### PATENT ASSIGNMENT

# Electronic Version v1.1

Stylesheet Version v1.1

SUBMISSION TYPE: NEW ASSIGNMENT						
NATURE OF CONVEYANCE:			ASSIGNMENT			
CONVEYING PART	Y DATA					
		N	ame		Execution Date	
Kevin J. GILBOE					08/20/2012	
Angela L. PAN					08/14/2012	
Craig D. THOMPSC	ON				08/16/2012	
Jeremy A. ABEL					08/14/2012	
Matthew J. NETTEI	NSTROM				08/14/2012	
RECEIVING PARTY	′ DATA					
Name:	3M Innovative	Prope	erties Company			
Street Address:	P.O. Box 3342	27				
City:	St. Paul					
State/Country:	MINNESOTA	MINNESOTA				
Postal Code:	55133-3427	55133-3427				
PROPERTY NUMBI				Number		
Application Number: 29423909						
CORRESPONDENC	CE DATA					
Fax Number: 6517363833						
Phone: 651-733-1500						
Email: hhfroelke1@mmm.com Correspondence will be sent to the e-mail address first; if that is unsuccessful, it will be sent						
via US Mail.	n ve sent to the e-	niali d	uurooo iirot, ii tiidt io tiilot	iccessiui, it will De	SUIIL	
Correspondent Name: 3M Innovative Properties Company						
Address Line 1: P.O. Box 33427						
Address Line 4:	St. Paul, I	MINNE	ESOTA 55133-3427			
ATTORNEY DOCKET NUMBER: 69954US002						
NAME OF SUBMITTER:			Hylis H. Froelke			
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Total Attachments: 9
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#### ASSIGNMENT OF APPLICATION

Whereas I/we, the below named inventor(s), with residence and citizenship as indicated below, have made an invention in

$\square$	for which an	application	for a U	nited State	s Patent is	being fil	ed contem	ooraneously	/ herewith;

HANGER

for which an application for a United States Patent identified as U.S. Patent Application No. 29/423909, was filed on JUNE 6, 2012;

which application is identified as PCT International Patent Application No.; filed ;

Now, therefore, for good and valuable consideration, receipt of which is acknowledged, I/we have agreed to assign and transfer and do hereby assign and transfer unto the 3M INNOVATIVE PROPERTIES COMPANY, a wholly-owned subsidiary of 3M COMPANY, and a corporation of Delaware, having its principal office at Saint Paul, Minnesota, its successors and assigns, the entire right, title, and interest in and to the said invention and application, and in and to any division or continuation (in whole or in part) of said application, and in and to any and all improvements in the said invention made by me or made jointly with others (provided any such improvement is made during, or within one year after the termination of, my employment with 3M COMPANY and any of its existing or future subsidiaries), and in and to any and all Letters Patent. reexaminations, reissues, or extensions thereof, of the United States of America and countries foreign thereto (including the right to apply for Letters Patent, Utility Models, or Inventors' Certificates in foreign countries in its own name and to claim any priority rights for such foreign applications to which such applications are entitled under international conventions, treaties, or otherwise), which have been or may be granted thereon or on any divisional, continuation (in whole or in part), renewal, reexamination, reissue, or other or further application based in whole or in part upon the said invention or improvements thereon, to be held and enioved as fully and exclusively as they would have been by me/us had this assignment and transfer not been made;

I/We do further agree for myself/ourselves and for my/our heirs, executors, and administrators, to execute and deliver without further consideration any further applications, assignments, and documents, and to perform such other acts as I/we lawfully may, that may be deemed necessary by said Company, its successors, assigns, and nominees, fully to secure its right, title, and interest as aforesaid and to obtain or maintain Letters Patent, Utility Models, or Inventors' Certificates in any and all countries; and

I/We do hereby authorize and request the Commissioner of Patents to issue any and all Letters Patent which may be granted upon any of the said applications, to said 3M Innovative Properties Company, as the assignee of the entire right, title, and interest therein.

In witness whereof, I/we have signed my/our name(s) on the day and year set forth below.

Given Name (first and middle [if any]): Family Name or Surname: GILBOE Kevin J. Inventor's Signature: Date: Z Residence: Country: Citizenship: United States of America Woodbury, Minnesota USA Witness tness Given Name (first and middle [if any]): Family Name or Surname: PAN Angela L. Inventor's Signature: Date: 8/14/2012 E.a. Residence: Country: Citizenship: Woodbury, Minnesota USA Canada Witness Witness KX 10 Christo pher-Given Name (first and middle [if any]): Family Name or Surname: Craig D. THOMPSON Inventor's Signature: Date: Residence: Country: Citizenship: Inver Grove Heights, Minnesota USA United States of America Witness Witness

Assignment

Page 2 of 3 3M Innovative Properties Company, P. O., Box 33427, St. Paul, MN 55133-3427

Given Name (first and middle [if any]); Jeremy A.	Family Name or ABEL	Family Name or Sumame: ABEL		
Inventor's Signature:	Date			
Residence:	Country:	Citizenship:		
Oswego, Illínois	USA	United States of America		
Witness Given Name (first and middle [if any]): Matthew J.	Witness Family Name of NETTENSTR			
Inventor's Signature:	Date:			
Residence:	Country:	Citizenship:		
Streamwood, Illinois	USA	United States of America		
Witness	Witness			

Page 3 of 3 3M Innovative Properties Company, P. O. Box 33427, St. Paul, MN 55133-3427

### ASSIGNMENT OF APPLICATION

Whereas I/we, the below named inventor(s), with residence and citizenship as indicated below, have made an invention in

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for which an application for a United States Patent is being filed contemporaneously herewith;

for which an application for a United States Patent identified as U.S. Patent Application No. 29/423909, was filed on JUNE 6, 2012;

which application is identified as PCT International Patent Application No.; filed ;

Now, therefore, for good and valuable consideration, receipt of which is acknowledged. I/we have agreed to assign and transfer and do hereby assign and transfer unto the 3M INNOVATIVE. PROPERTIES COMPANY, a wholly-owned subsidiary of 3M COMPANY, and a corporation of Delaware, having its principal office at Saint Paul, Minnesota, its successors and assigns, the entire right, title, and interest in and to the said invention and application, and in and to any division or continuation (in whole or in part) of said application, and in and to any and all improvements in the said invention made by me or made jointly with others (provided any such improvement is made during, or within one year after the termination of, my employment with 3M COMPANY and any of its existing or future subsidiaries), and in and to any and all Letters Patent, reexaminations, reissues, or extensions thereof, of the United States of America and countries foreign thereto (including the right to apply for Letters Patent, Utility Models, or Inventors' Certificates in foreign countries in its own name and to claim any priority rights for such foreign applications to which such applications are entitled under international conventions, treaties, or otherwise), which have been or may be granted thereon or on any divisional, continuation (in whole or in part), renewal, reexamination, reissue, or other or further application based in whole or in part upon the said invention or improvements thereon, to be held and enjoyed as fully and exclusively as they would have been by me/us had this assignment and transfer not been made;

I/We do further agree for myself/ourselves and for my/our heirs, executors, and administrators, to execute and deliver without further consideration any further applications, assignments, and documents, and to perform such other acts as I/we lawfully may, that may be deemed necessary by said Company, its successors, assigns, and nominees, fully to secure its right, title, and interest as aforesaid and to obtain or maintain Letters Patent, Utility Models, or Inventors' Certificates in any and all countries; and

I/We do hereby authorize and request the Commissioner of Patents to issue any and all Letters Patent which may be granted upon any of the said applications, to said 3M Innovative Properties Company, as the assignee of the entire right, title, and interest therein.

In witness whereof, I/we have signed my/our name(s) on the day and year set forth below.

Given Name (first and middle [if any]): Kevin J.	Family Name or Surname: GILBOE			
Inventor's Signature:	Date:			
Residence	Country:	Citizenship:		
Woodbury, Minnesota	USA	United States of America		
Witness	Witness			
Given Name (first and middle [if any]): Angela L.	Family Name or Sum PAN	iame:		
Inventor's Signature	Date;			
Residence.	Country:	Citizenship:		
Woodbury, Minnesota	USA	Canada		
Witness	Witness			
Given Name (first and middle [if any]):	Family Name or Surr	ame		
Craig D.	THOMPSON			
Inventor's Signature	Date:			
Citing Mongar-	8/16/ Country:	12		
Contraction of the second seco		Citizenship: United States of America		
Inver Grove Heights, Minnesota	USA			
Michellen	Enne USG 5	(Å		
Winess	Witness			

Assignment

Page 2 of 3 3M Innovative Properties Company, P. O. Box 33427, St. Paul, MN 55133-3427

Case No.: 69954US002

Given Name (first and middle [if any]): Jeremy A.	Family Name or ABEL	Family Name or Surname: ABEL		
Inventor's Signature:	Date:			
Residence:	Country:	Citizenship:		
Oswego, Illinois	USA	United States of America		
Witness Given Name (first and middle [if any]):	Witness Family Name of			
Matthew J.	NETTENSTR	OM		
Inventor's Signature:	Date:			
Residence:	Country:	Citizenship:		
Streamwood, Illinois	USA	United States of America		
Witness	Witness			

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#### ASSIGNMENT OF APPLICATION

Whereas I/we, the below named inventor(s), with residence and citizenship as indicated below, have made an invention in

#### HANGER

for which an application for a United States Patent is being filed contemporaneously herewith;

for which an application for a United States Patent identified as U.S. Patent Application No. 29/423909, was filed on JUNE 6, 2012;

which application is identified as PCT International Patent Application No.; filed ;

Now, therefore, for good and valuable consideration, receipt of which is acknowledged, I/we have agreed to assign and transfer and do hereby assign and transfer unto the 3M INNOVATIVE PROPERTIES COMPANY, a wholly-owned subsidiary of 3M COMPANY, and a corporation of Delaware, having its principal office at Saint Paul, Minnesota, its successors and assigns, the entire right, title, and interest in and to the said invention and application, and in and to any division or continuation (in whole or in part) of said application, and in and to any and all improvements in the said invention made by me or made jointly with others (provided any such improvement is made during, or within one year after the termination of, my employment with 3M COMPANY and any of its existing or future subsidiaries), and in and to any and all Letters Patent. reexaminations, reissues, or extensions thereof, of the United States of America and countries foreign thereto (including the right to apply for Letters Patent, Utility Models, or Inventors' Certificates in foreign countries in its own name and to claim any priority rights for such foreign applications to which such applications are entitled under international conventions, treaties, or otherwise), which have been or may be granted thereon or on any divisional, continuation (in whole or in part), renewal, reexamination, reissue, or other or further application based in whole or in part upon the said invention or improvements thereon, to be held and enjoyed as fully and exclusively as they would have been by me/us had this assignment and transfer not been made:

I/We do further agree for myself/ourselves and for my/our heirs, executors, and administrators, to execute and deliver without further consideration any further applications, assignments, and documents, and to perform such other acts as I/we lawfully may, that may be deemed necessary by said Company, its successors, assigns, and nominees, fully to secure its right, title, and interest as aforesaid and to obtain or maintain Letters Patent, Utility Models, or Inventors' Certificates in any and all countries; and

Assignment

Page 1 of 3 3M Innovative Properties Company, P. O. Box 33427, St. Paul, MN 55133-3427 Gase No: 69954US002

I/We do hereby authorize and request the Commissioner of Patents to issue any and all. Letters Patent which may be granted upon any of the said applications, to said 3M Innovative Properties Company, as the assignee of the entire right, title, and interest therein.

In witness whereof, I/we have signed my/our name(s) on the day and year set forth below.

Given Name (first and middle [if any]): Kevin J.	Pamily Name or Surname: GILBOE			
Inventor's Signature:	Date:			
Residence: Woodbury, Minnesota	Country: USA	Citizenship: United States of America		
Witness	Witness			
Given Name (first and middle [if any]):	Family Name or	Sumame:		
Angela L.	PAN			
Inventor's Signature:	Date:			
Residence: Woodbury, Minnesota	Country: Citlzenship: USA Canada			
Witness	Witness			
Given Name (first and middle [if any]): Craig D.	Family Name or Sumame: THOMPSON			
Inventor's Signature:	Date;			
Residence:	Country:	Citizenship:		
Inver Grove Heights, Minnesota	USA	United States of America		

Witness

Witness

Assignment

Page 2 of 3 3M Innovative Properties Company, P. O. Box 33427, St. Paul, MN 55133-3427 Case No.: 69954US002

Given Name (first and middle [if any]): Jeremy A.	Family Name or ABEL	Sumame:
Inventor's Signature:	Date:	1/2.012
Residence: Oswego, Illinois	Country: / / USA	Citizenship: United States of America
Wilness Given Name (first and middle [if any]):	Witness Family Name o	
Matthew J. Inventor's Signature:		4/2012
Residence: Streamwood, Illinois	Country: USA	Cilizenship: United States of America
-12 M. McKeon Witness	Witness	

Assignment

Page 3 of 3 3M Innovative Properties Company, P. O. Box 33427, St. Paul, MN 55123-3427

Case No.: 6995405002

**RECORDED: 08/20/2012**