

PATENT ASSIGNMENT

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SUBMISSION TYPE:	NEW ASSIGNMENT						
NATURE OF CONVEYANCE:	ASSIGNMENT						
CONVEYING PARTY DATA							
<table border="1"> <thead> <tr> <th>Name</th> <th>Execution Date</th> </tr> </thead> <tbody> <tr> <td>Christi Rager Wise</td> <td>10/25/2012</td> </tr> <tr> <td>Don Chun</td> <td>10/25/2012</td> </tr> </tbody> </table>		Name	Execution Date	Christi Rager Wise	10/25/2012	Don Chun	10/25/2012
Name	Execution Date						
Christi Rager Wise	10/25/2012						
Don Chun	10/25/2012						
RECEIVING PARTY DATA							
Name:	FMR LLC						
Street Address:	82 Devonshire Street						
City:	Boston						
State/Country:	MASSACHUSETTS						
Postal Code:	02109						
PROPERTY NUMBERS Total: 1							
<table border="1"> <thead> <tr> <th>Property Type</th> <th>Number</th> </tr> </thead> <tbody> <tr> <td>Application Number:</td> <td>13664053</td> </tr> </tbody> </table>		Property Type	Number	Application Number:	13664053		
Property Type	Number						
Application Number:	13664053						
CORRESPONDENCE DATA							
Fax Number:	6175269899						
<i>Correspondence will be sent via US Mail when the fax attempt is unsuccessful.</i>							
Phone:	617.526.9600						
Email:	oandrews@proskauer.com						
Correspondent Name:	Proskauer Rose LLP						
Address Line 1:	One International Place						
Address Line 4:	Boston, MASSACHUSETTS 02110						
ATTORNEY DOCKET NUMBER:	FID-055						
NAME OF SUBMITTER:	Erin M. Aures						
<p>Total Attachments: 4 source=FID-055 Executed Assignment Wise#page1.tif source=FID-055 Executed Assignment Wise#page2.tif source=FID-055 Executed Assignment Chun#page1.tif source=FID-055 Executed Assignment Chun#page2.tif</p>							

CH \$40.00 13664053

PATENT

IN THE UNITED STATES PATENT AND TRADEMARK OFFICE

INVENTOR(S): Chun et al. CONFIRMATION NO.: Not Yet Assigned
APPLICATION NO.: Not Yet Assigned FILING DATE: Filed herewith
TITLE: **ALLOCATION OF FINANCIAL INCENTIVES FOR EMPLOYEE
WELLNESS PROGRAMS**

DECLARATION PURSUANT TO 37 C.F.R. § 1.63 AND ASSIGNMENT

I. DECLARATION

As the below named inventor, I hereby make the following declarations with respect to the above-identified patent application attached hereto:

The above-identified application was made or authorized to be made by me;

I believe that I am the original inventor or an original joint inventor of a claimed invention in the above-identified application;

I hereby state that I have reviewed and understand the contents of the above-identified application, including the claims;

I acknowledge the duty to disclose to the Patent Office all information known by me to be material to patentability as defined in 37 C.F.R. § 1.56, including for continuation-in-part applications, material information known by me which became available between the filing date of the prior application and the national or PCT international filing date of the continuation-in-part application; and

I hereby acknowledge that any willful false statement made in this declaration is punishable under 18 U.S.C. § 1001 by fine or imprisonment of not more than five (5) years, or both.

II. ASSIGNMENT

WHEREAS, I, Christi Rager Wise have invented, solely or jointly, one or more inventions described in the above-identified patent application for letters patent; and

WHEREAS, FMR LLC (hereinafter "ASSIGNEE"), a corporation organized and existing under the laws of the State of Delaware, and having a usual place of business at 82 Devonshire Street, Boston, Massachusetts 02109, desires to acquire an interest therein, in accordance with agreements duly entered into with me;

NOW, THEREFORE, to all whom it may concern be it known that for and in consideration of said agreements and of other good and valuable consideration, the receipt of which is hereby acknowledged, I have sold, assigned and transferred and by these presents do hereby sell, assign and transfer unto said ASSIGNEE, its successors, assigns, and legal representatives, my entire right, title and interest in and throughout the United States of America, its territories and all foreign countries, in and to the invention(s) described in said application, together with my entire right, title and interest in and to said application and such letters patent as may issue thereon or claim priority under United States law or international convention, including but not limited to non-provisionals, continuations, divisionals, reissues, reexaminations, extensions, and substitutions of said application or such letters patent, and any right, title and interest I may have in provisional applications to which said application claims priority; said invention(s), applications and letters patent to be held and enjoyed by said ASSIGNEE for its own use and behalf and for its successors, assigns and legal representatives, to the full end of the term for which said letters patent may be granted as fully and entirely as the same would have been held by me had this assignment and sale not been made. I hereby convey all of my rights arising under or pursuant to

any and all United States laws and international agreements, treaties or laws relating to the protection of industrial property by filing any such applications for letters patent, including but not limited to any cause(s) of action and damages accruing prior to this assignment. I hereby acknowledge that this assignment, being of my entire right, title and interest in and to said invention(s), carries with it the right in ASSIGNEE to apply for and obtain from competent authorities in all countries of the world any and all letters patent by attorneys and agents of ASSIGNEE's selection and the right to procure the grant of all letters patent to ASSIGNEE in its own name as assignee of my entire right, title and interest therein.

I hereby further agree for myself and my executors and administrators to execute upon request any other lawful documents and likewise to perform any other lawful acts which may be deemed necessary to secure fully the aforesaid invention(s) to said ASSIGNEE, its successors, assigns, and legal representatives, but at its or their expense and charges, including the execution of non-provisional, substitution, continuation, divisional, reissue, reexamination, or corresponding foreign or international patent applications.

I hereby further agree to provide statements or testimony in any interference or other proceeding in which said invention(s) or any application or patent directed thereto may be involved.

I hereby authorize and request the Director of the United States Patent and Trademark Office to issue such letters patent as shall be granted upon said application, or applications based thereon, to said ASSIGNEE, its successors, assigns, or legal representatives.

III. SIGNATURE BLOCK

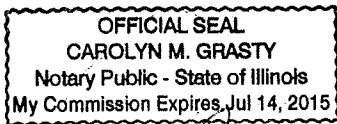
IN TESTIMONY WHEREOF, I have hereunto set my hand-and affixed my seal on the date set forth below.

Inventor: Christi Rager Wise
Christi Rager Wise

NOTARIZATION

State/Commonwealth of _____)
County of _____) ss

On this 25th day of October, 2012 before me, the undersigned notary public, personally appeared Christi Rager Wise, proved to me through satisfactory evidence of identification, which were INDH#W200-11665790, to be the person whose name is signed on the preceding or attached document in my presence.



Carolyn M. Grasty
Notary Public
My Commission Expires: 07/14/2015

WITNESS

Witness Signature: *Omar*
Witness Name: Omar
Witness Date: 10/25/12

IN THE UNITED STATES PATENT AND TRADEMARK OFFICE

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APPLICATION NO.: Not Yet Assigned FILING DATE: Filed herewith
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II. ASSIGNMENT

WHEREAS, I, Don Chun have invented, solely or jointly, one or more inventions described in the above-identified patent application for letters patent; and

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NOW, THEREFORE, to all whom it may concern be it known that for and in consideration of said agreements and of other good and valuable consideration, the receipt of which is hereby acknowledged, I have sold, assigned and transferred and by these presents do hereby sell, assign and transfer unto said ASSIGNEE, its successors, assigns, and legal representatives, my entire right, title and interest in and throughout the United States of America, its territories and all foreign countries, in and to the invention(s) described in said application, together with my entire right, title and interest in and to said application and such letters patent as may issue thereon or claim priority under United States law or international convention, including but not limited to non-provisionals, continuations, divisionals, reissues, reexaminations, extensions, and substitutions of said application or such letters patent, and any right, title and interest I may have in provisional applications to which said application claims priority; said invention(s), applications and letters patent to be held and enjoyed by said ASSIGNEE for its own use and behalf and for its successors, assigns and legal representatives, to the full end of the term for which said letters patent may be granted as fully and entirely as the same would have been held by me had this assignment and sale not been made. I hereby convey all of my rights arising under or pursuant to

any and all United States laws and international agreements, treaties or laws relating to the protection of industrial property by filing any such applications for letters patent, including but not limited to any cause(s) of action and damages accruing prior to this assignment. I hereby acknowledge that this assignment, being of my entire right, title and interest in and to said invention(s), carries with it the right in ASSIGNEE to apply for and obtain from competent authorities in all countries of the world any and all letters patent by attorneys and agents of ASSIGNEE's selection and the right to procure the grant of all letters patent to ASSIGNEE in its own name as assignee of my entire right, title and interest therein.

I hereby further agree for myself and my executors and administrators to execute upon request any other lawful documents and likewise to perform any other lawful acts which may be deemed necessary to secure fully the aforesaid invention(s) to said ASSIGNEE, its successors, assigns, and legal representatives, but at its or their expense and charges, including the execution of non-provisional, substitution, continuation, divisional, reissue, reexamination, or corresponding foreign or international patent applications.

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IN TESTIMONY WHEREOF, I have hereunto set my hand-and affixed my seal on the date set forth below.


Inventor: 
Don Chun

NOTARIZATION

~~State~~ Commonwealth of NH)
County of Hillsborough) ss

On this 25 day of October, 2012 before me, the undersigned notary public, personally appeared Don Chun, proved to me through satisfactory evidence of identification, which were NHDL 01CNDU5192, to be the person whose name is signed on the preceding or attached document in my presence.

Laura Nelson
Notary Public, State of New Hampshire
My Commission Expires Dec. 11, 2012


Notary Public
My Commission Expires: 12/11/12

WITNESS

Witness Signature: _____

Witness Name: _____

Witness Date: _____