

## PATENT ASSIGNMENT

Electronic Version v1.1  
 Stylesheet Version v1.1

SUBMISSION TYPE:	NEW ASSIGNMENT										
NATURE OF CONVEYANCE:	ASSIGNMENT										
CONVEYING PARTY DATA											
<table border="1"> <thead> <tr> <th>Name</th> <th>Execution Date</th> </tr> </thead> <tbody> <tr> <td>Michael VERNICK</td> <td>12/06/2012</td> </tr> </tbody> </table>		Name	Execution Date	Michael VERNICK	12/06/2012						
Name	Execution Date										
Michael VERNICK	12/06/2012										
RECEIVING PARTY DATA											
<table border="1"> <tr> <td>Name:</td> <td>Avaya Inc.</td> </tr> <tr> <td>Street Address:</td> <td>211 Mount Airy Road</td> </tr> <tr> <td>City:</td> <td>Basking Ridge</td> </tr> <tr> <td>State/Country:</td> <td>NEW JERSEY</td> </tr> <tr> <td>Postal Code:</td> <td>07920</td> </tr> </table>		Name:	Avaya Inc.	Street Address:	211 Mount Airy Road	City:	Basking Ridge	State/Country:	NEW JERSEY	Postal Code:	07920
Name:	Avaya Inc.										
Street Address:	211 Mount Airy Road										
City:	Basking Ridge										
State/Country:	NEW JERSEY										
Postal Code:	07920										
PROPERTY NUMBERS Total: 1											
<table border="1"> <thead> <tr> <th>Property Type</th> <th>Number</th> </tr> </thead> <tbody> <tr> <td>Application Number:</td> <td>13715130</td> </tr> </tbody> </table>		Property Type	Number	Application Number:	13715130						
Property Type	Number										
Application Number:	13715130										
CORRESPONDENCE DATA											
Fax Number:	4105101433										
<i>Correspondence will be sent via US Mail when the fax attempt is unsuccessful.</i>											
Phone:	410-286-9405										
Email:	quy.le@novakdruce.com										
Correspondent Name:	Thomas M Isaacson										
Address Line 1:	2810 Laurian Lane										
Address Line 4:	Dunkirk, MARYLAND 20754										
ATTORNEY DOCKET NUMBER:	512139-US-NP(CSM)										
NAME OF SUBMITTER:	Quy Le										
Total Attachments: 2 source=512139-Assignment#page1.tif source=512139-Assignment#page2.tif											

OP \$40.00 13715130

Worldwide Assignment

WHEREAS, I, **Michael VERNICK**, of 46 Lambert Johnson Drive, Ocean, New Jersey 07712, have made an invention entitled **INTEGRATING AUDIO AND VIDEO CONFERENCING CAPABILITIES** for which I have filed an application for Letters Patent of the United States on \_\_\_\_\_, under Application No. \_\_\_\_\_, and

WHEREAS, Avaya Inc. ("ASSIGNEE"), a corporation or other business entity duly registered in the State/Country of Delaware, whose postal address is 211 Mount Airy Road, Basking Ridge, New Jersey 07920, desires to acquire the entire right, title, and interest in and to the invention, the application, and any Letters Patent to be granted for the invention in the United States and in all foreign countries;

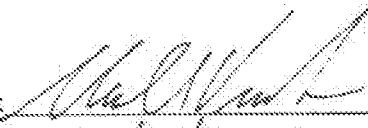
NOW, THEREFORE, in consideration of One Dollar (\$1.00) paid to me by ASSIGNEE, and other good and valuable consideration, the receipt and sufficiency of which I acknowledge, I, have sold, assigned, transferred, and set over, and do hereby sell, assign, transfer, and set over unto ASSIGNEE, its successors, legal representatives, and assigns, the entire right, title, and interest in and to the invention, the application, all applications claiming benefit of the application, including, but not limited to, all divisions and continuations of the application, and all Letters Patent that may be granted thereon in the United States, Canada and in all foreign countries, and all reissues thereof, together with the right to claim priority under the International Convention in all member countries; and I authorize and request the Director of Patents and Trademarks to issue all Letters Patent for the invention to ASSIGNEE, its successors, legal representatives, and assigns in accordance with the terms of this Assignment;

AND I covenant and agree that I have the full right to convey the entire right, title, and interest herein assigned and that I have not executed and will not execute any assignment or other instrument in conflict with this Assignment;

AND I further covenant and agree that upon request by ASSIGNEE, its successors, legal representatives, and/or assigns, and without further consideration, I will do all lawful acts that may be necessary or desirable to assist ASSIGNEE, its successors, legal representatives, and/or assigns to obtain and enforce patent protection for the invention in the United States and in all foreign countries, including, but not limited to, communicate with ASSIGNEE, its successors, legal representatives, and/or assigns any facts known to me regarding the invention, testify in any legal proceeding, sign all lawful papers, execute and deliver all papers that may be necessary or desirable to perfect the title to the invention in ASSIGNEE, its successors, legal representatives, and/or assigns, execute all divisional, continuation, and reissue applications, and make all rightful oaths, it being understood that any expense incident to the rendering of such assistance will be borne by ASSIGNEE, its successors, legal representatives, and/or assigns;

AND I further hereby authorize ASSIGNEE, or its attorneys or agents, to insert the correct Application Number and filing Date into this Assignment, if none is indicated on that date of my execution of this agreement.

IN WITNESS WHEREOF, I have executed this Assignment on the date(s) indicated below.

Signature:   
Date: 12/6/2012  
Full Name: Michael VERNICK  
Address: 46 Lambert Johnson Dr.  
Ocean, New Jersey 07712  
U.S.A.