

PATENT ASSIGNMENT

Electronic Version v1.1
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SUBMISSION TYPE:	NEW ASSIGNMENT																																				
NATURE OF CONVEYANCE:	ASSIGNMENT																																				
CONVEYING PARTY DATA																																					
<table border="1"> <thead> <tr> <th>Name</th> <th>Execution Date</th> </tr> </thead> <tbody> <tr><td>MARK R. HILBUSH</td><td>02/25/2000</td></tr> <tr><td>ANTHONY G. CREASY</td><td>02/25/2000</td></tr> <tr><td>KURT L. STADELE</td><td>02/28/2000</td></tr> <tr><td>JIM DEVENY</td><td>03/07/2000</td></tr> <tr><td>JANE SNEERINGER</td><td>02/25/2000</td></tr> <tr><td>CHARLES G. ORF</td><td>02/25/2000</td></tr> <tr><td>DAVID MICHEL</td><td>02/28/2000</td></tr> <tr><td>CHRISTOPHER T. SCHENKEN</td><td>04/26/2000</td></tr> <tr><td>PHILLIP G. LAWSON</td><td>02/25/2000</td></tr> <tr><td>JOHN YANIKOV</td><td>02/28/2000</td></tr> <tr><td>LAWRENCE WIGHT</td><td>02/28/2000</td></tr> <tr><td>DIANE MINAHAN</td><td>02/28/2000</td></tr> <tr><td>STEVE YEUNG</td><td>03/02/2000</td></tr> <tr><td>THOMAS DORRIS</td><td>03/15/2000</td></tr> <tr><td>ROBERT GEPHART</td><td>02/25/2000</td></tr> <tr><td>DIANE LYNN T. RASHBAUM</td><td>02/25/2000</td></tr> <tr><td>TAMARA D. TROWBRIDGE, EXECUTRIX OF THE ESTATE OF MARK TROWBRIDGE</td><td>03/03/2000</td></tr> </tbody> </table>		Name	Execution Date	MARK R. HILBUSH	02/25/2000	ANTHONY G. CREASY	02/25/2000	KURT L. STADELE	02/28/2000	JIM DEVENY	03/07/2000	JANE SNEERINGER	02/25/2000	CHARLES G. ORF	02/25/2000	DAVID MICHEL	02/28/2000	CHRISTOPHER T. SCHENKEN	04/26/2000	PHILLIP G. LAWSON	02/25/2000	JOHN YANIKOV	02/28/2000	LAWRENCE WIGHT	02/28/2000	DIANE MINAHAN	02/28/2000	STEVE YEUNG	03/02/2000	THOMAS DORRIS	03/15/2000	ROBERT GEPHART	02/25/2000	DIANE LYNN T. RASHBAUM	02/25/2000	TAMARA D. TROWBRIDGE, EXECUTRIX OF THE ESTATE OF MARK TROWBRIDGE	03/03/2000
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<table border="1"> <tr><td>Name:</td><td>UNITED PARCEL SERVICE OF AMERICA, INC.</td></tr> <tr><td>Street Address:</td><td>55 GLENLAKE PARKWAY, N.E.</td></tr> <tr><td>City:</td><td>ATLANTA</td></tr> <tr><td>State/Country:</td><td>GEORGIA</td></tr> <tr><td>Postal Code:</td><td>30328</td></tr> </table>		Name:	UNITED PARCEL SERVICE OF AMERICA, INC.	Street Address:	55 GLENLAKE PARKWAY, N.E.	City:	ATLANTA	State/Country:	GEORGIA	Postal Code:	30328																										
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CH \$40.00 12876740

CORRESPONDENCE DATA**Fax Number:** 7044441111*Correspondence will be sent via US Mail when the fax attempt is unsuccessful.***Phone:** 7044441000**Email:** arlene.skeete@alston.com**Correspondent Name:** Alston & Bird LLP/Jeffrey A. Cooper**Address Line 1:** 101 South Tryon Street**Address Line 2:** Bank of America Building**Address Line 4:** Charlotte, NORTH CAROLINA 28280**ATTORNEY DOCKET NUMBER:**

056182/394972

NAME OF SUBMITTER:

JEFFREY A. COOPER

Total Attachments: 19

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ASSIGNMENT

WHEREAS, we, Mark R. Hilbush, a citizen of the United States of America, residing at 1410 Ridge Road, Baltimore, Maryland, 21228; Anthony G. Creasy, a citizen of the United States of America, residing at 6315 Zinfandel Drive, Suwanee, Georgia, 30024; Kurt L. Stadele, a citizen of the United States of America, residing at 320 Aurelia Trace, Alpharetta, Georgia, 30004; Jim Deveney, a citizen of the United States of America, residing at 10 Barelyn Drive, New Freedom, Pennsylvania 17349; Jane Sneideringer, a citizen of the United States of America, residing at 201 Montrose Avenue, Baltimore, Maryland, 21228; Charles G. Orf, a citizen of the United States of America, residing at 61 Brakeman Drive, Stewartstown, Pennsylvania, 17363; David Michel, a citizen of the United States of America, residing at 11 Murdock Road, Baltimore, Maryland, 21212; Christopher T. Schenken, a citizen of the United States of America, residing at 6330 Maid Marion Close, Alpharetta, Georgia, 30202; Phillip G. Lawson, a citizen of the United States of America, residing at 67 Hanover Road, Hewitt, New Jersey, 07421; John Yanikov, a citizen of the United States of America, residing at 241 Edinburgh Road, York, Pennsylvania, 17402; Lawrence Wight, a citizen of the United States of America, residing at 1909 Mount Carmel Road, Parkton, Maryland, 21120; Diane Minahan, a citizen of the United States of America, residing at 959 Breakwater Drive, Annapolis, Maryland, 21403; Steve Yeung, a citizen of the United States of America, residing at 2 Castlewall Court, Timonium, Maryland, 21093; Thomas Dorris a citizen of the United States of America, residing at 119 Longacre Court, Frederick, Maryland, 21702; Mark Trowbridge (deceased), formally a citizen of the United States of America, residing at 1345 Cottonwood Trail, Cumming, Georgia, 30041 by Tamara D. Trowbridge, Executrix of the Estate of Mark Trowbridge; Robert Gephart, a citizen of the United States of America, residing at 1655 Fleming Place, York, Pennsylvania, 17404; and, Diane Lynn T. Rashbaum, a citizen of the United States of America, residing at 7815 Appaloosa Trail, Gainesville, Georgia, 30506, have invented certain inventions and improvements disclosed in an application for Letters Patent entitled "INTERNET

PACKAGE SHIPPING SYSTEMS AND METHODS", filed in the United States Patent and Trademark Office on February 7, 2000; and,

WHEREAS, UNITED PARCEL SERVICE OF AMERICA, a corporation of the State of Delaware having a principal place of business at 55 Glenlake Parkway, N.E., Atlanta, Georgia 30328, is desirous of acquiring an interest in the same;

NOW, THEREFORE, for and in consideration of Five Dollars (\$5.00) and other good and valuable consideration, the receipt and sufficiency of which we hereby acknowledge, we, Mark R. Hilbush, Anthony G. Creasy, Kurt L. Stadele, Jim Deveney, Jane Sneeringer, Charles G. Orf David Michel, Christopher T. Schenken, Phillip G. Lawson, John Yanikov, Lawrence Wight, Diane Minahan, Steve Yeung, Thomas Dorris, Mark Trowbridge by Tamara D. Trowbridge, Executrix of the Estate of Mark Trowbridge, Robert Gephart, and Diane Lynn T. Rashbaum, by these presents do sell, assign and transfer unto UNITED PARCEL SERVICE OF AMERICA, the full, exclusive and entire right, title, and interest in and to said application, in and to any divisions, continuations, and reissues thereof, and in and to all inventions and improvements disclosed and described in said application, preparatory to obtaining Letters Patent of the United States therefor; and we hereby request the Commissioner of Patents and Trademarks to issue any and all Letters Patent of the United States resulting from said application, or from a division, continuation, or reissue thereof, to UNITED PARCEL SERVICE OF AMERICA, as the assignee, for its interest and for the sole use and benefit of UNITED PARCEL SERVICE OF AMERICA and its assigns and legal representatives;

For the same consideration, we, by these presents do sell, assign, and transfer to UNITED PARCEL SERVICE OF AMERICA, the full, exclusive, and entire right, title and interest in and to any foreign application or applications corresponding to said application, in whole or in part, in countries other than the United States, in and to any Letters Patent and similar protective rights granted on said foreign applications, and in and to the right to claim any applicable priority rights arising from or required for said

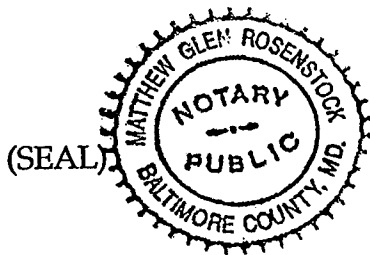
foreign applications under the terms of any applicable conventions, treaties, statutes, or regulations; said foreign applications to be filed and issued in the name of UNITED PARCEL SERVICE OF AMERICA, or its designee insofar as permitted by applicable law.

AND, for the same consideration, we agree to sign all lawful papers, execute all division, continuing, reissue and other applications, make all assignments and rightful oaths, and generally do everything possible to aid UNITED PARCEL SERVICE OF AMERICA, its successors, assigns, and nominees, to obtain and enforce proper protection for all said inventions and improvements in all countries throughout the world.


MARK R. HILBUSH

STATE OF MD

Before me, a Notary Public in and for the State of MD, on this 25th day of February, 2000, personally appeared MARK R. HILBUSH, who being duly sworn, signed and acknowledged the foregoing Assignment as his free act and deed.




NOTARY PUBLIC

My Commission Expires: 11/1/01

applications, and in and to the right to claim any applicable priority rights arising from or required for said foreign applications under the terms of any applicable conventions, treaties, statutes, or regulations; said foreign applications to be filed and issued in the name of UNITED PARCEL SERVICE OF AMERICA, or its designee insofar as permitted by applicable law.

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STATE OF Georgia



ANTHONY G. CREASY

Before me, a Notary Public in and for the State of Georgia on this 25th day of February, 2000, personally appeared ANTHONY G. CREASY, who being duly sworn, signed and acknowledged the foregoing Assignment as his free act and deed.

(SEAL)



NOTARY PUBLIC

My Commission Expires:

Notary Public, Cobb County, Georgia
My Commission Expires Feb. 11, 2001

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Kurt L. Stadele

KURT L. STADELE

STATE OF Georgia

Before me, a Notary Public in and for the State of Georgia, on this 28th day of February, 2000, personally appeared KURT L. STADELE, who being duly sworn, signed and acknowledged the foregoing Assignment as his free act and deed.

Beth Ellen Demichis
NOTARY PUBLIC


(SEAL)

My Commission Expires:

Notary Public, Cobb County, Georgia
My Commission Expires Feb. 11, 2001


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JIM DEVENEY

STATE OF Maryland

Before me, a Notary Public in and for the State of MD, on this 7th day of March, 2000, personally appeared JIM DEVENEY, who being duly sworn, signed and acknowledged the foregoing Assignment as his free act and deed.


NOTARY PUBLIC

(SEAL)

My Commission Expires:
PAUL B. DITTMAR
NOTARY PUBLIC STATE OF MARYLAND
My Commission Expires June 1, 2000

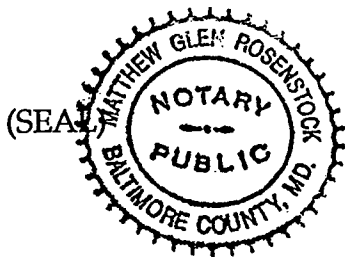
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JANE SNEERINGER

STATE OF MD

Before me, a Notary Public in and for the State of MD, on this 25th day of February, 2000, personally appeared JANE SNEERINGER, who being duly sworn, signed and acknowledged the foregoing Assignment as her free act and deed.





NOTARY PUBLIC

My Commission Expires: 11/1/01

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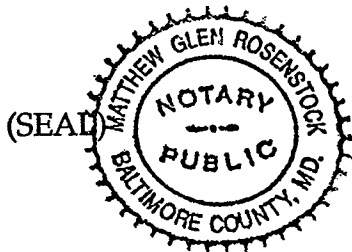
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CHARLES G. ORF

STATE OF MD

Before me, a Notary Public in and for the State of MD, on this 25th day of February, 2000, personally appeared CHARLES G. ORF, who being duly sworn, signed and acknowledged the foregoing Assignment as his free act and deed.



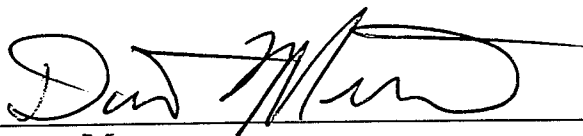


NOTARY PUBLIC

My Commission Expires: 11/1/01

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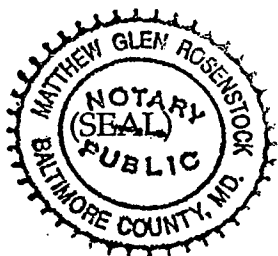
AND, for the same consideration, we agree to sign all lawful papers, execute all division, continuing, reissue and other applications, make all assignments and rightful oaths, and generally do everything possible to aid UNITED PARCEL SERVICE OF AMERICA, its successors, assigns, and nominees, to obtain and enforce proper protection for all said inventions and improvements in all countries throughout the world.



DAVID MICHEL

STATE OF MD

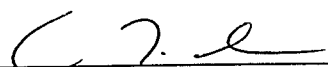
Before me, a Notary Public in and for the State of MD, on this 28th day of February, 2000, personally appeared DAVID MICHEL, who being duly sworn, signed and acknowledged the foregoing Assignment as his free act and deed.


NOTARY PUBLIC

My Commission Expires: 11/6/01

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CHRISTOPHER T. SCHENKEN

STATE OF GA

Before me, a Notary Public in and for the State of GA, on this 26 day of April, 2000, personally appeared CHRISTOPHER T. SCHENKEN, who being duly sworn, signed and acknowledged the foregoing Assignment as his free act and deed.


NOTARY PUBLIC

(SEAL)

My Commission Expires: ELIZABETH A. WILLIAMS
NOTARY PUBLIC OF GEORGIA
MY COMMISSION EXPIRES MARCH 16, 2004

applications, and in and to the right to claim any applicable priority rights arising from or required for said foreign applications under the terms of any applicable conventions, treaties, statutes, or regulations; said foreign applications to be filed and issued in the name of UNITED PARCEL SERVICE OF AMERICA, or its designee insofar as permitted by applicable law.

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Phillip G. Lawson
PHILLIP G. LAWSON

STATE OF New Jersey

Before me, a Notary Public in and for the State of NJ, on this 25th day of February, 2000, personally appeared PHILLIP G. LAWSON, who being duly sworn, signed and acknowledged the foregoing Assignment as his free act and deed.

Velma E. Lawson
NOTARY PUBLIC

(SEAL)

My Commission Expires:

VELMA E. LAWSON
NOTARY PUBLIC OF NEW JERSEY
My Commission Expires May 28, 2003

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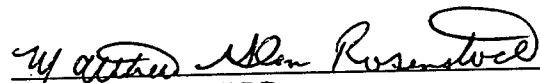
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JOHN YANIKOV

STATE OF MD

Before me, a Notary Public in and for the State of MD, on this 28th day of February, 2000, personally appeared JOHN YANIKOV, who being duly sworn, signed and acknowledged the foregoing Assignment as his free act and deed.

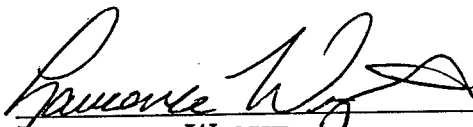



NOTARY PUBLIC

My Commission Expires: 11/1/01

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LAWRENCE WIGHT

STATE OF MD

Before me, a Notary Public in and for the State of MD, on this 28th day of February, 2000, personally appeared LAWRENCE WIGHT, who being duly sworn, signed and acknowledged the foregoing Assignment as his free act and deed.



NOTARY PUBLIC



My Commission Expires: 11/01/01

applications, and in and to the right to claim any applicable priority rights arising from or required for said foreign applications under the terms of any applicable conventions, treaties, statutes, or regulations; said foreign applications to be filed and issued in the name of UNITED PARCEL SERVICE OF AMERICA, or its designee insofar as permitted by applicable law.

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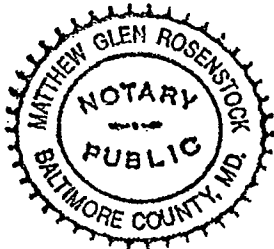
Diane Minahan
DIANE MINAHAN

STATE OF MD

Before me, a Notary Public in and for the State of MD, on this 28th day of February, 2000, personally appeared DIANE MINAHAN, who being duly sworn, signed and acknowledged the foregoing Assignment as her free act and deed.

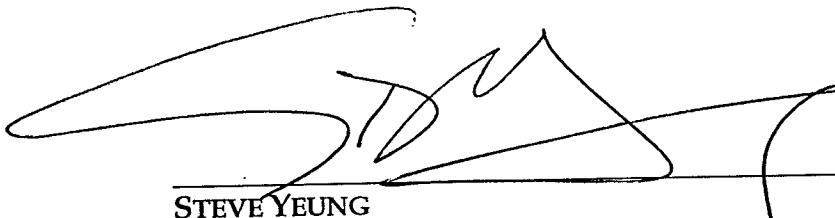
Matthew Glen Rosenstock
NOTARY PUBLIC

(SEAL)
My Commission Expires: 11/01/01



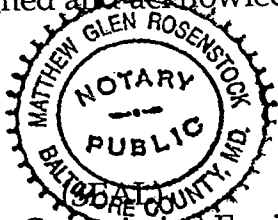
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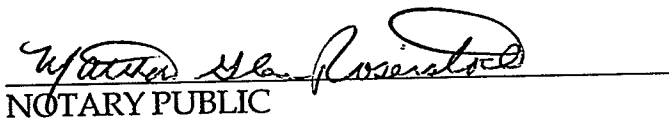
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STEVE YEUNG

STATE OF MD

Before me, a Notary Public in and for the State of MD, on this 2nd day of MARCH, 2000, personally appeared STEVE YEUNG, who being duly sworn, signed and acknowledged the foregoing Assignment as his free act and deed.




NOTARY PUBLIC

My Commission Expires: 11/01/01


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THOMAS DORRIS

STATE OF MD

Before me, a Notary Public in and for the State of MD, on this 15 day of March, 2000, personally appeared THOMAS DORRIS, who being duly sworn, signed and acknowledged the foregoing Assignment as his free act and deed.


NOTARY PUBLIC

(SEAL)
My Commission Expires: 12-1-2003

applications, and in and to the right to claim any applicable priority rights arising from or required for said foreign applications under the terms of any applicable conventions, treaties, statutes, or regulations; said foreign applications to be filed and issued in the name of UNITED PARCEL SERVICE OF AMERICA, or its designee insofar as permitted by applicable law.

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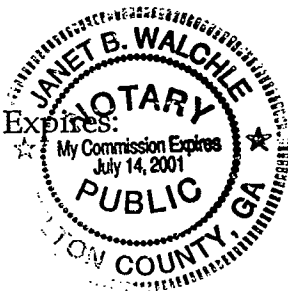
Tamara D. Trowbridge
TAMARA D. TROWBRIDGE, EXECUTRIX OF THE
ESTATE OF MARK TROWBRIDGE

STATE OF GEORGIA
COUNTY OF FULTON

Before me, a Notary Public in and for the State of GEORGIA on this 3rd day of March, 2000, personally appeared TAMARA D. TROWBRIDGE, who being duly sworn, signed and acknowledged the foregoing Assignment as her free act and deed.

Janet B. Walchle
NOTARY PUBLIC

(SEAL)
My Commission Expires:



applications, and in and to the right to claim any applicable priority rights arising from or required for said foreign applications under the terms of any applicable conventions, treaties, statutes, or regulations; said foreign applications to be filed and issued in the name of UNITED PARCEL SERVICE OF AMERICA, or its designee insofar as permitted by applicable law.

AND, for the same consideration, we agree to sign all lawful papers, execute all division, continuing, reissue and other applications, make all assignments and rightful oaths, and generally do everything possible to aid UNITED PARCEL SERVICE OF AMERICA, its successors, assigns, and nominees, to obtain and enforce proper protection for all said inventions and improvements in all countries throughout the world.

Robert Gephart
ROBERT GEPHART

STATE OF MD

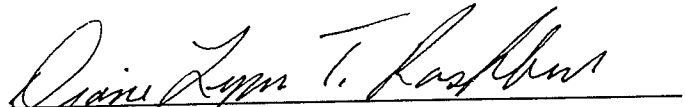
Before me, a Notary Public in and for the State of MD, on this 25th day of February, 2000, personally appeared ROBERT GEPHART, who being duly sworn, signed and acknowledged the foregoing Assignment as his free act and deed.


My Commission Expires: 11/1/01

Matthew Glen Rosenstock
NOTARY PUBLIC

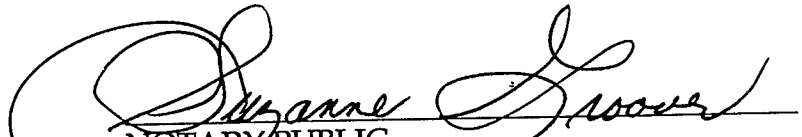
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DIANE LYNN T. RASHBAUM

STATE OF GA.

Before me, a Notary Public in and for the State of GA., on this 25 day of February, 2000, personally appeared DIANE LYNN T. RASHBAUM, who being duly sworn, signed and acknowledged the foregoing Assignment as her free act and deed.


NOTARY PUBLIC
Notary Public, DeKalb County, Georgia
My Commission Expires Nov. 17, 2000

(SEAL)
My Commission Expires:

J&A Docket: 21041-1300