

PATENT ASSIGNMENT

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SUBMISSION TYPE:	NEW ASSIGNMENT
NATURE OF CONVEYANCE:	ASSIGNMENT
CONVEYING PARTY DATA	
Name	Execution Date
Thomas Alexander Glenn III	08/30/2012
RECEIVING PARTY DATA	
Name:	Land O'Lakes, Inc.
Street Address:	4001 Lexington Avenue North
City:	Arden Hills
State/Country:	MINNESOTA
Postal Code:	55126
PROPERTY NUMBERS Total: 1	
Property Type	Number
Application Number:	13599751
CORRESPONDENCE DATA	
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Address Line 1:	INTELLECTUAL PROPERTY PRACTICE GROUP - P
Address Line 2:	50 SOUTH SIXTH STREET, SUITE 1500
Address Line 4:	MINNEAPOLIS, MINNESOTA 55402-1498
ATTORNEY DOCKET NUMBER:	P231198.US.01
NAME OF SUBMITTER:	Julie Wang
Total Attachments: 1 source=231198US-assignment#page1.tif	

CH \$40.00 13599751

ASSIGNMENT	Attorney Docket No.: P231198.US.01	Page 1 of 1
	First Named Inventor: Thomas Alexander Glenn, III	
	Title: REDUCED SODIUM FOOD PRODUCTS FORMED OF POTASSIUM-CONTAINING EMULSIFYING SALT MIXTURES AND METHODS OF MAKING AND USING SAME	

WHEREAS, I, Thomas Alexander Glenn, III, a US citizen, residing at 4134 Lexington Avenue North, #2201, Shoreview, Minnesota 55126; have invented certain new and useful improvements as described in an application entitled "REDUCED SODIUM FOOD PRODUCTS FORMED OF POTASSIUM-CONTAINING EMULSIFYING SALT MIXTURES AND METHODS OF MAKING AND USING SAME" for Letters Patent of the United States, the application being identified by the Attorney Docket Number set forth above and/or being identified in the United States Patent and Trademark Office by Application No. 13/599,751, filed Aug. 30, 2012

WHEREAS, Land O'Lakes, Inc., a corporation organized and existing under the laws of the State of Minnesota, and having offices at 4001 Lexington Avenue North, Arden Hills, MN 55126 ("Assignee"), is desirous of acquiring the entire right, title and interest in and to the invention, the application, and any and all Letters Patent or similar legal protection, foreign or domestic, to be obtained therefor;

NOW, THEREFORE, for good and valuable consideration, the receipt and adequacy of which are hereby acknowledged, I transfer to Assignee, its successors and assigns, my entire right, title, and interest in and to the invention, the above-identified patent application, corresponding domestic applications (including divisionals, continuations, and continuations-in-part), corresponding foreign applications, all Letters Patent or similar legal protection issuing thereon, and all rights and benefits under any applicable treaty or convention; and I authorize the Commissioner of Patents and Trademarks of the United States or foreign equivalent thereof to issue the Letters Patent or similar legal protection to the Assignee.

I authorize the Assignee, its successors and assigns, or anyone it may properly designate, to apply for Letters Patent or similar legal protection, in its own name if desired, in any and all foreign countries.

I represent to the Assignee, its successors and assigns, that I have not and shall not execute any writing or do any act whatsoever conflicting with this Assignment. I, my executors or administrators, will at any time upon request, without additional consideration, but at the expense of the Assignee, its successors and assigns, execute such additional writings and do such additional acts as the Assignee, its successors and assigns, may deem desirable to perfect its enjoyment of this grant, and render all assistance in making application for and obtaining, maintaining, and enforcing the Letters Patent or similar legal protection on the invention in any and all countries.

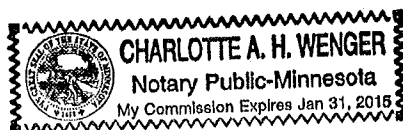
Thomas Alexander Glenn, III 30 AUG 2012
Thomas Alexander Glenn, III (date)

CERTIFICATE OF ACKNOWLEDGMENT

STATE OF Minnesota
: SS.
COUNTY OF Ramsey

Subscribed and sworn to before me, a Notary Public, this 30th day of August, 2012.

Charlotte A. H. Wenger
Notary Public



4814-2535-4512A1