

PATENT ASSIGNMENT

Electronic Version v1.1
 Stylesheet Version v1.1

SUBMISSION TYPE:	NEW ASSIGNMENT
NATURE OF CONVEYANCE:	Release of Second Lien Security Interest in Patents
CONVEYING PARTY DATA	
Name	Execution Date
Credit Suisse AG, Cayman Islands Branch (f/k/a Credit Suisse)	10/30/2012
RECEIVING PARTY DATA	
Name:	Kronos Talent Management Inc.
Street Address:	9525 SW Gemini Drive
City:	Beaverton
State/Country:	OREGON
Postal Code:	97008
PROPERTY NUMBERS Total: 8	
Property Type	Number
Application Number:	10917252
Application Number:	10962191
Application Number:	11042544
Patent Number:	7080057
Application Number:	09921993
Application Number:	10684272
Application Number:	11409340
Application Number:	11386067
CORRESPONDENCE DATA	
Fax Number:	8004947512
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OP \$320.00 10917252

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ATTORNEY DOCKET NUMBER:

F141980

NAME OF SUBMITTER:

Rick Harrison

Total Attachments: 3

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EXECUTION VERSION

Release of Security Interest in Patents

October 30, 2012

WHEREAS, Kronos Incorporated, certain of its subsidiaries and Credit Suisse AG, Cayman Islands Branch ("**Credit Suisse**"), in its capacity as Collateral Agent for the Secured Parties (as each term is defined in the Second Lien Security Agreement (as defined below)), entered into that certain Second Lien Security Agreement dated as of June 11, 2007 (as amended, supplemented or otherwise modified from time to time, the "**Second Lien Security Agreement**");

WHEREAS, pursuant to the Second Lien Security Agreement, Credit Suisse and Kronos Talent Management Inc. (the "**Grantor**") entered into that certain Second Lien Intellectual Property Security Agreement dated June 28, 2007 and recorded with the United States Patent and Trademark Office on July 18, 2007 on Reel No. 019562, Frame 0568 (the "**Second Lien IP Security Agreement**");

WHEREAS, under the Second Lien IP Security Agreement, the Grantor granted to Credit Suisse a security interest in certain Collateral (as defined in the Second Lien IP Security Agreement), including those items set forth on Schedule 1 hereto (the "**Released Collateral**"); and

WHEREAS, Credit Suisse desires to release the security interest granted by the Grantor under the Second Lien IP Security Agreement in the Released Collateral.

NOW, THEREFORE, for good and valuable consideration, the receipt and sufficiency of which is hereby acknowledged, Credit Suisse, as Collateral Agent for the Secured Parties, does hereby unconditionally, irrevocably and absolutely terminate, release, extinguish and forever discharge the security interest granted under the Second Lien IP Security Agreement in the Released Collateral, together with all of the goodwill of the business connected with the use of, or symbolized by, such Released Collateral, and hereby unconditionally, irrevocably and absolutely assigns, transfers and conveys to the Grantor all right, title and interest of Credit Suisse in, to and under such Released Collateral and such goodwill granted under the Second Lien IP Security Agreement. This Release of Security Interest in Patents shall be binding upon Credit Suisse's legal representatives, assigns and successors and upon the Secured Parties. Credit Suisse also hereby authorizes, and requests, the Director of the United States Patent and Trademark Office or his delegate to record this Release of Security Interest in Patents against the Released Collateral.

IN WITNESS WHEREOF, Credit Suisse has caused this Release of Security Interest in Patents to be duly executed by its officer thereunto duly authorized as of the day and year first above written.

CREDIT SUISSE AG, CAYMAN
ISLANDS BRANCH

By: _____

Name: John D. Toronto
Title: Managing Director

By: _____

Name: VIPUL DHADDA
Title: ASSOCIATE

[Second-Lien Patents Release]

Schedule 1**KRONOS INCORPORATED****PATENTS**

TITLE	SERIAL OR PATENT NO
DEVELOPMENT OF ELECTRONIC EMPLOYEE SELECTION SYSTEMS AND METHODS	10/917,252
ELECTRONIC EMPLOYEE SELECTION SYSTEMS AND METHODS	10/962,191
ELECTRONIC EMPLOYEE SELECTION SYSTEMS AND METHODS	11/042,544
ELECTRONIC EMPLOYEE SELECTION SYSTEMS AND METHODS	7,080,057
DEVELOPMENT OF ELECTRONIC EMPLOYEE SELECTION SYSTEMS AND METHODS	09/921,993
CONCEPTUALIZATION OF JOB CANDIDATE INFORMATION	10/684,272
EMPLOYEE SELECTION VIA ADAPTIVE ASSESSMENT	11/409,340
EMPLOYEE SELECTION VIA MULTIPLE NEURAL NETWORKS	11/386,067

(NY) 08014/826/IP/RELEASES/Second.Lien.Patent.Release.kronos.talent.management.6.28.07.doc