

## PATENT ASSIGNMENT

Electronic Version v1.1  
 Stylesheet Version v1.1

| SUBMISSION TYPE:                                                                                                                                                                                                                                                                                                                                                                                             | NEW ASSIGNMENT   |               |                |                     |               |               |            |                    |                |               |            |                     |            |
|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|------------------|---------------|----------------|---------------------|---------------|---------------|------------|--------------------|----------------|---------------|------------|---------------------|------------|
| NATURE OF CONVEYANCE:                                                                                                                                                                                                                                                                                                                                                                                        | ASSIGNMENT       |               |                |                     |               |               |            |                    |                |               |            |                     |            |
| CONVEYING PARTY DATA                                                                                                                                                                                                                                                                                                                                                                                         |                  |               |                |                     |               |               |            |                    |                |               |            |                     |            |
| <table border="1"> <thead> <tr> <th>Name</th> <th>Execution Date</th> </tr> </thead> <tbody> <tr> <td>Michael Allman</td> <td>10/31/2012</td> </tr> <tr> <td>Mark Stearley</td> <td>10/31/2012</td> </tr> <tr> <td>Stephen C. Kokenes</td> <td>10/31/2012</td> </tr> <tr> <td>Edouard Lauer</td> <td>10/31/2012</td> </tr> <tr> <td>Julian Thomas Young</td> <td>10/31/2012</td> </tr> </tbody> </table>     |                  | Name          | Execution Date | Michael Allman      | 10/31/2012    | Mark Stearley | 10/31/2012 | Stephen C. Kokenes | 10/31/2012     | Edouard Lauer | 10/31/2012 | Julian Thomas Young | 10/31/2012 |
| Name                                                                                                                                                                                                                                                                                                                                                                                                         | Execution Date   |               |                |                     |               |               |            |                    |                |               |            |                     |            |
| Michael Allman                                                                                                                                                                                                                                                                                                                                                                                               | 10/31/2012       |               |                |                     |               |               |            |                    |                |               |            |                     |            |
| Mark Stearley                                                                                                                                                                                                                                                                                                                                                                                                | 10/31/2012       |               |                |                     |               |               |            |                    |                |               |            |                     |            |
| Stephen C. Kokenes                                                                                                                                                                                                                                                                                                                                                                                           | 10/31/2012       |               |                |                     |               |               |            |                    |                |               |            |                     |            |
| Edouard Lauer                                                                                                                                                                                                                                                                                                                                                                                                | 10/31/2012       |               |                |                     |               |               |            |                    |                |               |            |                     |            |
| Julian Thomas Young                                                                                                                                                                                                                                                                                                                                                                                          | 10/31/2012       |               |                |                     |               |               |            |                    |                |               |            |                     |            |
| RECEIVING PARTY DATA                                                                                                                                                                                                                                                                                                                                                                                         |                  |               |                |                     |               |               |            |                    |                |               |            |                     |            |
| <table border="1"> <tr> <td>Name:</td> <td>Noel Group LLC</td> </tr> <tr> <td>Street Address:</td> <td>501 NMC Drive</td> </tr> <tr> <td>City:</td> <td>Zebulon</td> </tr> <tr> <td>State/Country:</td> <td>NORTH CAROLINA</td> </tr> <tr> <td>Postal Code:</td> <td>27597</td> </tr> </table>                                                                                                               |                  | Name:         | Noel Group LLC | Street Address:     | 501 NMC Drive | City:         | Zebulon    | State/Country:     | NORTH CAROLINA | Postal Code:  | 27597      |                     |            |
| Name:                                                                                                                                                                                                                                                                                                                                                                                                        | Noel Group LLC   |               |                |                     |               |               |            |                    |                |               |            |                     |            |
| Street Address:                                                                                                                                                                                                                                                                                                                                                                                              | 501 NMC Drive    |               |                |                     |               |               |            |                    |                |               |            |                     |            |
| City:                                                                                                                                                                                                                                                                                                                                                                                                        | Zebulon          |               |                |                     |               |               |            |                    |                |               |            |                     |            |
| State/Country:                                                                                                                                                                                                                                                                                                                                                                                               | NORTH CAROLINA   |               |                |                     |               |               |            |                    |                |               |            |                     |            |
| Postal Code:                                                                                                                                                                                                                                                                                                                                                                                                 | 27597            |               |                |                     |               |               |            |                    |                |               |            |                     |            |
| PROPERTY NUMBERS Total: 1                                                                                                                                                                                                                                                                                                                                                                                    |                  |               |                |                     |               |               |            |                    |                |               |            |                     |            |
| <table border="1"> <thead> <tr> <th>Property Type</th> <th>Number</th> </tr> </thead> <tbody> <tr> <td>Application Number:</td> <td>29436831</td> </tr> </tbody> </table>                                                                                                                                                                                                                                    |                  | Property Type | Number         | Application Number: | 29436831      |               |            |                    |                |               |            |                     |            |
| Property Type                                                                                                                                                                                                                                                                                                                                                                                                | Number           |               |                |                     |               |               |            |                    |                |               |            |                     |            |
| Application Number:                                                                                                                                                                                                                                                                                                                                                                                          | 29436831         |               |                |                     |               |               |            |                    |                |               |            |                     |            |
| CORRESPONDENCE DATA                                                                                                                                                                                                                                                                                                                                                                                          |                  |               |                |                     |               |               |            |                    |                |               |            |                     |            |
| <p>Fax Number: 9192382301<br/> <i>Correspondence will be sent via US Mail when the fax attempt is unsuccessful.</i></p> <p>Phone: 919-238-2300<br/>       Email: patents@wt-ip.com, bhartner@wt-ip.com<br/>       Correspondent Name: Steven N. Terranova<br/>       Address Line 1: 100 Regency Forest Drive<br/>       Address Line 2: Suite 160<br/>       Address Line 4: Cary, NORTH CAROLINA 27518</p> |                  |               |                |                     |               |               |            |                    |                |               |            |                     |            |
| ATTORNEY DOCKET NUMBER:                                                                                                                                                                                                                                                                                                                                                                                      | 1177-031         |               |                |                     |               |               |            |                    |                |               |            |                     |            |
| NAME OF SUBMITTER:                                                                                                                                                                                                                                                                                                                                                                                           | Stephen R. Bylcw |               |                |                     |               |               |            |                    |                |               |            |                     |            |

OP \$40.00 29436831

Total Attachments: 4

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## ASSIGNMENT

This Assignment made by us, **Michael Allman**, a citizen of the United States of America, residing at 2315 Chelsea Drive, City of Wilson, State of North Carolina; **Mark Stearley**, a citizen of the United States of America, residing at 204 Battery Point Place, City of Cary, State of North Carolina; **Stephen C. Kokenes**, a citizen of the United States of America, residing at 136 Ammons Drive; City of Raleigh, State of North Carolina; **Edouard Lauer**, a citizen of Belgium, residing at 7690 Hwy 39 South, City of Zebulon, State of North Carolina; and **Julian Thomas Young**, a citizen of the United States of America, residing at 8908 Olde Heritage Court, City of Zebulon, State of North Carolina; hereinafter referred to as assignors,

WITNESSETH: That,

WHEREAS, we are the sole inventors, along with other inventors not named herein, of certain new and useful improvements in **MATTRESS BED CUSHION** for which we have executed a declaration.

WHEREAS, Noël Group LLC, a Limited Liability Company duly organized and existing under the laws of the State of North Carolina and having a principal place of business at 501 NMC Drive, City of Zebulon, State of North Carolina, hereinafter referred to as assignee, is desirous of acquiring the entire right, title and interest in and to said invention as described in the specification executed by us concurrently herewith, and any and all Letters Patent which shall be granted therefor;

NOW, THEREFORE, To All Whom It May Concern, be it known that for good and valuable consideration, the receipt and sufficiency of which is hereby acknowledged, we, the said assignors, have sold, assigned, transferred and set over unto the said assignee, its successors

Attorney Docket No.: 1177-031

**PATENT**  
**REEL: 029344 FRAME: 0941**

and assigns, the entire right, title and interest in and to the above-mentioned application and invention and in and to any and all Letters Patent of the United States which may hereafter be granted therefor, and in any and to any and all continuations, continuations-in-part, substitutions, divisions or reissues of said Letters Patent, the same to be held and enjoyed by the said assignee, for its interest, and for its own use and behalf, and the use and behalf of its successors and assigns, to the full end of the term for which said Letters Patent may be granted as fully and entirely as the same would have been held and enjoyed by us had this assignment and sale not been made.

And for the consideration aforesaid, we hereby covenant and agree to and with the said assignee, its successors and assigns, that at the time of the execution and delivery of these presents we are the sole and lawful owners of the entire right, title and interest in and to the invention, application and Letters Patent above-mentioned and that the same are unencumbered, and that we have good right and lawful authority to sell and convey the same in the manner herein set forth.

And for the consideration aforesaid, we hereby covenant and agree to and with the said assignee, its successors and assigns, that we will, whenever its counsel or the counsel of its successors and assigns, learned in the law, shall advise that an amendment, division, continuation, continuation-in-part, or substitution of, or any other proceeding in connection with said application, including interference proceedings, is lawful and desirable, sign all papers and drawings, take all rightful oaths, and do all acts necessary or required to be done for the procurement of valid Letters Patent for said invention, or for the reissue of the same without charge to the said assignee, its successors or assigns, but at its or their expense.

We hereby request the Commissioner for Patents to issue the Letters Patent in accordance

Attorney Docket No.: 1177-031

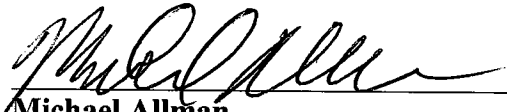
with this instrument.

For the consideration aforesaid, we have sold, assigned, transferred and set over, and by these presents do sell, assign, transfer and set over, unto the said assignee, its successors, assigns or nominee, the entire right, title and interest in and to any and all Letters Patent for said invention which may be granted in countries foreign to the United States and in and to any applications for Letters Patent which may be filed for said invention in countries foreign to the United States and in and to the invention described in said application; and we hereby authorize and empower the said assignee, its successors, assigns or nominees to apply for Letters Patent or other form of protection on said invention in its own name or in the name of its successor, assignee, or nominee, in any and all countries where it may desire to file such application and where said application may be filed by another than the inventor; and we hereby covenant and agree to sign all papers and drawings, take all rightful oaths, and do all acts necessary or required to be done for procurement of Letters Patent, or other form of protection, for said invention or inventions in countries foreign to the United States, and for further investing or confirming the right and title therein to the assignee, its successors, assignee, or nominee, without charge to the said assignee, its successor, assignee or nominee, but at its or their expense.

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IN WITNESS WHEREOF, I have hereunto set my hand and seal.

10-31-12  
Date

  
Michael Allman

10/31/12  
Date

  
Mark Stearley

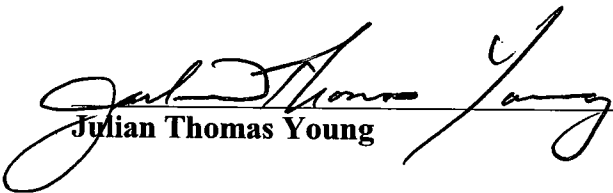
10/31/12  
Date

  
Stephen C. Kokenes

10-31-12  
Date

  
Edouard Lauer

10/31/12  
Date

  
Julian Thomas Young