

PATENT ASSIGNMENT

Electronic Version v1.1
 Stylesheet Version v1.1

SUBMISSION TYPE:	NEW ASSIGNMENT										
NATURE OF CONVEYANCE:	ASSIGNMENT										
CONVEYING PARTY DATA											
<table border="1"> <thead> <tr> <th>Name</th> <th>Execution Date</th> </tr> </thead> <tbody> <tr> <td>James Paul Martin II</td> <td>03/03/2010</td> </tr> <tr> <td>Mike Maciej</td> <td>03/03/2010</td> </tr> </tbody> </table>		Name	Execution Date	James Paul Martin II	03/03/2010	Mike Maciej	03/03/2010				
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RECEIVING PARTY DATA											
<table border="1"> <tr> <td>Name:</td> <td>Calabrio, Inc.</td> </tr> <tr> <td>Street Address:</td> <td>605 Highway 169 North</td> </tr> <tr> <td>City:</td> <td>Minneapolis</td> </tr> <tr> <td>State/Country:</td> <td>MINNESOTA</td> </tr> <tr> <td>Postal Code:</td> <td>55441</td> </tr> </table>		Name:	Calabrio, Inc.	Street Address:	605 Highway 169 North	City:	Minneapolis	State/Country:	MINNESOTA	Postal Code:	55441
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CORRESPONDENCE DATA											
<p>Fax Number: 6127661600 Phone: 612-766-8728 Email: elaine.raiten@faegrebd.com <i>Correspondence will be sent to the e-mail address first; if that is unsuccessful, it will be sent via US Mail.</i></p> <p>Correspondent Name: Faegre Baker Daniels LLP Address Line 1: 2200 Wells Fargo Center Address Line 2: 90 South Seventh Street Address Line 4: Minneapolis, MINNESOTA 55402-3901</p>											
ATTORNEY DOCKET NUMBER:	481549.387725										
NAME OF SUBMITTER:	Elaine Raiten										
Total Attachments: 2 source=387725Assignment#page1.tif source=387725Assignment#page2.tif											

OP \$40.00 12716810

ASSIGNMENT	Attorney Docket No.: 387725	Page 1 of 2
	First Named Inventor: MARTIN, James Paul	
	Title: DESKTOP RECORDING ARCHITECTURE FOR RECORDING CALL SESSIONS OVER A TELEPHONY NETWORK	

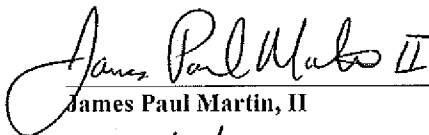
WHEREAS, we, **James Paul Martin, II**, a United States citizen, residing at 426 Oak Creek Drive South, Vadnais Heights, MN 55127, and **Mike Maciej**, a United States citizen, residing at 22349 Hickory Court, Rogers, MN 55374, have invented certain new and useful improvements as described in an application entitled **DESKTOP RECORDING ARCHITECTURE FOR RECORDING CALL SESSIONS OVER A TELEPHONY NETWORK**, in which an application was made for Letters Patent of the United States, the application having been executed on even date herewith, and/or being identified in the United States Patent and Trademark Office by Application No. 12/716,810, filed March 3, 2010; and

WHEREAS, Calabrio, Inc., a Corporation of the State of Delaware, and having an address of 605 Highway 169 North, Minneapolis, MN 55441 ("Assignee"), is desirous of acquiring the entire right, title and interest in and to the invention, the application, and any and all Letters Patent or similar legal protection, foreign or domestic, to be obtained therefor;

NOW, THEREFORE, for good and valuable consideration, the receipt and adequacy of which are hereby acknowledged, we transfer to Assignee, its successors and assigns, my entire right, title, and interest in and to the invention, the above-identified patent application, corresponding domestic applications (including provisionals, divisionals, continuations, and continuations-in-part), corresponding foreign applications, all Letters Patent or similar legal protection issuing thereon, and all rights and benefits under any applicable treaty or convention; and we authorize the Commissioner of Patents and Trademarks of the United States or foreign equivalent thereof to issue the Letters Patent or similar legal protection to the Assignee.

We authorize the Assignee, its successors and assigns, to insert in this instrument the filing date and application number of the application when ascertained. We authorize the Assignee, its successors and assigns, or anyone it may properly designate, to apply for Letters Patent or similar legal protection, in its own name if desired, in any and all foreign countries.

We represent to the Assignee, its successors and assigns, that we have not and shall not execute any writing or do any act whatsoever conflicting with this Assignment. We, or our executors or administrators, will at any time upon request, without additional consideration, but at the expense of the Assignee, its successors and assigns, execute such additional writings and do such additional acts as the Assignee, its successors and assigns, may deem desirable to perfect its enjoyment of this grant, and render all assistance in making application for and obtaining, maintaining, and enforcing the Letters Patent or similar legal protection on the invention in any and all countries.

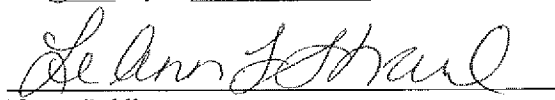

James Paul Martin, II

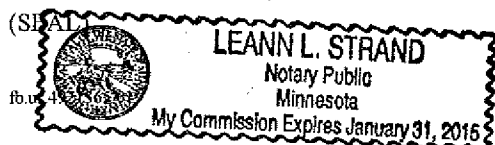
Date 3/3/10

CERTIFICATE OF ACKNOWLEDGMENT

STATE OF Minnesota
COUNTY OF Wright : SS.

Subscribed and sworn to before me, a Notary Public,
this 3rd day of March, 2010.


Notary Public



ASSIGNMENT	Attorney Docket No.: 387725	Page 2 of 2
	First Named Inventor: MARTIN, James Paul	
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Mike Maciej

Mike Maciej

Date 3/3/10

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STATE OF Minnesota
COUNTY OF Wright : SS.

Subscribed and sworn to before me, a Notary Public,
this 3rd day of March, 2010.

Leann L. Strand
Notary Public

(SEAL)

