

PATENT ASSIGNMENT

Electronic Version v1.1
 Stylesheet Version v1.1

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| SUBMISSION TYPE: | NEW ASSIGNMENT |
| NATURE OF CONVEYANCE: | CHANGE OF NAME |
| CONVEYING PARTY DATA | |
| Name | Execution Date |
| Taleo Corporation | 05/25/2012 |
| RECEIVING PARTY DATA | |
| Name: | Oracle Taleo LLC |
| Street Address: | 500 Oracle Parkway, M/S 5op7 |
| City: | Redwood Shores |
| State/Country: | CALIFORNIA |
| Postal Code: | 94065 |
| PROPERTY NUMBERS Total: 1 | |
| Property Type | Number |
| Application Number: | 13117728 |
| CORRESPONDENCE DATA | |
| Fax Number: | 6503262422 |
| <i>Correspondence will be sent via US Mail when the fax attempt is unsuccessful.</i> | |
| Phone: | 650-326-2400 |
| Email: | kcastillo@kilpatricktownsend.com |
| Correspondent Name: | Kilpatrick Townsend & Stockton LLP |
| Address Line 1: | Two Embarcadero Center, 8th Floor |
| Address Line 4: | San Francisco, CALIFORNIA 94111-3834 |
| ATTORNEY DOCKET NUMBER: | 88325-850238 (131500US) |
| NAME OF SUBMITTER: | William J. Daley |
| Total Attachments: 2 source=Oracle - Taleo's Certificate of Conversion (TALEO to ORACLE TALEO LLC)#page1.tif source=Oracle - Taleo's Certificate of Conversion (TALEO to ORACLE TALEO LLC)#page2.tif | |

OP \$40.00 13117728

Delaware

PAGE 1

The First State

I, JEFFREY W. BULLOCK, SECRETARY OF STATE OF THE STATE OF DELAWARE DO HEREBY CERTIFY THAT THE ATTACHED IS A TRUE AND CORRECT COPY OF THE CERTIFICATE OF CONVERSION OF A DELAWARE CORPORATION UNDER THE NAME OF "TALEO CORPORATION" TO A DELAWARE LIMITED LIABILITY COMPANY, CHANGING ITS NAME FROM "TALEO CORPORATION" TO "ORACLE TALEO LLC", FILED IN THIS OFFICE ON THE TWENTY-FIFTH DAY OF MAY, A.D. 2012, AT 7:38 O'CLOCK P.M.

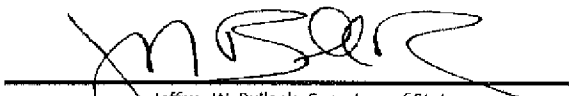
AND I DO HEREBY FURTHER CERTIFY THAT THE EFFECTIVE DATE OF THE AFORESAID CERTIFICATE OF CONVERSION IS THE TWENTY-SIXTH DAY OF MAY, A.D. 2012, AT 3:01 O'CLOCK A.M.

3042240 8100V

120645290

You may verify this certificate online
at corp.delaware.gov/authver.shtml




Jeffrey W. Bullock, Secretary of State
AUTHENTICATION: 9612942

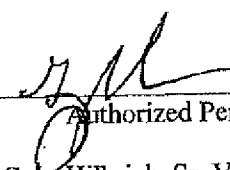
DATE: 06-01-12

PATENT
REEL: 029007 FRAME: 0547

STATE OF DELAWARE
CERTIFICATE OF CONVERSION
FROM A CORPORATION TO A
LIMITED LIABILITY COMPANY PURSUANT TO
SECTION 18-214 OF THE LIMITED LIABILITY ACT

- 1.) The jurisdiction where the Corporation first formed is Delaware.
- 2.) The jurisdiction immediately prior to filing this Certificate is Delaware.
- 3.) The date the corporation first formed is May 25, 1999.
- 4.) The name of the Corporation immediately prior to filing this Certificate is
Taleo Corporation.
- 5.) The name of the Limited Liability Company as set forth in the Certificate of
Formation is Oracle Taleo LLC.
- 6.) The effective date and time of the Certificate of Conversion shall be 3:01 a.m. Eastern
time on May 26, 2012.

IN WITNESS WHEREOF, the undersigned have executed this Certificate on the
25 day of May, A.D. 2012.

By: 
Authorized Person

Name: Greg Hilbrich, Sr. VP Taxation
Print or Type