## PATENT ASSIGNMENT

# Electronic Version v1.1

Stylesheet Version v1.1

SUBMISSION TYPE:		NEW ASSIGNMENT			
NATURE OF CONVEYANCE:		Release of First Lien Security Interest in Patents			
CONVEYING PARTY	DATA		·		
N			lame	Execution Date	
Credit Suisse AG, Cayman Islands Branch			(f/k/a Credit Suisse)	10/30/2012	
RECEIVING PARTY DATA					
Name:	Kronos Talent Management Inc.				
Street Address:	9525 SW Gemini Drive				
City:	Beaverton				
State/Country:	OREGON				
Postal Code:	97008				
PROPERTY NUMBER	RS Total: 8				
Property Type			Number		
Application Number: 1		10917252			
Application Number:		10962191			
Application Number: 1		11042544			
Patent Number: 7		70800	)57		
Application Number: 09		09921	9921993		
Application Number: 1		10684	272		
Application Number: 1		11409	0340		

#### CORRESPONDENCE DATA

Application Number:

Fax Number:	8004947512			
Correspondence will be sent via US Mail when the fax attempt is unsuccessful.				
Phone:	2023704761			
Email:	tfahey@nationalcorp.com			
Correspondent Name:	Thomas Fahey			
Address Line 1:	1100 G Street NW, Suite 420			
Address Line 2:	National Corporate Research, Ltd.			

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OP \$320.00 10917252

PATENT REEL: 029229 FRAME: 0232

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Address	Line	4:

ATTORNEY DOCKET NUMBER:	F141980		
NAME OF SUBMITTER:	Rick Harrison		
Total Attachments: 3 source=First.Lien.Release.Patent.Kronos.Talent.6.28.07.sent.for.filing#page2.tif source=First.Lien.Release.Patent.Kronos.Talent.6.28.07.sent.for.filing#page3.tif source=First.Lien.Release.Patent.Kronos.Talent.6.28.07.sent.for.filing#page4.tif			

#### **EXECUTION VERSION**

### Release of Security Interest in Patents

#### October 30, 2012

WHEREAS, Kronos Incorporated, certain of its subsidiaries and Credit Suisse AG, Cayman Islands Branch ("Credit Suisse"), in its capacity as Collateral Agent for the Secured Parties (as each term is defined in the First Lien Security Agreement (as defined below)), entered into that certain First Lien Security Agreement dated as of June 11, 2007 (as amended, supplemented or otherwise modified from time to time, the "First Lien Security Agreement");

WHEREAS, pursuant to the First Lien Security Agreement, Credit Suisse and Kronos Talent Management Inc. (the "Grantor") entered into that certain First Lien Intellectual Property Security Agreement dated June 28, 2007 and recorded with the United States Patent and Trademark Office on July 17, 2007 on Reel No. 019562, Frame 0285 (the "First Lien IP Security Agreement");

WHEREAS, under the First Lien IP Security Agreement, the Grantor granted to Credit Suisse a security interest in certain Collateral (as defined in the First Lien IP Security Agreement), including those items set forth on <u>Schedule 1</u> hereto (the "**Released Collateral**"); and

WHEREAS, Credit Suisse desires to release the security interest granted by the Grantor under the First Lien IP Security Agreement in the Released Collateral.

**NOW, THEREFORE**, for good and valuable consideration, the receipt and sufficiency of which is hereby acknowledged, Credit Suisse, as Collateral Agent for the Secured Parties, does hereby unconditionally, irrevocably and absolutely terminate, release, extinguish and forever discharge the security interest granted under the First Lien IP Security Agreement in the Released Collateral, together with all of the goodwill of the business connected with the use of, or symbolized by, such Released Collateral, and hereby unconditionally, irrevocably and absolutely assigns, transfers and conveys to the Grantor all right, title and interest of Credit Suisse in, to and under such Released Collateral and such goodwill granted under the First Lien IP Security Agreement. This Release of Security Interest in Patents shall be binding upon Credit Suisse's legal representatives, assigns and successors and upon the Secured Parties. Credit Suisse also hereby authorizes, and requests, the Director of the United States Patent and Trademark Office or his delegate to record this Release of Security Interest in Patents delegate to record this Release of Security Interest in Patents against the Released Collateral.

(NY) 08014/826/IP/RELEASES/First Lien Patent Release kronos talent management 6.28.07 doc

## PATENT REEL: 029229 FRAME: 0234

IN WITNESS WHEREOF, Credit Suisse has caused this Release of Security Interest in Patents to be duly executed by its officer thereunto duly authorized as of the day and year first above written.

### CREDIT SUISSE AG, CAYMAN ISLANDS BRANCH

By: Name: John D. Toronto Managing Director Title: By: Name: VIPUL DHADDA Title: ASSOCIATE

[First-Lien Patents Release]

## PATENT REEL: 029229 FRAME: 0235

#### Schedule 1

## **KRONOS INCORPORATED**

## PATENTS

TITLE	SERIAL OR PATENT NO
DEVELOPMENT OF ELECTRONIC EMPLOYEE SELECTION SYSTEMS AND METHODS	10/917,252
ELECTRONIC EMPLOYEE SELECTION SYSTEMS AND METHODS	10/962,191
ELECTRONIC EMPLOYEE SELECTION SYSTEMS AND METHODS	11/042,544
ELECTRONIC EMPLOYEE SELECTION SYSTEMS AND METHODS	7,080,057
DEVELOPMENT OF ELECTRONIC EMPLOYEE SELECTION SYSTEMS AND METHODS	09/921,993
CONCEPTUALIZATION OF JOB CANDIDATE INFORMATION	10/684,272
EMPLOYEE SELECTION VIA ADAPTIVE ASSESSMENT	11/409,340
EMPLOYEE SELECTION VIA MULTIPLE NEURAL NETWORKS	11/386,067

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# PATENT REEL: 029229 FRAME: 0236

RECORDED: 11/01/2012