

## PATENT ASSIGNMENT

Electronic Version v1.1  
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SUBMISSION TYPE:	NEW ASSIGNMENT																				
NATURE OF CONVEYANCE:	ASSIGNMENT																				
CONVEYING PARTY DATA																					
<table border="1"> <thead> <tr> <th>Name</th> <th>Execution Date</th> </tr> </thead> <tbody> <tr> <td>Paul James SMITH</td> <td>09/15/2011</td> </tr> <tr> <td>Graeme William WATTS</td> <td>09/20/2011</td> </tr> <tr> <td>Coralie Claude Monique ROWE</td> <td>09/15/2011</td> </tr> <tr> <td>Sarah Jayne CAMPBELL</td> <td>09/20/2011</td> </tr> <tr> <td>Neil Charles DRING</td> <td>09/23/2011</td> </tr> <tr> <td>Paul Albert SAGEL</td> <td>11/29/2011</td> </tr> <tr> <td>Rajeev Kumar PASSI</td> <td>10/19/2011</td> </tr> <tr> <td>Shekhar NMN MITRA</td> <td>10/18/2011</td> </tr> <tr> <td>Norman Scott BROYLES</td> <td>10/31/2011</td> </tr> </tbody> </table>		Name	Execution Date	Paul James SMITH	09/15/2011	Graeme William WATTS	09/20/2011	Coralie Claude Monique ROWE	09/15/2011	Sarah Jayne CAMPBELL	09/20/2011	Neil Charles DRING	09/23/2011	Paul Albert SAGEL	11/29/2011	Rajeev Kumar PASSI	10/19/2011	Shekhar NMN MITRA	10/18/2011	Norman Scott BROYLES	10/31/2011
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<table border="1"> <tr> <td>Name:</td> <td>The Procter &amp; Gamble Company</td> </tr> <tr> <td>Street Address:</td> <td>Attn: Chief Patent Counsel</td> </tr> <tr> <td>Internal Address:</td> <td>One Procter &amp; Gamble Plaza</td> </tr> <tr> <td>City:</td> <td>Cincinnati</td> </tr> <tr> <td>State/Country:</td> <td>OHIO</td> </tr> <tr> <td>Postal Code:</td> <td>45202</td> </tr> </table>		Name:	The Procter & Gamble Company	Street Address:	Attn: Chief Patent Counsel	Internal Address:	One Procter & Gamble Plaza	City:	Cincinnati	State/Country:	OHIO	Postal Code:	45202								
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PROPERTY NUMBERS Total: 1																					
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CORRESPONDENCE DATA																					
Fax Number:	5139456845																				
<i>Correspondence will be sent via US Mail when the fax attempt is unsuccessful.</i>																					
Phone:	5139830523																				
Email:	dammeyer.cr@pg.com																				
Correspondent Name:	The Procter & Gamble Company																				
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CH \$40.00 13588326

Address Line 2: Central Docketing  
Address Line 4: Cincinnati, OHIO 45202

ATTORNEY DOCKET NUMBER: CM3685

NAME OF SUBMITTER: S. Robert Chuey

**Total Attachments: 18**

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## G L O B A L   G E N E R A L   A S S I G N M E N T

WHEREAS I/we, the undersigned inventor(s) herewith declare that I am the sole inventor/we are the joint inventors and I/we have made certain invention(s), as set forth in a patent application (including industrial designs and utility models), whether claimed or unclaimed, entitled **Effective Depilatory Article**, Attorney's Docket No. **CM3685FP** and filed in the **United States** Patent Office as Number **61/524360**, on **17 August 2011**. (I/we grant the hereinafter named assignee and/or any person authorized thereby, the power to insert the Serial Number and filing date of said application in this document when ascertained.)

Paul James SMITH of 63 Longford Road, Whitton, Middlesex, TW2 6EB, U. K.

Graeme William WATTS of 74 Connaught Crescent, Brookwood, Woking, Surrey  
GU24 0AW, U.K.

Coralie Claude Monique ROWE, of 138 Eastworth Road, Chertsey, Surrey KT16 8DT, U.K.

Sarah Jayne CAMPBELL, of 12 Riverside Road, Canterbury, Kent, CT1 1DH, U.K.

Neil Charles DRING of Pintails, Ferry Lane, Medmenham, Buckinghamshire, SL7 2EZ, U.K.

Paul Albert SAGEL of 1170 Craig Ct. Maineville, Ohio, 45039, U.S.A.;

Rajeev Kumar PASSI of 7905 Planter's Lane, West Chester, Ohio, 45069, U.S.A.;

Shekhar (nmn) MITRA of 8240 Brill Road, Cincinnati, Ohio, 45243, U.S.A.;

Norman Scott BROYLES of 4781 Ouray Court, Hamilton, Ohio 45011, U.S.A.

I/We made said invention(s) set forth in said patent application while employed by, or otherwise under an obligation to assign said invention(s) to The Procter & Gamble Company or one of its Affiliates (including, Procter & Gamble Asia Pacific Ltd.; Procter & Gamble Australia Pty. Ltd.; Procter & Gamble Technology (Beijing) Co., Ltd.; Procter & Gamble Japan K.K.; P&G Innovation Godo Kaisha; P&G Design Center Godo Kaisha; Procter & Gamble Hong Kong Limited; Procter & Gamble India, Ltd.; Procter & Gamble Indonesia; Procter & Gamble Korea Inc.; Procter & Gamble Malaysia Sdn. Bhd.; Procter & Gamble Philippines, Inc.; Procter & Gamble Taiwan Ltd; Procter & Gamble Manufacturing (Thailand) Limited; Procter & Gamble (Guangzhou) Ltd.; P&G Northeast Asia Pte. Ltd.; P&G Max Factor Godo Kaisha; P&G K.K.; Procter & Gamble Asia Pte. Ltd.; Procter & Gamble de Mexico; Procter & Gamble de Venezuela, and P&G-Clairol, Inc.) and acknowledge my/our obligation at the time the invention(s) was made to assign said invention(s) to The Procter & Gamble Company or the Affiliate, respectively. Pursuant to said obligation (and in the case of employment by or obligation to the Affiliate, at the request of the Affiliate), and/or for valuable consideration, the receipt and sufficiency of which are hereby acknowledged, I/we assign to The Procter & Gamble Company, its legal representatives, successors and assigns, all right, title, and interest, in the United States and throughout the world, in, to and under said invention(s) and all patents, patent applications, patent rights, and inventor's certificates thereof, therefore, and therein, including without limitation said application, all divisions and continuations thereof, all patents which may be granted thereon, all reissues and extensions thereof, all patents which may be granted for said invention(s) by states or nations other than the United States, or by other authority, entity, or organization, and all applications therefore (including the right to claim priority of the filing date of said application in the United States and/or under international conventions), as fully and completely as the same would have been held by me/us had this assignment not been made. The entire right, title and interest shall vest irrevocably in The Procter & Gamble Company. I/We further agree upon request, without additional compensation but at no expense to me/us, to execute or assent to any and all applications for said invention(s), and to execute all other legal documents as may be necessary or desirable to vest the enjoyment of the rights assigned to The Procter & Gamble Company, its legal representatives, successors and assigns, or as said Company may direct.

I/We request and authorize the Commissioner of Patents and Trademarks and/or appropriately empowered officials of foreign countries to issue any and all Patent(s) and/or letters patent(s) which may be granted for said invention(s) herein assigned and as set forth in U. S. Application Serial

**PATENT**

**REEL: 029198 FRAME: 0693**

Number 13/588,326 to The Procter & Gamble Company, its legal representatives, successors or assigns, as the sole owner of the entire right, title, and interest in said Patent(s).

This GLOBAL GENERAL ASSIGNMENT is effective as of the earlier of 1) the date of execution shown below, or 2) the filing date of the first-filed of said patent application(s).

Signed: Paul James Smith  
Paul James SMITH

15/09/2011  
Date

State of Egham }  
                                      } SS  
County of Surrey }

On this 15th day of September, 2011, before me personally appeared Paul James SMITH, to me known to be the person named in and who executed the above instrument, and acknowledged to me that he executed the same for the uses and purposes therein set forth. I make this statement conscientiously and with the knowledge that knowingly making false statements herein may be punishable by law.

JOAN P ELLIS  
~~Notary Public~~/Witness printed name

J Pellis  
~~Notary Public~~/Witness signature

Signed: Graeme William Watts  
Graeme William WATTS

20/9/11  
Date

State of Egham }  
                                      } SS  
County of Surrey }

On this 20th day of September, 2011, before me personally appeared Graeme William WATTS, to me known to be the person named in and who executed the above instrument, and acknowledged to me that he executed the same for the uses and purposes therein set forth. I make this statement conscientiously and with the knowledge that knowingly making false statements herein may be punishable by law.

JOAN P ELLIS  
~~Notary Public~~/Witness printed name

J Pellis  
~~Notary Public~~/Witness signature

Signed: Rowe  
Coralie Claude Monique ROWE

15.09.11  
Date

State of Egham }  
                              } SS  
County of Surrey }

On this 15<sup>th</sup> day of September, 2011, before me personally appeared Coralie Claude Monique ROWE, to me known to be the person named in and who executed the above instrument, and acknowledged to me that he executed the same for the uses and purposes therein set forth. I make this statement conscientiously and with the knowledge that knowingly making false statements herein may be punishable by law.

JOAN P ELLIS  
Notary Public/Witness printed name

J P Ellis  
Notary Public/Witness signature

Signed: \_\_\_\_\_  
Sarah Jayne CAMPBELL

\_\_\_\_\_  
Date

State of \_\_\_\_\_ }  
                              } SS  
County of \_\_\_\_\_ }

On this \_\_\_\_\_ day of \_\_\_\_\_, 2011, before me personally appeared Sarah Jayne CAMPBELL, to me known to be the person named in and who executed the above instrument, and acknowledged to me that he executed the same for the uses and purposes therein set forth. I make this statement conscientiously and with the knowledge that knowingly making false statements herein may be punishable by law.

\_\_\_\_\_  
Notary Public/Witness printed name

\_\_\_\_\_  
Notary Public/Witness signature

Signed:   
Neil Charles DRING

23-01-11  
Date

State of Idaho }  
                              } SS  
County of Surey }

On this 23rd day of September, 2011, before me personally appeared Neil Charles DRING, to me known to be the person named in and who executed the above instrument, and acknowledged to me that he executed the same for the uses and purposes therein set forth. I make this statement conscientiously and with the knowledge that knowingly making false statements herein may be punishable by law.

JOAN P ELLIS  
~~Notary Public~~/Witness printed name

  
~~Notary Public~~/Witness signature

Signed: \_\_\_\_\_  
Paul Albert SAGEL

\_\_\_\_\_  
Date

State of \_\_\_\_\_ }  
                              } SS  
County of \_\_\_\_\_ }

On this \_\_\_\_\_ day of \_\_\_\_\_, 2011, before me personally appeared Paul Albert SAGEL, to me known to be the person named in and who executed the above instrument, and acknowledged to me that he executed the same for the uses and purposes therein set forth. I make this statement conscientiously and with the knowledge that knowingly making false statements herein may be punishable by law.

\_\_\_\_\_  
Notary Public/Witness printed name

\_\_\_\_\_  
Notary Public/Witness signature

Signed: \_\_\_\_\_  
Rajeev Kumar PASSI

\_\_\_\_\_  
Date

State of                }  
                              } SS  
County of             }

On this \_\_\_\_ day of \_\_\_\_\_, 2011, before me personally appeared Rajeev Kumar PASSI, to me known to be the person named in and who executed the above instrument, and acknowledged to me that he executed the same for the uses and purposes therein set forth. I make this statement conscientiously and with the knowledge that knowingly making false statements herein may be punishable by law.

\_\_\_\_\_  
Notary Public/Witness printed name

\_\_\_\_\_  
Notary Public/Witness signature

Signed: \_\_\_\_\_  
Shekhar (NMN) MITRA

\_\_\_\_\_  
Date

State of                }  
                              } SS  
County of             }

On this \_\_\_\_ day of \_\_\_\_\_, 2011, before me personally appeared Shekhar (NMN) MITRA, to me known to be the person named in and who executed the above instrument, and acknowledged to me that he executed the same for the uses and purposes therein set forth. I make this statement conscientiously and with the knowledge that knowingly making false statements herein may be punishable by law.

\_\_\_\_\_  
Notary Public/Witness printed name

\_\_\_\_\_  
Notary Public/Witness signature

Signed: \_\_\_\_\_  
Norman Scott BROYLES

\_\_\_\_\_  
Date

State of                }  
                              } SS  
County of             }

On this \_\_\_\_\_ day of \_\_\_\_\_, 2011, before me personally appeared Norman Scott BROYLES, to me known to be the person named in and who executed the above instrument, and acknowledged to me that he executed the same for the uses and purposes therein set forth. I make this statement conscientiously and with the knowledge that knowingly making false statements herein may be punishable by law.

\_\_\_\_\_  
Notary Public/Witness printed name

\_\_\_\_\_  
Notary Public/Witness signature



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Graeme William WATTS of 74 Connaught Crescent, Brookwood, Woking, Surrey  
GU24 0AW, U.K.  
Coralie Claude Monique ROWE, of 138 Eastworth Road, Chertsey, Surrey KT16 8DT, U.K.  
Sarah Jayne CAMPBELL, of 12 Riverside Road, Canterbury, Kent, CT1 1DH, U.K.  
Neil Charles DRING of Pintails, Ferry Lane, Medmenham, Buckinghamshire, SL7 2EZ, U.K.  
Paul Albert SAGEL of 1170 Craig Ct. Maineville, Ohio, 45039, U.S.A.;  
Rajeev Kumar PASSI of 7905 Planter's Lane, West Chester, Ohio, 45069, U.S.A.;  
Shekhar (nmn) MITRA of 8240 Brill Road, Cincinnati, Ohio, 45243, U.S.A.;  
Norman Scott BROYLES of 4781 Ouray Court, Hamilton, Ohio 45011, U.S.A.

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Number \_\_\_\_\_ to The Procter & Gamble Company, its legal representatives, successors or assigns, as the sole owner of the entire right, title, and interest in said Patent(s).

This GLOBAL GENERAL ASSIGNMENT is effective as of the earlier of 1) the date of execution shown below, or 2) the filing date of the first-filed of said patent application(s).

Signed: \_\_\_\_\_  
Paul James SMITH

\_\_\_\_\_  
Date

State of                }  
                              } SS  
County of            }

On this \_\_\_\_\_ day of \_\_\_\_\_, 2011, before me personally appeared Paul James SMITH, to me known to be the person named in and who executed the above instrument, and acknowledged to me that he executed the same for the uses and purposes therein set forth. I make this statement conscientiously and with the knowledge that knowingly making false statements herein may be punishable by law.

\_\_\_\_\_  
Notary Public/Witness printed name

\_\_\_\_\_  
Notary Public/Witness signature

Signed: \_\_\_\_\_  
Graeme William WATTS

\_\_\_\_\_  
Date

State of                }  
                              } SS  
County of            }

On this \_\_\_\_\_ day of \_\_\_\_\_, 2011, before me personally appeared Graeme William WATTS, to me known to be the person named in and who executed the above instrument, and acknowledged to me that he executed the same for the uses and purposes therein set forth. I make this statement conscientiously and with the knowledge that knowingly making false statements herein may be punishable by law.

\_\_\_\_\_  
Notary Public/Witness printed name

\_\_\_\_\_  
Notary Public/Witness signature

Signed: \_\_\_\_\_  
Coralie Claude Monique ROWE

\_\_\_\_\_  
Date

State of                }  
                              } SS  
County of            }

On this \_\_\_\_\_ day of \_\_\_\_\_, 2011, before me personally appeared Coralie Claude Monique ROWE, to me known to be the person named in and who executed the above instrument, and acknowledged to me that he executed the same for the uses and purposes therein set forth. I make this statement conscientiously and with the knowledge that knowingly making false statements herein may be punishable by law.

\_\_\_\_\_  
Notary Public/Witness printed name

\_\_\_\_\_  
Notary Public/Witness signature

Signed: S Campbell  
Sarah Jayne CAMPBELL

20<sup>th</sup> September 2011  
Date

State of Canterbury }  
                              } SS  
County of Kent        }

On this 20<sup>th</sup> day of September, 2011, before me personally appeared Sarah Jayne CAMPBELL, to me known to be the person named in and who executed the above instrument, and acknowledged to me that he executed the same for the uses and purposes therein set forth. I make this statement conscientiously and with the knowledge that knowingly making false statements herein may be punishable by law.

SUSAN M. SMITH  
Notary Public/Witness printed name

S M Smith  
Notary Public/Witness signature

Signed:  
Neil Charles DRING

\_\_\_\_\_  
Date

State of                }  
                              } SS  
County of             }

On this \_\_\_\_ day of \_\_\_\_\_, 2011, before me personally appeared Neil Charles DRING, to me known to be the person named in and who executed the above instrument, and acknowledged to me that he executed the same for the uses and purposes therein set forth. I make this statement conscientiously and with the knowledge that knowingly making false statements herein may be punishable by law.

\_\_\_\_\_  
Notary Public/Witness printed name

\_\_\_\_\_  
Notary Public/Witness signature

Signed:  
Paul Albert SAGEL

\_\_\_\_\_  
Date

State of                }  
                              } SS  
County of             }

On this \_\_\_\_ day of \_\_\_\_\_, 2011, before me personally appeared Paul Albert SAGEL, to me known to be the person named in and who executed the above instrument, and acknowledged to me that he executed the same for the uses and purposes therein set forth. I make this statement conscientiously and with the knowledge that knowingly making false statements herein may be punishable by law.

\_\_\_\_\_  
Notary Public/Witness printed name

\_\_\_\_\_  
Notary Public/Witness signature

Signed: \_\_\_\_\_  
Rajceev Kumar PASSI

\_\_\_\_\_  
Date

State of                 }  
                              } SS  
County of               }

On this \_\_\_\_ day of \_\_\_\_\_, 2011, before me personally appeared Rajeev Kumar PASSI, to me known to be the person named in and who executed the above instrument, and acknowledged to me that he executed the same for the uses and purposes therein set forth. I make this statement conscientiously and with the knowledge that knowingly making false statements herein may be punishable by law.

\_\_\_\_\_  
Notary Public/Witness printed name

\_\_\_\_\_  
Notary Public/Witness signature

Signed: \_\_\_\_\_  
Shekhar (NMN) MITRA

\_\_\_\_\_  
Date

State of                 }  
                              } SS  
County of               }

On this \_\_\_\_ day of \_\_\_\_\_, 2011, before me personally appeared Shekhar (NMN) MITRA, to me known to be the person named in and who executed the above instrument, and acknowledged to me that he executed the same for the uses and purposes therein set forth. I make this statement conscientiously and with the knowledge that knowingly making false statements herein may be punishable by law.

\_\_\_\_\_  
Notary Public/Witness printed name

\_\_\_\_\_  
Notary Public/Witness signature

Signed: \_\_\_\_\_  
Norman Scott BROYLES

\_\_\_\_\_  
Date

State of                }  
                              } SS  
County of             }

On this \_\_\_\_ day of \_\_\_\_\_, 2011, before me personally appeared Norman Scott BROYLES, to me known to be the person named in and who executed the above instrument, and acknowledged to me that he executed the same for the uses and purposes therein set forth. I make this statement conscientiously and with the knowledge that knowingly making false statements herein may be punishable by law.

\_\_\_\_\_  
Notary Public/Witness printed name

\_\_\_\_\_  
Notary Public/Witness signature

## G L O B A L   G E N E R A L   A S S I G N M E N T

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Shekhar (nmn) MITRA of 8240 Brill Road, Cincinnati, Ohio, 45243, U.S.A.;

Norman Scott BROYLES of 4781 Ouray Court, Hamilton, Ohio 45011, U.S.A.

I/We made said invention(s) set forth in said patent application while employed by, or otherwise under an obligation to assign said invention(s) to The Procter & Gamble Company or one of its Affiliates (including, Procter & Gamble Asia Pacific Ltd.; Procter & Gamble Australia Pty. Ltd.; Procter & Gamble Technology (Beijing) Co., Ltd.; Procter & Gamble Japan K.K.; P&G Innovation Godo Kaisha; P&G Design Center Godo Kaisha; Procter & Gamble Hong Kong Limited; Procter & Gamble India, Ltd.; Procter & Gamble Indonesia; Procter & Gamble Korea Inc.; Procter & Gamble Malaysia Sdn. Bhd.; Procter & Gamble Philippines, Inc.; Procter & Gamble Taiwan Ltd; Procter & Gamble Manufacturing (Thailand) Limited; Procter & Gamble (Guangzhou) Ltd.; P&G Northeast Asia Pte. Ltd.; P&G Max Factor Godo Kaisha; P&G K.K.; Procter & Gamble Asia Pte. Ltd.; Procter & Gamble de Mexico; Procter & Gamble de Venezuela, and P&G-Clairol, Inc.) and acknowledge my/our obligation at the time the invention(s) was made to assign said invention(s) to The Procter & Gamble Company or the Affiliate, respectively. Pursuant to said obligation (and in the case of employment by or obligation to the Affiliate, at the request of the Affiliate), and/or for valuable consideration, the receipt and sufficiency of which are hereby acknowledged, I/we assign to The Procter & Gamble Company, its legal representatives, successors and assigns, all right, title, and interest, in the United States and throughout the world, in, to and under said invention(s) and all patents, patent applications, patent rights, and inventor's certificates thereof, therefore, and therein, including without limitation said application, all divisions and continuations thereof, all patents which may be granted thereon, all reissues and extensions thereof, all patents which may be granted for said invention(s) by states or nations other than the United States, or by other authority, entity, or organization, and all applications therefore (including the right to claim priority of the filing date of said application in the United States and/or under international conventions), as fully and completely as the same would have been held by me/us had this assignment not been made. The entire right, title and interest shall vest irrevocably in The Procter & Gamble Company. I/We further agree upon request, without additional compensation but at no expense to me/us, to execute or assent to any and all applications for said invention(s), and to execute all other legal documents as may be necessary or desirable to vest the enjoyment of the rights assigned to The Procter & Gamble Company, its legal representatives, successors and assigns, or as said Company may direct.

I/We request and authorize the Commissioner of Patents and Trademarks and/or appropriately empowered officials of foreign countries to issue any and all Patent(s) and/or letters patent(s) which may be granted for said invention(s) herein assigned and as set forth in U. S. Application Serial

**PATENT**

**REEL: 029198 FRAME: 0705**

Number \_\_\_\_\_ to The Procter & Gamble Company, its legal representatives, successors or assigns, as the sole owner of the entire right, title, and interest in said Patent(s).

This GLOBAL GENERAL ASSIGNMENT is effective as of the earlier of 1) the date of execution shown below, or 2) the filing date of the first-filed of said patent application(s).

Signed: \_\_\_\_\_  
Paul James SMITH

\_\_\_\_\_  
Date

State of                }  
                              }  
County of            } SS

On this \_\_\_\_\_ day of \_\_\_\_\_, 2011, before me personally appeared Paul James SMITH, to me known to be the person named in and who executed the above instrument, and acknowledged to me that he executed the same for the uses and purposes therein set forth. I make this statement conscientiously and with the knowledge that knowingly making false statements herein may be punishable by law.

\_\_\_\_\_  
Notary Public/Witness printed name

\_\_\_\_\_  
Notary Public/Witness signature

Signed: \_\_\_\_\_  
Graeme William WATTS

\_\_\_\_\_  
Date

State of                }  
                              }  
County of            } SS

On this \_\_\_\_\_ day of \_\_\_\_\_, 2011, before me personally appeared Graeme William WATTS, to me known to be the person named in and who executed the above instrument, and acknowledged to me that he executed the same for the uses and purposes therein set forth. I make this statement conscientiously and with the knowledge that knowingly making false statements herein may be punishable by law.

\_\_\_\_\_  
Notary Public/Witness printed name

\_\_\_\_\_  
Notary Public/Witness signature



Signed:  
Coralie Claude Monique ROWE

\_\_\_\_\_  
Date

State of                }  
                              } SS  
County of             }

On this \_\_\_\_\_ day of \_\_\_\_\_, 2011, before me personally appeared Coralie Claude Monique ROWE, to me known to be the person named in and who executed the above instrument, and acknowledged to me that he executed the same for the uses and purposes therein set forth. I make this statement conscientiously and with the knowledge that knowingly making false statements herein may be punishable by law.

\_\_\_\_\_  
Notary Public/Witness printed name

\_\_\_\_\_  
Notary Public/Witness signature

Signed:  
Sarah Jayne CAMPBELL

\_\_\_\_\_  
Date

State of                }  
                              } SS  
County of             }

On this \_\_\_\_\_ day of \_\_\_\_\_, 2011, before me personally appeared Sarah Jayne CAMPBELL, to me known to be the person named in and who executed the above instrument, and acknowledged to me that he executed the same for the uses and purposes therein set forth. I make this statement conscientiously and with the knowledge that knowingly making false statements herein may be punishable by law.

\_\_\_\_\_  
Notary Public/Witness printed name

\_\_\_\_\_  
Notary Public/Witness signature

Signed: \_\_\_\_\_  
Neil Charles DRING

\_\_\_\_\_  
Date

State of \_\_\_\_\_ }  
                                      } SS  
County of \_\_\_\_\_ }

On this \_\_\_\_\_ day of \_\_\_\_\_, 2011, before me personally appeared Neil Charles DRING, to me known to be the person named in and who executed the above instrument, and acknowledged to me that he executed the same for the uses and purposes therein set forth. I make this statement conscientiously and with the knowledge that knowingly making false statements herein may be punishable by law.

\_\_\_\_\_  
Notary Public/Witness printed name

\_\_\_\_\_  
Notary Public/Witness signature

Signed: Paul Albert Segel  
Paul Albert SAGEL

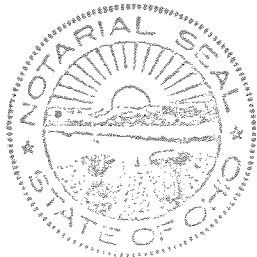
11/29/2011  
\_\_\_\_\_  
Date

State of Ohio }  
                                      } SS  
County of Warren }

On this 29<sup>th</sup> day of November, 2011, before me personally appeared Paul Albert SAGEL, to me known to be the person named in and who executed the above instrument, and acknowledged to me that he executed the same for the uses and purposes therein set forth. I make this statement conscientiously and with the knowledge that knowingly making false statements herein may be punishable by law.

THERESA L. ALEXANDER  
Notary Public, State of Ohio  
My Commission Expires: 8/1/2012

\_\_\_\_\_  
Notary Public/Witness printed name



Theresa L. Alexander  
\_\_\_\_\_  
Notary Public/Witness signature

Signed: Rajeev Kumar PASSI  
Rajeev Kumar PASSI

10/19/11  
Date

State of }  
                  } SS  
County of }

On this 19<sup>th</sup> day of October, 2011, before me personally appeared Rajeev Kumar PASSI, to me known to be the person named in and who executed the above instrument, and acknowledged to me that he executed the same for the uses and purposes therein set forth. I make this statement conscientiously and with the knowledge that knowingly making false statements herein may be punishable by law.



G. ROSANNE DENININ  
Notary Public  
In and for the State of Ohio  
My Commission Expires  
January 31, 2014

G. Rosanne Deninin  
Notary Public/Witness signature

Signed: Shekhar (NMN) MITRA  
Shekhar (NMN) MITRA

10/18/11  
Date

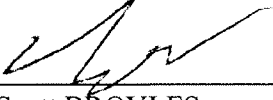
State of }  
                  } SS  
County of }

On this 18<sup>th</sup> day of October, 2011, before me personally appeared Shekhar (NMN) MITRA, to me known to be the person named in and who executed the above instrument, and acknowledged to me that he executed the same for the uses and purposes therein set forth. I make this statement conscientiously and with the knowledge that knowingly making false statements herein may be punishable by law.



G. ROSANNE DENININ  
Notary Public  
In and for the State of Ohio  
My Commission Expires  
January 31, 2014

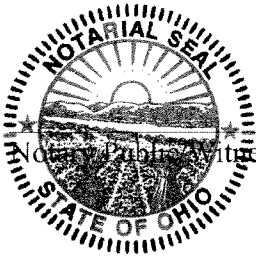
G. Rosanne Deninin  
Notary Public/Witness signature

Signed:   
Norman Scott BROYLES

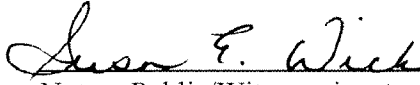
10/31/11  
Date

State of Ohio }  
County of Butler } SS

On this 31 day of October, 2011, before me personally appeared Norman Scott BROYLES, to me known to be the person named in and who executed the above instrument, and acknowledged to me that he executed the same for the uses and purposes therein set forth. I make this statement conscientiously and with the knowledge that knowingly making false statements herein may be punishable by law.



SUSAN E WICK  
NOTARY PUBLIC - OHIO  
My COMMISSION EXPIRES  
JULY 21, 2016

  
Notary Public/Witness signature