502114815 11/01/2012

PATENT ASSIGNMENT

Electronic Version v1.1 Stylesheet Version v1.1

| SUBMISSION TYPE: | NEW ASSIGNMENT | |
|-----------------------|---|--|
| NATURE OF CONVEYANCE: | Release of Second Lien Security Interest in Patents | |

CONVEYING PARTY DATA

| Name | Execution Date |
|---|----------------|
| Credit Suisse AG, Cayman Islands Branch (f/k/a Credit Suisse) | 10/30/2012 |

RECEIVING PARTY DATA

| Name: | Kronos Talent Management Inc. | |
|-----------------|-------------------------------|--|
| Street Address: | 9525 SW Gemini Drive | |
| City: | Beaverton | |
| State/Country: | OREGON | |
| Postal Code: | 97008 | |

PROPERTY NUMBERS Total: 1

| Property Type | Number |
|----------------|---------|
| Patent Number: | 8046251 |

CORRESPONDENCE DATA

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Address Line 4: Washington, DISTRICT OF COLUMBIA 20005

| ATTORNEY DOCKET NUMBER: | F141980 |
|-------------------------|---------------|
| NAME OF SUBMITTER: | Rick Harrison |

Total Attachments: 3

source=Second.Lien.Release.Patent.Kronos.Talent.3.22.sent.for.filing#page2.tif source=Second.Lien.Release.Patent.Kronos.Talent.3.22.sent.for.filing#page3.tif source=Second.Lien.Release.Patent.Kronos.Talent.3.22.sent.for.filing#page4.tif

PATENT REEL: 029229 FRAME: 0817 OP \$40.00 8046251

EXECUTION VERSION

Release of Security Interest in Patents

October 30, 2012

WHEREAS, Kronos Incorporated, certain of its subsidiaries and Credit Suisse AG, Cayman Islands Branch ("Credit Suisse"), in its capacity as Collateral Agent for the Secured Parties (as each term is defined in the Second Lien Security Agreement (as defined below)), entered into that certain Second Lien Security Agreement dated as of June 11, 2007 (as amended, supplemented or otherwise modified from time to time, the "Second Lien Security Agreement");

WHEREAS, pursuant to the Second Lien Security Agreement, Credit Suisse, Kronos Technology Systems Limited Partnership and Kronos Talent Management Inc. (the "Grantors") entered into that certain Second Lien Intellectual Property Security Agreement dated March 22, 2012 and recorded with the United States Patent and Trademark Office on April 11, 2012 on Reel No. 028028, Frame 0859 (the "Second Lien IP Security Agreement");

WHEREAS, under the Second Lien IP Security Agreement, the Grantors granted to Credit Suisse a security interest in certain Collateral (as defined in the Second Lien IP Security Agreement), including those items set forth on Schedule 1 hereto (the "Released Collateral"); and

WHEREAS, Credit Suisse desires to release the security interest granted by the Grantors under the Second Lien IP Security Agreement in the Released Collateral.

NOW, THEREFORE, for good and valuable consideration, the receipt and sufficiency of which is hereby acknowledged, Credit Suisse, as Collateral Agent for the Secured Parties, does hereby unconditionally, irrevocably and absolutely terminate, release, extinguish and forever discharge the security interest granted under the Second Lien IP Security Agreement in the Released Collateral, together with all of the goodwill of the business connected with the use of, or symbolized by, such Released Collateral, and hereby unconditionally, irrevocably and absolutely assigns, transfers and conveys to the Grantors all right, title and interest of Credit Suisse in, to and under such Released Collateral and such goodwill granted under the Second Lien IP Security Agreement. This Release of Security Interest in Patents shall be binding upon Credit Suisse's legal representatives, assigns and successors and upon the Secured Parties. Credit Suisse also hereby authorizes, and requests, the Director of the United States Patent and Trademark Office or his delegate to record this Release of Security Interest in Patents against the Released Collateral.

(NY) 08014/826/IP/RELEASES/Second.Lien.Patent.Release, 3.22.12.doc

PATENT REEL: 029229 FRAME: 0818 IN WITNESS WHEREOF, Credit Suisse has caused this Release of Security Interest in Patents to be duly executed by its officer thereunto duly authorized as of the day and year first above written.

CRÉDIT SUISSE AG, CAYMAN ISLANDS BRANCH

By:

Name: John D.

Title:

John D. Toronto Managing Director

By:

Name: Title: VIPUL DHADDA ASSOCIATE

[Second-Lien Patents Release]

Schedule 1

KRONOS INCORPORATED

PATENTS

| Registered Owner/Grantor | Patent | Registration No. | Application No. |
|-------------------------------|------------|------------------|-----------------|
| Kronos Talent Management Inc. | ELECTRONIC | 8,046,251 | 10/962,191 |
| | EMPLOYEE | | |
| | SELECTION | | |
| | SYSTEMS | | |
| | AND | | |
| | METHODS | | |

(NY) 08014/826/IP/RELEASES/Second.Lien.Patent.Release.3.22.12.doc

PATENT REEL: 029229 FRAME: 0820

RECORDED: 11/01/2012