOTHY W. TERLESKI, the undersigned, have invented certain inventions and improvements disclosed in a utility patent application entitled "ADJUSTABLE HEAD REST," which was filed with the U.S. Patent & Trademark Office on March 28, 2012 and assigned Serial No. 13/432,072 and in an international application entitled "ADJUSTABLE HEAD REST," which was filed with the U.S. Receiving Office on March 28, 2012 and assigned Application No. PCT/US12/30785.

In consideration of One Dollar (\$1.00) and other good and valuable consideration, the receipt and sufficiency of which we acknowledge, we:

- I. Agree to sell, assign, transfer, and convey, and hereby sell, assign, transfer, and convey, to to WEBER AIRCRAFT LLC, a limited liability company of the State of Texas having a principal place of business at 2000 Weber Drive, Gainesville, Texas 76240 ("Assignee"), the entire right, title, and interest in and to:
 - (a) all intellectual property (including, without limitation, any innovation, information, invention, discovery, product, process, work or design) disclosed, embodied, shown, or claimed in the above-referenced patent applications, implicitly or explicitly;
 - (b) the above-referenced patent applications, the right to claim priority to the above-referenced patent applications, all applications based in whole or in part upon the above-referenced patent applications, including, without limitation, all applications that are a provisional, non-provisional, design, divisional, continuation, continuation-in-part, registration, utility model, industrial design, reissue, renewal, substitute, extension, reexamination, post-grant review, inter partes review, supplemental examination or non-U.S. patent application or application for other rights based in whole or in part on the above-referenced patent applications;
 - (c) all patents (including, without limitation, all U.S. and non-U.S. registrations, utility models, industrial designs, design patents, counterparts, continuations, continuations-in-part, divisionals, reissues, renewals, substitutes, extensions, reexaminations, post-grant reviews, inter partes reviews and supplemental examinations) that are granted or issued upon, or that claim priority to, any and all applications described in (b) of this paragraph or that disclose or claim intellectual property described in (a) of this paragraph, in whole or in part; and
 - (d) all claims for damages by reason of past infringement of any rights under the applications or patents described in (b) or (c) of this paragraph (including provisional rights to reasonable royalties pursuant to 35 U.S.C.

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§154(d)) and the right to sue for and collect such damages and royalties for Assignee's own use.

2. Authorize and request the U.S. Patent and Trademark Office or any other U.S. or non-U.S. agency to issue to the Assignee any and all patent(s), or other rights or documents, resulting from the intellectual property, patent application(s) and patents described in paragraph 1 of this Assignment.
3. Agree to sign all papers and documents, including without limitation, applications, declarations, oaths and petitions, and, at the Assignee's expense, perform any acts that are necessary in connection with prosecution of patent application(s) or intellectual property described in paragraph 1 of this Assignment and the enforcement of patent(s) or other rights resulting from such patent application(s) or intellectual property.
4. Agree that the terms, covenants, and conditions of this Assignment shall inure to the benefit of the Assignee, its successors, assigns and other legal representative, and shall be binding upon us, as well as our heirs, legal representatives, and assigns.
5. Warrant and represent that we have not entered, and will not enter, into any assignment, contract, or understanding that conflicts with this Assignment.

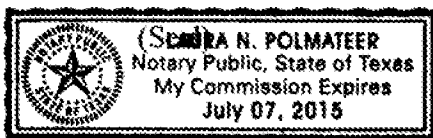
Signed on the date indicated beside my signature.

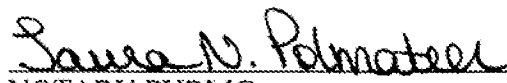
Signature: 
RIK WESTERINK

Date: 3/30/2012

STATE OF Texas

Before me, a Notary Public in and for the State of TX, on this 30 day of March, 20 12 personally appeared RIK WESTERINK, who being duly sworn, signed and acknowledged the foregoing Assignment as his/her free act and deed.



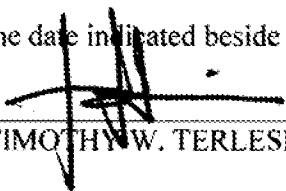

NOTARY PUBLIC
My Commission Expires: 7/7/2015

U.S. Serial No. 13/432,072
International Application No. PCT/US12/30785
Filed: March 28, 2012

ASSIGNMENT

Page 3 of 3

Signed on the date indicated beside my signature.

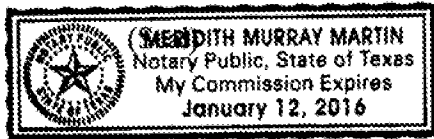
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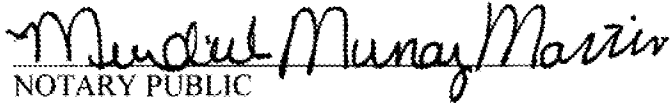
TIMOTHY W. TERLESKI

Date: 4-10-12

STATE OF Texas

Before me, a Notary Public in and for the State of Texas, on this 10 day of April, 2012, personally appeared TIMOTHY W. TERLESKI, who being duly sworn, signed and acknowledged the foregoing Assignment as his/her free act and deed.




NOTARY PUBLIC
My Commission Expires: