

## PATENT ASSIGNMENT

Electronic Version v1.1  
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SUBMISSION TYPE:	NEW ASSIGNMENT						
NATURE OF CONVEYANCE:	ASSIGNMENT						
CONVEYING PARTY DATA							
<table border="1"> <thead> <tr> <th>Name</th> <th>Execution Date</th> </tr> </thead> <tbody> <tr> <td>Jeffery E. Benshetler</td> <td>11/26/2007</td> </tr> <tr> <td>Arindam Roy</td> <td>11/26/2007</td> </tr> </tbody> </table>		Name	Execution Date	Jeffery E. Benshetler	11/26/2007	Arindam Roy	11/26/2007
Name	Execution Date						
Jeffery E. Benshetler	11/26/2007						
Arindam Roy	11/26/2007						
RECEIVING PARTY DATA							
Name:	E. F. Johnson Company						
Street Address:	1440 Corporate Drive						
City:	Irving						
State/Country:	TEXAS						
Postal Code:	75038						
PROPERTY NUMBERS Total: 1							
<table border="1"> <thead> <tr> <th>Property Type</th> <th>Number</th> </tr> </thead> <tbody> <tr> <td>Application Number:</td> <td>13595981</td> </tr> </tbody> </table>		Property Type	Number	Application Number:	13595981		
Property Type	Number						
Application Number:	13595981						
CORRESPONDENCE DATA							
Fax Number:	2149993623						
Phone:	2149994166						
Email:	jjones@gardere.com						
<i>Correspondence will be sent to the e-mail address first; if that is unsuccessful, it will be sent via US Mail.</i>							
Correspondent Name:	Taylor S. Dennington						
Address Line 1:	1601 Elm Street, Suite 3000						
Address Line 2:	Thanksgiving Tower						
Address Line 4:	Dallas, TEXAS 75201						
ATTORNEY DOCKET NUMBER:	132587.1023						
NAME OF SUBMITTER:	Taylor S. Dennington						
Total Attachments: 4 source=132587_1023_Assignment#page1.tif source=132587_1023_Assignment#page2.tif source=132587_1023_Assignment#page3.tif source=132587_1023_Assignment#page4.tif							

OP \$40.00 13595981

**A S S I G N M E N T**

**WHEREAS**, I, the undersigned inventor of residence as listed, or joint inventor if more than one inventor is listed below (hereinafter referred to, whether one or more inventors, as "ASSIGNOR(S)"), have invented certain new and useful improvements, as below entitled, for which a United States Patent Application for United States Letters Patent is made or will be made, and

**WHEREAS**, E.F. Johnson Company (hereinafter referred to as "ASSIGNEE"), a Minnesota corporation, with an address of 1440 Corporate Drive, Irving, Texas 75038-2401, desires to acquire my entire right, title and interest in and to said invention(s), and in and to the said application and any Letters Patent that may issue thereon, rely thereon, or claim priority therefrom;

**NOW, THEREFORE**, for good and valuable consideration, the receipt and sufficiency of which is hereby acknowledged, ASSIGNOR(S) assign to ASSIGNEE, all right, title and interest in and to said invention(s), in and to said application, all patent applications that may claim priority therefrom or rely thereon, all patents which may be granted therefor, or which may claim priority therefrom or rely thereon, including all divisions, continuations, continuations-in-part, reissues, reexaminations, and extensions thereof, and all related materials, whether in tangible or intangible form, and including all notes, writings, notebooks, and related materials, and ASSIGNOR(S) authorize and request the Commissioner of Patents and Trademarks to issue all patents for said invention(s), or patents resulting therefrom, or claiming priority or relying thereon, insofar as ASSIGNOR(S)' interest is concerned, to ASSIGNEE.

ASSIGNOR(S) also assign to ASSIGNEE, all right, title and interest in and to the invention(s) disclosed in said application throughout the world, including the United States and its territorial possessions and in all foreign countries, including all rights to claim priority, in and to any and all improvements which are disclosed in said United States Patent Application, and the right to file applications and obtain patents, utility models, industrial models and designs for said invention(s) in its own name throughout the world, including all rights to publish cautionary notices reserving ownership of said invention(s) and all rights to register said invention in appropriate registries, and ASSIGNOR(S) further agree to execute any and all powers of attorney, applications, assignments, declarations, affidavits, and any other papers in connection therewith necessary to perfect such right, title and interest in ASSIGNEE.

ASSIGNOR(S) also hereby assign all rights, title and interest to any improvements related to said invention(s) to ASSIGNEE and agree to promptly and fully communicate to ASSIGNEE any facts and information known to them respecting any improvements related to said invention(s) and said application while any patent application anywhere in the world is still

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pending that claims priority, whether directly or indirectly, from said invention(s) or said application. ASSIGNOR(S) will maintain any such facts and information in confidence and will only reveal such facts and information to ASSIGNEE or its assigns. ASSIGNOR(S) will testify in any legal proceedings, sign all lawful papers, execute all divisional, continuation, continuation-in-part, reissue and substitute applications, make lawful oaths, declarations, and affidavits and generally do everything possible to vest title in ASSIGNEE and to aid ASSIGNEE to obtain and enforce proper protection for said invention(s) and said application in all countries. ASSIGNOR(S) shall not communicate nor cooperate in any manner with any third party, other than ASSIGNEE, that claims any rights in and to said invention(s) and said application.

This Assignment shall be binding on the parties' successors, assigns and legal representatives.

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**ASSIGNORS**

Title of Invention: *Method and System for Encryption of Messages in Land Mobile Systems*

Signature of Assignor: *J. Benshetler*

Assignor's Name: Jeffery E. Benshetler

Residence (City, County, State): Irving, Dallas County, Texas

Post Office Address: 518 Arawe Circle West  
Irving, Texas 75060

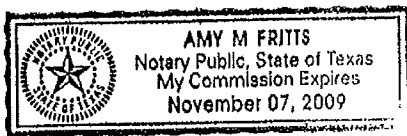
Date Assignment Executed: 11/26/2007

STATE OF TEXAS )  
COUNTY OF Dallas )

On 26 Nov, 2007, before me, Amy FRITTS, personally appeared **Jeffery E. Benshetler**, personally known to me (or proved to me on the basis of satisfactory evidence) to be the person whose name is subscribed to in the within instrument, and acknowledged to me that he/she executed the same in his/her authorized capacity, and that by his/her signature on the instrument the person or the entity upon behalf of which the person acted, executed the instrument.

WITNESS my hand and official seal.

*Amy M Fritts*  
Notary Signature



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Title of Invention: *Method and System for Encryption of Messages in Land Mobile Systems*

Signature of Assignor:

*[Handwritten Signature]*

Assignor's Name:

Arindam Roy

Residence (City, County, State):

Plano, Collin County, Texas

Post Office Address:

3228 Green Ct.  
Plano, Texas 75023

Date Assignment Executed:

11/26/2007

STATE OF TEXAS )

COUNTY OF \_\_\_\_\_ )

On Nov 26, 2007, before me, Amy Fritts, personally appeared Arindam Roy, personally known to me (or proved to me on the basis of satisfactory evidence) to be the person whose name is subscribed to in the within instrument, and acknowledged to me that he/she executed the same in his/her authorized capacity, and that by his/her signature on the instrument the person or the entity upon behalf of which the person acted, executed the instrument.

WITNESS my hand and official seal.

Amy M Fritts  
Notary Signature

