

## PATENT ASSIGNMENT

Electronic Version v1.1  
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SUBMISSION TYPE:	NEW ASSIGNMENT														
NATURE OF CONVEYANCE:	ASSIGNMENT														
CONVEYING PARTY DATA															
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CORRESPONDENCE DATA															
Fax Number: 8587205125 <i>Correspondence will be sent via US Mail when the fax attempt is unsuccessful.</i> Phone: 858-720-5100 Email: pbozym@mofo.com Correspondent Name: Morrison & Foerster, LLP Address Line 1: E. Cary Miller, Ph.D. Address Line 2: 12531 High Bluff Drive, Suite 100 Address Line 4: San Diego, CALIFORNIA 92130															
ATTORNEY DOCKET NUMBER:	23572-20005.04														

NAME OF SUBMITTER:

Elizabeth Cary Miller

Total Attachments: 5

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ASSIGNMENT

OK  
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WHEREAS, we, Timothy A. Gutzmann, residing at 616 Crimson Leaf Court, Eagan, Minnesota 55123, Brian J. Anderson, residing at 4170 Chowen Avenue N., Robbinsdale, Minnesota 55422, Pamela J. Reed, residing at 865 South Cleveland Avenue, St. Paul, Minnesota 55116, Bruce R. Cords, residing at <sup>2893 96th ST. E., INVER GROVE HTS, MN 55077</sup> 4635 Park Ridge Drive, Eagan, Minnesota 55123, Lawrence A. Grab, residing at 9271 Duckwood Trail, Woodbury, Minnesota 55125 and Edward H. Richardson, residing at 4100 Monroe Street NE, Columbia Heights, Minnesota 55421, made certain new and useful inventions and improvements for which we filed an application for Letters Patent of the United States on August 20, 1998, application Serial No. 09/137,242 which is entitled THE TREATMENT OF ANIMAL CARCASSES.


AND WHEREAS, Ecolab Inc., a corporation organized and existing under and by virtue of the laws of the State of Delaware, and having an office and place of business at Ecolab Center, St. Paul, Minnesota 55102 (hereinafter "Assignee") is desirous of acquiring the entire right, title and interest in and to said inventions, improvements and application and in and to the Letters Patent to be obtained therefor;

NOW THEREFORE, to all whom it may concern, be it known that for and in consideration of the sum of One Dollar and other good and valuable considerations, the receipt and sufficiency whereof is hereby acknowledged, we have sold, assigned, and transferred, and by these presents do sell, assign and transfer unto said Assignee, its successors or assigns, the entire right, title and interest for all countries in and to all inventions and improvements disclosed in the aforesaid application, and in and to the application, all divisions, continuations, or renewals thereof, all Letters Patent which may be granted therefrom, and all reissues or extensions of such patents, and in and to any and all applications which have been or shall be filed in any foreign countries for Letters Patent on the inventions and improvements, including an assignment of all rights under the provisions of the International Convention, and all Letters Patent of foreign countries which may be granted therefrom; and we do hereby authorize and request the Commissioner of Patents and Trademarks to issue any and all United States Letters Patent for the aforesaid inventions and improvements to the Assignee as the assignee of the entire right, title and interest in and to the same, for the use of the Assignee, its successors and assigns.

AND, for the consideration aforesaid, we do hereby agree that we and our executors and legal representatives will make, execute and deliver any and all other instruments in writing including any and all further application papers, affidavits, assignments and other documents, and will communicate to said Assignee, its successors and representatives all facts known to us relating to said improvements and the history thereof and will testify in all legal proceedings and generally do all things which may be necessary or desirable more effectually to secure to and vest in said Assignee, its successors or assigns the entire right, title and interest in and to the improvements, inventions, applications, Letters Patent, rights, titles, benefits, privileges and advantages hereby sold, assigned and conveyed, or intended so to be.

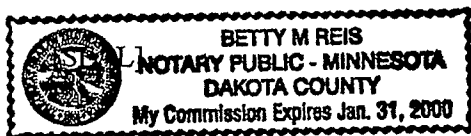
AND, furthermore we covenant and agree with said Assignee, its successors and assigns, that no assignment, grant, mortgage, license or other agreement affecting the rights and property herein conveyed has been made to others by us and that full right to convey the same as herein expressed is possessed by us.

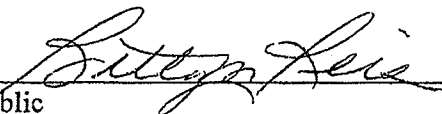
IN TESTIMONY WHEREOF, I have hereunto set my hand this 22 day of Sept., 1998.

  
Timothy A. Gutzmann

STATE OF Minnesota  
COUNTY OF Dakota ) ss.

On this 22 day of Sept., 1998, before me personally appeared Timothy A. Gutzmann to me known and known to me to be the person described in and who executed the foregoing instrument, and he duly acknowledged to me that he executed the same for the uses and purposes therein set forth.



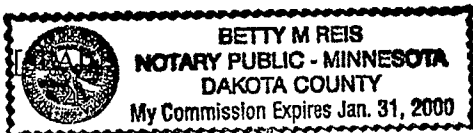
  
Notary Public

IN TESTIMONY WHEREOF, I have hereunto set my hand this 24 day of Sept., 1998.

Brian J. Anderson  
Brian J. Anderson

STATE OF Minnesota)  
COUNTY OF Dakota) ss.

On this 24 day of Sept., 1998, before me personally appeared Brian J. Anderson to me known and known to me to be the person described in and who executed the foregoing instrument, and he duly acknowledged to me that he executed the same for the uses and purposes therein set forth.



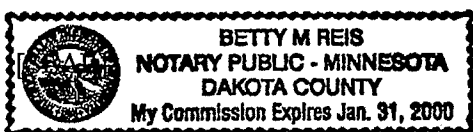
Betty M. Reis  
Notary Public

IN TESTIMONY WHEREOF, I have hereunto set my hand this \_\_\_\_\_ day of \_\_\_\_\_, 19\_\_\_\_.

Pamela J. Reed  
Pamela J. Reed

STATE OF Minnesota)  
COUNTY OF Dakota) ss.

On this 22 day of Sept., 1998, before me personally appeared Pamela J. Reed to me known and known to me to be the person described in and who executed the foregoing instrument, and she duly acknowledged to me that she executed the same for the uses and purposes therein set forth.



Betty M. Reis  
Notary Public

IN TESTIMONY WHEREOF, I have hereunto set my hand this 22 day of Sept., 1998.

Bruce R. Cords  
Bruce R. Cords

STATE OF Minnesota )  
COUNTY OF Dakota ) ss.

On this 22 day of Sept., 1998, before me personally appeared Bruce R. Cords to me known and known to me to be the person described in and who executed the foregoing instrument, and he duly acknowledged to me that he executed the same for the uses and purposes therein set forth.



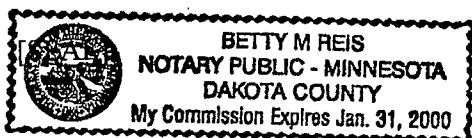
Betty M. Reis  
Notary Public

IN TESTIMONY WHEREOF, I have hereunto set my hand this 22 day of Sept., 1998.

Lawrence A. Grab  
Lawrence A. Grab

STATE OF Minnesota )  
COUNTY OF Dakota ) ss.

On this 22 day of Sept., 1998, before me personally appeared Lawrence A. Grab to me known and known to me to be the person described in and who executed the foregoing instrument, and he duly acknowledged to me that he executed the same for the uses and purposes therein set forth.



Betty M. Reis  
Notary Public

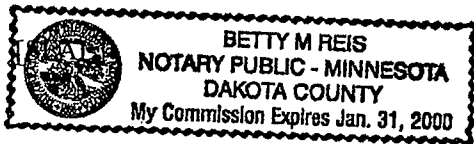
IN TESTIMONY WHEREOF, I have hereunto set my hand this 22 day of

Sept., 1998.

Edward H. Richardson  
Edward H. Richardson

STATE OF Minnesota)  
COUNTY OF Dakota) ss.

On this 22 day of Sept., 1998, before me personally appeared Edward H. Richardson to me known and known to me to be the person described in and who executed the foregoing instrument, and he duly acknowledged to me that he executed the same for the uses and purposes therein set forth.



Betty M Reis  
Notary Public