

## PATENT ASSIGNMENT

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SUBMISSION TYPE:	NEW ASSIGNMENT
NATURE OF CONVEYANCE:	ASSIGNMENT
CONVEYING PARTY DATA	
Name	Execution Date
Olaf Strelcyk	02/03/2012
RECEIVING PARTY DATA	
Name:	Starkey Laboratories, Inc.
Street Address:	6600 Washington Ave. So.
City:	Eden Prairie
State/Country:	MINNESOTA
Postal Code:	55344
PROPERTY NUMBERS Total: 1	
Property Type	Number
Application Number:	13269232
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<i>Correspondence will be sent to the e-mail address first; if that is unsuccessful, it will be sent via US Mail.</i>	
Correspondent Name:	SCHWEGMAN, LUNDBERG & WOESSNER, P.A.
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Address Line 4:	Minneapolis, MINNESOTA 55402
ATTORNEY DOCKET NUMBER:	899.271US1
NAME OF SUBMITTER:	LeShere Wolfe
Total Attachments: 3 source=899.271us1 signed Assn[1]#page1.tif source=899.271us1 signed Assn[1]#page2.tif source=899.271us1 signed Assn[1]#page3.tif	

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## ASSIGNMENT

WHEREAS, I, Olaf Strelcyk, residing at 6526 Dana Street, Oakland, CA 94609, made certain new and useful inventions and improvements which are described in an application for U.S. Letters Patent on October 7, 2011, which application was assigned U.S. patent application serial number 13/269,232, and is entitled AUDIO PROCESSING COMPRESSION SYSTEM USING LEVEL-DEPENDENT CHANNELS;

FOR GOOD AND VALUABLE CONSIDERATION, the receipt, sufficiency and adequacy of which are hereby acknowledged, the undersigned do hereby:

SELL, ASSIGN AND TRANSFER to Starkey Laboratories, Inc. (the "Assignee"), a corporation of the State of Minnesota, having a place of business at 6600 Washington Ave. So., Eden Prairie, MN 55344, the entire right, title and interest for the United States and all foreign countries in and to: any and all inventions and improvements which are disclosed in the identified application for U.S. Letters Patent, and which may be further identified below; such application and all divisional, continuing, substitute, renewal, reissue and all other applications for patent which have been or shall be filed in the United States (including all provisional and non-provisional applications), and in all foreign countries on any of such inventions and/or improvements (including any applications for utility models); all original and reissued patents which have been or shall be issued in the United States and all foreign countries on such inventions and/or improvements; and specifically including the right to file foreign applications under the provisions of any convention or treaty and to claim priority based on the identified application;

AUTHORIZE AND REQUEST that any attorney associated with U.S. PTO Customer No. 21186 may (directly or through his/her designee) delete, insert, or alter any information identifying this application, or any related application, below, after execution of this Assignment;

*Additional Application Information*

*No Provisional claim for priority is being made at this time.*

*No U.S. Non-Provisional claim for priority is being made at this time.*

*No International or foreign claim for priority is being made at this time.*

AUTHORIZE AND REQUEST the issuing authority to issue any and all United States and foreign patents granted on such improvements to the Assignee;

WARRANT AND COVENANT that no assignment, grant, mortgage, license or other agreement affecting the rights and/or property herein conveyed has been or will be

ASSIGNMENT

Client Ref. No. HB2011976

Assignors: Olaf Strelekyk

Title: AUDIO PROCESSING COMPRESSION SYSTEM USING LEVEL-DEPENDENT CHANNELS

Page 2 of 3

Docket No: 899.271USJ

Serial Number: 13/269,232

made to others by the undersigned, and that the full right to convey the same as herein expressed is possessed by the undersigned;

COVENANT, that when requested and without compensation, but at the expense of the Assignee, in order to carry out in good faith the intent and purpose of this Assignment, the undersigned will (1) execute all provisional, non-provisional, divisional, continuing, substitute, renewal, reissue, and all other patent applications on any and all such improvements; (2) execute all rightful oaths, declarations, assignments, powers of attorney and other papers; (3) communicate to the Assignee all facts known to the undersigned relating to such improvements and the history thereof; (4) cooperate with the Assignee in any interference, reexamination, reissue, opposition, dispute, or litigation involving any of the applications or patents for such improvements; and (5) take such further actions as the Assignee shall reasonably consider necessary or desirable for vesting title to such improvements in the Assignee, or for securing, maintaining and enforcing proper patent protection for such improvements;

THIS AGREEMENT IS TO BE BINDING on the heirs, assigns, representatives and successors of the undersigned, and is to extend to the benefit of the successors, assigns and nominees of the Assignee.

AGREED as of the date of my signature below;

Inventor: 1:

(Signature): *Olaf Strelecyk*  
Name: Olaf Strelecyk

Date: 02/03/2012

STATE OF CALIFORNIA)

COUNTY OF ALAMEDA

On this 3 day of Feb, 2011 before me,

MARY S. BAPI, Notary Public personally appeared Olaf Strelecyk, who proved to me on the basis of satisfactory evidence to be the person whose name is subscribed to the within instrument and acknowledged to me that he executed the same in his authorized capacity, and that by his signature on the instrument the person, or the entity upon behalf of which the person acted, executed the instrument.

I certify under PENALTY OF PERJURY under the laws of the State of California that the foregoing paragraph is true and correct.

WITNESS my hand and official seal.



[SEAL]

*Mary S. Bapi*  
Notary Public