

PATENT ASSIGNMENT

Electronic Version v1.1
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SUBMISSION TYPE:	NEW ASSIGNMENT										
NATURE OF CONVEYANCE:	Release of Second Lien Security Interest in Patents										
CONVEYING PARTY DATA											
<table border="1"> <thead> <tr> <th>Name</th> <th>Execution Date</th> </tr> </thead> <tbody> <tr> <td>Credit Suisse AG, Cayman Islands Branch (f/k/a Credit Suisse)</td> <td>10/30/2012</td> </tr> </tbody> </table>		Name	Execution Date	Credit Suisse AG, Cayman Islands Branch (f/k/a Credit Suisse)	10/30/2012						
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Credit Suisse AG, Cayman Islands Branch (f/k/a Credit Suisse)	10/30/2012										
RECEIVING PARTY DATA											
<table border="1"> <tr> <td>Name:</td> <td>Kronos Talent Management Inc.</td> </tr> <tr> <td>Street Address:</td> <td>9525 SW Gemini Drive</td> </tr> <tr> <td>City:</td> <td>Beaverton</td> </tr> <tr> <td>State/Country:</td> <td>OREGON</td> </tr> <tr> <td>Postal Code:</td> <td>97008</td> </tr> </table>		Name:	Kronos Talent Management Inc.	Street Address:	9525 SW Gemini Drive	City:	Beaverton	State/Country:	OREGON	Postal Code:	97008
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PROPERTY NUMBERS Total: 1											
<table border="1"> <thead> <tr> <th>Property Type</th> <th>Number</th> </tr> </thead> <tbody> <tr> <td>Patent Number:</td> <td>8046251</td> </tr> </tbody> </table>		Property Type	Number	Patent Number:	8046251						
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Patent Number:	8046251										
CORRESPONDENCE DATA											
Fax Number:	8004947512										
<i>Correspondence will be sent via US Mail when the fax attempt is unsuccessful.</i>											
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NAME OF SUBMITTER:	Rick Harrison										
<p>Total Attachments: 3</p> <p>source=Second.Lien.Release.Patent.Kronos.Talent.3.22.sent.for.filing#page2.tif</p> <p>source=Second.Lien.Release.Patent.Kronos.Talent.3.22.sent.for.filing#page3.tif</p> <p>source=Second.Lien.Release.Patent.Kronos.Talent.3.22.sent.for.filing#page4.tif</p>											

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EXECUTION VERSION

Release of Security Interest in Patents

October 30, 2012

WHEREAS, Kronos Incorporated, certain of its subsidiaries and Credit Suisse AG, Cayman Islands Branch (“**Credit Suisse**”), in its capacity as Collateral Agent for the Secured Parties (as each term is defined in the Second Lien Security Agreement (as defined below)), entered into that certain Second Lien Security Agreement dated as of June 11, 2007 (as amended, supplemented or otherwise modified from time to time, the “**Second Lien Security Agreement**”);

WHEREAS, pursuant to the Second Lien Security Agreement, Credit Suisse, Kronos Technology Systems Limited Partnership and Kronos Talent Management Inc. (the “**Grantors**”) entered into that certain Second Lien Intellectual Property Security Agreement dated March 22, 2012 and recorded with the United States Patent and Trademark Office on April 11, 2012 on Reel No. 028028, Frame 0859 (the “**Second Lien IP Security Agreement**”);

WHEREAS, under the Second Lien IP Security Agreement, the Grantors granted to Credit Suisse a security interest in certain Collateral (as defined in the Second Lien IP Security Agreement), including those items set forth on Schedule 1 hereto (the “**Released Collateral**”); and

WHEREAS, Credit Suisse desires to release the security interest granted by the Grantors under the Second Lien IP Security Agreement in the Released Collateral.

NOW, THEREFORE, for good and valuable consideration, the receipt and sufficiency of which is hereby acknowledged, Credit Suisse, as Collateral Agent for the Secured Parties, does hereby unconditionally, irrevocably and absolutely terminate, release, extinguish and forever discharge the security interest granted under the Second Lien IP Security Agreement in the Released Collateral, together with all of the goodwill of the business connected with the use of, or symbolized by, such Released Collateral, and hereby unconditionally, irrevocably and absolutely assigns, transfers and conveys to the Grantors all right, title and interest of Credit Suisse in, to and under such Released Collateral and such goodwill granted under the Second Lien IP Security Agreement. This Release of Security Interest in Patents shall be binding upon Credit Suisse’s legal representatives, assigns and successors and upon the Secured Parties. Credit Suisse also hereby authorizes, and requests, the Director of the United States Patent and Trademark Office or his delegate to record this Release of Security Interest in Patents against the Released Collateral.

IN WITNESS WHEREOF, Credit Suisse has caused this Release of Security Interest in Patents to be duly executed by its officer thereunto duly authorized as of the day and year first above written.

CREDIT SUISSE AG, CAYMAN ISLANDS BRANCH

By: 
Name: John D. Toronto
Title: Managing Director

By: 
Name: VIPUL DHADDA
Title: ASSOCIATE

[Second-Lien Patents Release]

Schedule 1

KRONOS INCORPORATED

PATENTS

Registered Owner/Grantor	Patent	Registration No.	Application No.
Kronos Talent Management Inc.	ELECTRONIC EMPLOYEE SELECTION SYSTEMS AND METHODS	8,046,251	10/962,191

(NY) 08014/826/IP/RELEASES/Second.Lien.Patent.Release.3.22.12.doc