PATENT ASSIGNMENT

Electronic Version v1.1

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Name Execution Date Philip Lindberg 11/13/2008 Kimmo Pernu 11/06/2008 Timo Yilluoma 11/06/2008 Elizabeth Salonen 11/10/2008 Epio Selby 11/10/2008 Receiving PARTY DATA 11/10/2008 Name: Sunto Oy Street Address: Valimotie 7 City: Valimotie 7 Code: Fin-01510 PROPERTY NUMBERS Total: 1 Property Type Number Application Number: 29428321 CORRESPONDENCE DATA 29428321 Correspondent Name: Terence P. O'Brien Americas Address Line 1: terence obrien@amersports.com Correspondent Name: Terence P. O'Brien Americas Address Line 1: serving Wile on Spig Gds. Procor, Salomon Address Line 1: serving Wile on Spig Gds. Procor, Salomon Address Line 2:	NATURE OF CONVEYANCE:			ASSIGNMENT			
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PATENT PATENT							

ASSIGNMENT AND AGREEMENT

WHEREAS, Phillip Lindberg, Kimmo Pernu, Timo Yliluoma, Elizabeth Salonen and Tapio Selby (hereinafter collectively referred to as "ASSIGNOR") have invented a certain invention SENSOR OF A HEART RATE BELT (Attorney Docket No. MOD00410-US-DP(2)) for which a U.S. States Letters Patent was executed by ASSIGNOR concurrently herewith; and

WHEREAS, **Suunto Oy**, a corporation duly organized and existing under the laws of Finland, and having its principal place of business at Valimotie 7, Fin-01510 Vantaa, Finland (hereinafter referred to as "ASSIGNEE") is desirous of acquiring the entire interest therein;

NOW THEREFORE, in consideration of good and valuable consideration, the receipt and sufficiency of which are hereby acknowledged, ASSIGNOR has sold, assigned, and transferred, and by these presents hereby sells, assigns, and transfers, unto ASSIGNEE, its successors and assigns, the full and exclusive right, title, and interest in and to (a) the aboveidentified invention or inventions and all improvements and modifications thereof, (b) the aboveidentified application and all other applications for Design Patent of the United States and countries foreign thereto for the above-identified invention or inventions and all improvements and modifications thereof, (c) all Design and Letters Patent which may issue from said applications in the United States and countries foreign thereto, (d) all divisions, continuations, continuations-in-part, reissues, and extensions of said applications and Design Patent, and (e) the right to claim for any of said applications the full benefits and priority rights under the International Convention and any other international agreement to which the United States adheres; such right, title, and interest to be held and enjoyed by ASSIGNEE, its successors and assigns, to the full end of the term or terms for which any and all such Letters Patent may be granted as fully and entirely as would have been held and enjoyed by ASSIGNOR had this Assignment not been made.

ASSIGNOR HEREBY AUTHORIZES AND REQUESTS the Commissioner of Patents and Trademarks to issue said Design Patent to ASSIGNEE as assignee of the entire interest, for the sole use and benefit of ASSIGNEE, its successors and assigns.

ASSIGNOR HEREBY AGREES (a) to communicate to ASSIGNEE, its successors and assigns, or their representatives or agents, all facts and information known or available to ASSIGNOR respecting said invention or inventions, improvements, and modifications including evidence for interference, reexamination, reissue, opposition, revocation, extension, or infringement purposes or other legal, judicial, or administrative proceedings, whenever requested by ASSIGNEE; (b) to testify in person or by affidavit as required by ASSIGNEE, its successors and assigns, in any such proceeding in the United States or a country foreign thereto; (c) to execute and deliver, upon request by ASSIGNEE, all lawful papers including, but not limited to, original, divisional, continuation, continuation-in-part, and reissue applications, renewals, assignments, powers of attorney, oaths, affidavits, declarations, depositions; and (d) to provide all reasonable assistance to ASSIGNEE, its successors and assigns, in obtaining and enforcing proper title in and protection for said invention or inventions, improvements, and modifications under the intellectual property laws of the United States and countries foreign thereto.

ASSIGNOR HEREBY REPRESENTS AND WARRANTS that ASSIGNOR has the full and unencumbered right to sell, assign, and transfer the interest sold, assigned, and transferred herein, and that ASSIGNOR has not executed and will not execute any document or instrument in conflict herewith.

ASSIGNOR HEREBY GRANTS to the attorneys and agents of **Suunto Oy** the power and authority to insert in this Assignment any further identification which may be necessary or desirable to comply with the rules of the U.S. Patent and Trademark Office for recordation of this Assignment.

ASSIGNOR UNDERSTANDS AND AGREES that the attorneys and agents of Suunto Oy do not personally represent ASSIGNOR or ASSIGNOR's legal interests, but instead represent the interests of ASSIGNEE; since said attorney and agents cannot provide legal advice to ASSIGNOR with respect to this Assignment, ASSIGNOR acknowledges its right to seek its own independent legal counsel.

Executed this $\frac{73}{2}$	day of November,	
Executed this	day of November,	Phillip Lindberg 2008.
		Kimmo Pernu
Executed this	day of November,	2008.
		Timo Yliluoma
Executed this	day of November,	2008.
		Elizabeth Salonen
Executed this	day of November,	2008.

Tapio Selby

Page 2 of 2

Atty, Dkt. No. MOD00410-US-DP(2)

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Executed this _____ day of November, 2008.

	Phillip Lindberg
Executed this day of November, 2	2008.
	Kimmo Pernu
Executed this <u>EM</u> day of November, 2	2008. Timo Yliluoma
Executed this <u>_107</u> ₩ day of November, 2	2008
	Elizabeth Salonen
Executed this $\underline{/ \mathcal{O} \mathcal{U}_{n}}$ day of November, 2	2008.
	Tapio Selby

RECORDED: 07/30/2012