

## PATENT ASSIGNMENT

Electronic Version v1.1  
 Stylesheet Version v1.1

SUBMISSION TYPE:	NEW ASSIGNMENT												
NATURE OF CONVEYANCE:	ASSIGNMENT												
<b>CONVEYING PARTY DATA</b>													
<table border="1"> <thead> <tr> <th>Name</th> <th>Execution Date</th> </tr> </thead> <tbody> <tr> <td>Eun Ho LEE</td> <td>12/10/2012</td> </tr> <tr> <td>Jin Kook KONG</td> <td>12/10/2012</td> </tr> <tr> <td>Dong Seok LEE</td> <td>12/10/2012</td> </tr> <tr> <td>Soo Hyung WOO</td> <td>12/10/2012</td> </tr> <tr> <td>Yoonsik WOO</td> <td>12/10/2012</td> </tr> </tbody> </table>		Name	Execution Date	Eun Ho LEE	12/10/2012	Jin Kook KONG	12/10/2012	Dong Seok LEE	12/10/2012	Soo Hyung WOO	12/10/2012	Yoonsik WOO	12/10/2012
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<b>RECEIVING PARTY DATA</b>													
Name:	HYUNDAI MOTOR COMPANY												
Street Address:	231, YANGJAE-DONG, SEOCHO-GU												
City:	SEOUL												
State/Country:	KOREA, REPUBLIC OF												
<b>PROPERTY NUMBERS Total: 1</b>													
<table border="1"> <thead> <tr> <th>Property Type</th> <th>Number</th> </tr> </thead> <tbody> <tr> <td>Application Number:</td> <td>13711488</td> </tr> </tbody> </table>		Property Type	Number	Application Number:	13711488								
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<b>CORRESPONDENCE DATA</b>													
Fax Number:	4154421001												
<i>Correspondence will be sent via US Mail when the fax attempt is unsuccessful.</i>													
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ATTORNEY DOCKET NUMBER:	060944-5892-US												
NAME OF SUBMITTER:	Peter F. Roidmaier												
Total Attachments: 2 source=060944-5892-US-ASSIGN#page1.tif source=060944-5892-US-ASSIGN#page2.tif													

CH \$40.00 13711488

**ASSIGNMENT  
(Joint Inventors)**

WHEREAS, the undersigned, (1) LEE, EUNHO, resident of 215-1302, Suwon I-parkcity Apt., 1361, Gwonsun-dong, Gwonsun-gu, Suwon-si, Gyeonggi-do, Korea, (2) KONG, JIN KOOK, resident of 306-503, Central Heights Apt., Mangpo-dong, Yeongtong-gu, Suwon-si, Gyeonggi-do, Korea, (3) LEE, DONG SEOK, resident of 402-1004, LG Village Apt., 520, Geumgok-dong, Gwonsun-gu, Suwon-si, Gyeonggi-do, Korea, (4) WOO, SOO HYUNG, resident of 4105-1503 Deawon Kantavill Apt., Dongbaek-dong, Giheung-gu, Yongin-si, Gyeonggi-do, Korea, (5) Woo, Yoonsik, resident of 115-103 Seongwon Apt., Sanghyeon 2-dong, Suji-gu, Yongin-si, Gyeonggi-do, Korea (hereinafter termed "Inventor"), respectively, have invented certain new and useful improvements in [VARIABLE COMPRESSION RATIO APPARATUS] and executed therefore an application for Letters Patent of the United States and

- having an oath or declaration executed on even date herewith.  
 bearing U.S. Patent Application No. \_\_\_\_\_ and filed on \_\_\_\_\_

WHEREAS, HYUNDAI MOTOR COMPANY, a corporation of the State of Republic of Korea, having a place of business at 231, Yangjae-dong, Seocho-gu, Seoul, Korea (hereinafter termed "Assignee"), are desirous of acquiring the entire right, title and interest in and to said application and the invention disclosed therein, and in and to all embodiments of the invention, heretofore conceived, made or discovered jointly or severally by said inventor (all collectively hereinafter termed "said invention"), and in and to any and all patents, inventor's certificates and other forms of protection (hereinafter termed "patents") thereon granted in the United States and foreign countries.

NOW, THEREFORE, in consideration of good and valuable consideration acknowledged by said Inventor to have been received in full from said Assignee:

1. Said Inventor do hereby sell, assign, transfer and convey unto said Assignee, the entire right, title and interest (a) in and to said application and said invention; (b) in and to all rights to apply for foreign patents on said invention pursuant to the International Convention for the Protection of Industrial Property or otherwise; (c) in and to any and all applications filed and any and all patents granted on said invention in the United States or any foreign country, including each and every application filed and each and every patent granted on any application which is a division, substitution, or continuation of any of said applications; and (d) in and to each and every reissue or extensions of any of said patents.

2. Said Inventor do hereby jointly and severally covenant and agree to cooperate with said Assignee to enable said Assignee to enjoy to the fullest extent the right title and interest herein conveyed in the United States and foreign countries. Such cooperation by said Inventor shall include prompt production of pertinent facts and documents, giving of testimony, execution of petitions, oaths, specifications, declarations or other papers, and other assistance all to the extent deemed necessary or desirable by said Assignee (a) for perfecting in said Assignee the right, title and interest herein conveyed; (b) for prosecuting any of said applications; (c) for filing and prosecuting substitute, divisional, continuing or additional applications covering said invention; (d) for filing and prosecuting applications for reissuance of any said patents; (e) for interference or other priority proceedings involving said invention; and (f) for legal proceedings involving said invention and any applications therefor and any patents granted thereon, including without limitation opposition proceedings, cancellation proceedings, priority contests, public use proceedings, infringement actions and court actions; provided, however, that the expense incurred by said Inventor in providing such cooperation shall be paid for by said Assignee.

PATENT

Application No.  
Attorney Docket No. 060944-5892-US

3. The terms and covenants of this assignment shall inure to the benefit of said Assignee, its successors, assigns and other legal representatives, and shall be binding upon said Inventor, their respective heirs, legal representatives and assigns.

4. Said Inventor do hereby jointly and severally warrant and represent that they have not entered and will not enter into any assignment, contract, or understanding in conflict herewith.

IN WITNESS WHEREOF, the said Inventor have executed and delivered this instrument to said Assignee as follows:

Date:	<u>December 10, 2012</u>	(1) LEE, EUN HO <u>LEE EUN HO</u>
Date:	<u>December 10, 2012</u>	(2) KONG, JIN KOOK <u>KONG JIN KOOK</u>
Date:	<u>December 10, 2012</u>	(3) LEE, DONG SEOK <u>LEE DONG SEOK</u>
Date:	<u>December 10, 2012</u>	(4) WOO, SOO HYUNG <u>Woo Soo Hyung</u>
Date:	<u>December 10, 2012</u>	(5) Woo, Yoonsik <u>WOO YOON SIK</u>