

PATENT ASSIGNMENT

Electronic Version v1.1
 Stylesheet Version v1.1

SUBMISSION TYPE:	NEW ASSIGNMENT																				
NATURE OF CONVEYANCE:	ASSIGNMENT																				
CONVEYING PARTY DATA																					
<table border="1"> <thead> <tr> <th>Name</th> <th>Execution Date</th> </tr> </thead> <tbody> <tr> <td>Jihad M. Dakka</td> <td>09/21/2010</td> </tr> <tr> <td>Edmund J. Mozeleski</td> <td>09/27/2010</td> </tr> <tr> <td>Lisa S. Baugh</td> <td>09/21/2010</td> </tr> <tr> <td>Jon E.R. Stanat</td> <td>09/28/2010</td> </tr> <tr> <td>Karla S. Colle</td> <td>09/19/2010</td> </tr> <tr> <td>Francisco M. Benitez</td> <td>09/22/2010</td> </tr> <tr> <td>James P. Stokes</td> <td>09/16/2010</td> </tr> <tr> <td>Allen D. Godwin</td> <td>09/21/2010</td> </tr> <tr> <td>Carl R. Beck</td> <td>09/17/2010</td> </tr> </tbody> </table>		Name	Execution Date	Jihad M. Dakka	09/21/2010	Edmund J. Mozeleski	09/27/2010	Lisa S. Baugh	09/21/2010	Jon E.R. Stanat	09/28/2010	Karla S. Colle	09/19/2010	Francisco M. Benitez	09/22/2010	James P. Stokes	09/16/2010	Allen D. Godwin	09/21/2010	Carl R. Beck	09/17/2010
Name	Execution Date																				
Jihad M. Dakka	09/21/2010																				
Edmund J. Mozeleski	09/27/2010																				
Lisa S. Baugh	09/21/2010																				
Jon E.R. Stanat	09/28/2010																				
Karla S. Colle	09/19/2010																				
Francisco M. Benitez	09/22/2010																				
James P. Stokes	09/16/2010																				
Allen D. Godwin	09/21/2010																				
Carl R. Beck	09/17/2010																				
RECEIVING PARTY DATA																					
Name:	ExxonMobil Research and Engineering Company																				
Street Address:	1545 Route 22 East																				
Internal Address:	P.O. Box 900																				
City:	Annandale																				
State/Country:	NEW JERSEY																				
Postal Code:	08801-0900																				
PROPERTY NUMBERS Total: 1																					
<table border="1"> <thead> <tr> <th>Property Type</th> <th>Number</th> </tr> </thead> <tbody> <tr> <td>Application Number:</td> <td>12880586</td> </tr> </tbody> </table>		Property Type	Number	Application Number:	12880586																
Property Type	Number																				
Application Number:	12880586																				
CORRESPONDENCE DATA																					
Fax Number:	9087303649																				
<i>Correspondence will be sent via US Mail when the fax attempt is unsuccessful.</i>																					
Phone:	908-730-3605																				
Email:	kimberly.m.shapiro@exxonmobil.com																				
Correspondent Name:	ExxonMobil Research and Engineering Co.																				
Address Line 1:	1545 Route 22 East																				

CH \$40.00 12880586

Address Line 2: P.O. Box 900
Address Line 4: Annandale, NEW JERSEY 08801-0900

ATTORNEY DOCKET NUMBER:	2009EM356-US2
-------------------------	---------------

NAME OF SUBMITTER:	Robert A. Migliorini
--------------------	----------------------

<p>Total Attachments: 8 source=2009EM356-US2-ASSIGNMENT#page1.tif source=2009EM356-US2-ASSIGNMENT#page2.tif source=2009EM356-US2-ASSIGNMENT#page3.tif source=2009EM356-US2-ASSIGNMENT#page4.tif source=2009EM356-US2-ASSIGNMENT#page5.tif source=2009EM356-US2-ASSIGNMENT#page6.tif source=2009EM356-US2-ASSIGNMENT#page7.tif source=2009EM356-US2-ASSIGNMENT#page8.tif</p>
--

ASSIGNMENT
INVENTOR or INVENTORS:

Jihad M. Dakka
Karla S. Colle

Edmund J. Mozeleski
Francisco M. Benitez
Carl R. Beck

Lisa S. Baugh
James P. Stokes

Jon E. R. Stanat
Allen D. Godwin

For good and valuable consideration, the undersigned person(s) named above, herein referred to as UNDERSIGNED, hereby agree(s) as follows:

1) UNDERSIGNED hereby assign(s) to ExxonMobil Research and Engineering Company (formerly Exxon Research and Engineering Company), a corporation of Delaware, its successors, legal representatives and assigns, herein referred to collectively as ASSIGNEE, the entire right, title and interest, for the United States and all foreign countries, in and to UNDERSIGNED's invention or improvement and to all patent applications and patents covering same which is described in a patent application entitled

PROCESS FOR MAKING POLYOL NEOALKYLESTER PLASTICIZERS FROM NEO ACIDS

said application having been executed on the 16, 17, 19, 21 day(s) of September, 2010, and being further identified as Case Number RAM-1017; and all rights of priority created by said application under provisions of international conventions or treaties.

2) UNDERSIGNED agree(s) upon the request of ASSIGNEE to execute any and all applications for and documents relating to obtaining patents and the prosecution thereof for said invention or improvement, and any continuations of such applications or substitutes therefore or registrations thereof, and any specific separate assignments of any of the above required for recording in the United States Patent and Trademark Office and any foreign patent office that ASSIGNEE may deem necessary or expedient.

3) UNDERSIGNED agree(s) that in the event of any application based on said assigned invention or improvement, or patent issued thereon, or any reissue or application for the reissue thereof, becoming involved in priority of invention proceedings, UNDERSIGNED will cooperate with ASSIGNEE to the best of the ability of UNDERSIGNED in the matter of preparing and executing all documents and giving and producing evidence in support thereof.

4) UNDERSIGNED agree(s) to perform upon ASSIGNEE's request any and all affirmative acts to obtain United States and foreign patents covering said invention or improvement and to vest all rights therein hereby conveyed to ASSIGNEE, as fully and as entirely as the same would have been held and enjoyed by UNDERSIGNED if this assignment and sale had not been made.

5) UNDERSIGNED hereby authorize(s) ASSIGNEE to insert in this instrument the date(s) on which UNDERSIGNED executed the Declaration for the above-referenced patent application.

IN WITNESS WHEREOF, this assignment has been executed by UNDERSIGNED on the date opposite UNDERSIGNED's NAME.

Date 09-21-2010 Inventor Jihad M. Dakka (LS) Witness HOBE

Date 09-27-2010 Inventor Edmund J. Mozeleski (LS) Witness [Signature]

Date _____ Inventor _____ (LS) Witness _____
Lisa S. Baugh

Date _____ Inventor _____ (LS) Witness _____
Jon E. R. Stanat

Date _____ Inventor _____ (LS) Witness _____
Karla S. Colle

Date _____ Inventor _____ (LS) Witness _____
Francisco M. Benitez

ASSIGNMENT
INVENTOR or INVENTORS:

Jihad M. Dakka
Karla S. Colle

Edmund J. Mozeleski
Francisco M. Benitez
Carl R. Beck

Lisa S. Baugh
James P. Stokes

Jon E. R. Stanat
Allen D. Godwin

For good and valuable consideration, the undersigned person(s) named above, herein referred to as UNDERSIGNED, hereby agree(s) as follows:

1) UNDERSIGNED hereby assign(s) to ExxonMobil Research and Engineering Company (formerly Exxon Research and Engineering Company), a corporation of Delaware, its successors, legal representatives and assigns, herein referred to collectively as ASSIGNEE, the entire right, title and interest, for the United States and all foreign countries, in and to UNDERSIGNED's invention or improvement and to all patent applications and patents covering same which is described in a patent application entitled

PROCESS FOR MAKING POLYOL NEOALKYLESTER PLASTICIZERS FROM NEO ACIDS

said application having been executed on the ^{16,17,19,21}~~22,27,28th~~ day(s) of September 2010, and being further identified as Case Number RAM-1017; and all rights of priority created by said application under provisions of international conventions or treaties.

2) UNDERSIGNED agree(s) upon the request of ASSIGNEE to execute any and all applications for and documents relating to obtaining patents and the prosecution thereof for said invention or improvement, and any continuations of such applications or substitutes therefore or registrations thereof, and any specific separate assignments of any of the above required for recording in the United States Patent and Trademark Office and any foreign patent office that ASSIGNEE may deem necessary or expedient.

3) UNDERSIGNED agree(s) that in the event of any application based on said assigned invention or improvement, or patent issued thereon, or any reissue or application for the reissue thereof, becoming involved in priority of invention proceedings, UNDERSIGNED will cooperate with ASSIGNEE to the best of the ability of UNDERSIGNED in the matter of preparing and executing all documents and giving and producing evidence in support thereof.

4) UNDERSIGNED agree(s) to perform upon ASSIGNEE's request any and all affirmative acts to obtain United States and foreign patents covering said invention or improvement and to vest all rights therein hereby conveyed to ASSIGNEE, as fully and as entirely as the same would have been held and enjoyed by UNDERSIGNED if this assignment and sale had not been made.

5) UNDERSIGNED hereby authorize(s) ASSIGNEE to insert in this instrument the date(s) on which UNDERSIGNED executed the Declaration for the above-referenced patent application.

IN WITNESS WHEREOF, this assignment has been executed by UNDERSIGNED on the date opposite UNDERSIGNED'S NAME.

Date _____ Inventor _____ (LS) Witness _____
Jihad M. Dakka

Date _____ Inventor _____ (LS) Witness _____
Edmund J. Mozeleski

Date 9-21-10 Inventor Lisa S. Baugh (LS) Witness S Baugh
Lisa S. Baugh

Date _____ Inventor _____ (LS) Witness _____
Jon E. R. Stanat

Date _____ Inventor _____ (LS) Witness _____
Karla S. Colle

Date _____ Inventor _____ (LS) Witness _____
Francisco M. Benitez

ASSIGNMENT
INVENTOR or INVENTORS:

Jihad M. Dakka
Karla S. Colle

Edmund J. Mozeleski
Francisco M. Benitez
Carl R. Beck

Lisa S. Baugh
James P. Stokes

Jon E. R. Stanat
Allen D. Godwin

For good and valuable consideration, the undersigned person(s) named above, herein referred to as UNDERSIGNED, hereby agree(s) as follows:

1) UNDERSIGNED hereby assign(s) to ExxonMobil Research and Engineering Company (formerly Exxon Research and Engineering Company), a corporation of Delaware, its successors, legal representatives and assigns, herein referred to collectively as ASSIGNEE, the entire right, title and interest, for the United States and all foreign countries, in and to UNDERSIGNED's invention or improvement and to all patent applications and patents covering same which is described in a patent application entitled

PROCESS FOR MAKING POLYOL NEOALKYLESTER PLASTICIZERS FROM NEO ACIDS

said application having been executed on the 16, 17, 19, 21 day(s) of September 2010, and being further identified as Case Number RAM-1017; and all rights of priority created by said application under provisions of international conventions or treaties.

2) UNDERSIGNED agree(s) upon the request of ASSIGNEE to execute any and all applications for and documents relating to obtaining patents and the prosecution thereof for said invention or improvement, and any continuations of such applications or substitutes therefore or registrations thereof, and any specific separate assignments of any of the above required for recording in the United States Patent and Trademark Office and any foreign patent office that ASSIGNEE may deem necessary or expedient.

3) UNDERSIGNED agree(s) that in the event of any application based on said assigned invention or improvement, or patent issued thereon, or any reissue or application for the reissue thereof, becoming involved in priority of invention proceedings, UNDERSIGNED will cooperate with ASSIGNEE to the best of the ability of UNDERSIGNED in the matter of preparing and executing all documents and giving and producing evidence in support thereof.

4) UNDERSIGNED agree(s) to perform upon ASSIGNEE's request any and all affirmative acts to obtain United States and foreign patents covering said invention or improvement and to vest all rights therein hereby conveyed to ASSIGNEE, as fully and as entirely as the same would have been held and enjoyed by UNDERSIGNED if this assignment and sale had not been made.

5) UNDERSIGNED hereby authorize(s) ASSIGNEE to insert in this instrument the date(s) on which UNDERSIGNED executed the Declaration for the above-referenced patent application.

IN WITNESS WHEREOF, this assignment has been executed by UNDERSIGNED on the date opposite UNDERSIGNED'S NAME.

Date _____ Inventor Jihad M. Dakka (LS) Witness _____

Date _____ Inventor Edmund J. Mozeleski (LS) Witness _____

Date _____ Inventor Lisa S. Baugh (LS) Witness _____

Date SEPT 28, 2010 Inventor Jon E. R. Stanat (LS) Witness Allen D. Godwin

Date _____ Inventor Karla S. Colle (LS) Witness _____

Date _____ Inventor Francisco M. Benitez (LS) Witness _____

ASSIGNMENT
INVENTOR or INVENTORS:

Jihad M. Dakka
Karla S. Colle

Edmund J. Mozeleski
Francisco M. Benitez
Carl R. Beck

Lisa S. Baugh
James P. Stokes

Jon E. R. Stanat
Allen D. Godwin

For good and valuable consideration, the undersigned person(s) named above, herein referred to as UNDERSIGNED, hereby agree(s) as follows:

1) UNDERSIGNED hereby assign(s) to ExxonMobil Research and Engineering Company (formerly Exxon Research and Engineering Company), a corporation of Delaware, its successors, legal representatives and assigns, herein referred to collectively as ASSIGNEE, the entire right, title and interest, for the United States and all foreign countries, in and to UNDERSIGNED's invention or improvement and to all patent applications and patents covering same which is described in a patent application entitled

PROCESS FOR MAKING POLYOL NEOALKYLESTER PLASTICIZERS FROM NEO ACIDS

said application having been executed on the 16, 17, 19, 21 day(s) of September 2010, and being further identified as Case Number RAM-1017; and all rights of priority created by said application under provisions of international conventions or treaties.

2) UNDERSIGNED agree(s) upon the request of ASSIGNEE to execute any and all applications for and documents relating to obtaining patents and the prosecution thereof for said invention or improvement, and any continuations of such applications or substitutes therefore or registrations thereof, and any specific separate assignments of any of the above required for recording in the United States Patent and Trademark Office and any foreign patent office that ASSIGNEE may deem necessary or expedient.

3) UNDERSIGNED agree(s) that in the event of any application based on said assigned invention or improvement, or patent issued thereon, or any reissue or application for the reissue thereof, becoming involved in priority of invention proceedings, UNDERSIGNED will cooperate with ASSIGNEE to the best of the ability of UNDERSIGNED in the matter of preparing and executing all documents and giving and producing evidence in support thereof.

4) UNDERSIGNED agree(s) to perform upon ASSIGNEE's request any and all affirmative acts to obtain United States and foreign patents covering said invention or improvement and to vest all rights therein hereby conveyed to ASSIGNEE, as fully and as entirely as the same would have been held and enjoyed by UNDERSIGNED if this assignment and sale had not been made.

5) UNDERSIGNED hereby authorize(s) ASSIGNEE to insert in this instrument the date(s) on which UNDERSIGNED executed the Declaration for the above-referenced patent application.

IN WITNESS WHEREOF, this assignment has been executed by UNDERSIGNED on the date opposite UNDERSIGNED's NAME.

Date _____ Inventor _____ (LS) Witness _____
Jihad M. Dakka

Date _____ Inventor _____ (LS) Witness _____
Edmund J. Mozeleski

Date _____ Inventor _____ (LS) Witness _____
Lisa S. Baugh

Date _____ Inventor _____ (LS) Witness _____
Jon E. R. Stanat

Date 09/14/10 Inventor Karla S. Colle (LS) Witness Thomas H Colle
Karla S. Colle

Date _____ Inventor _____ (LS) Witness _____
Francisco M. Benitez

ASSIGNMENT
INVENTOR or INVENTORS:

Jihad M. Dakka
Karla S. Colle

Edmund J. Mozeleski
Francisco M. Benitez
Carl R. Beck

Lisa S. Baugh
James P. Stokes

Jon E. R. Stanat
Allen D. Godwin

For good and valuable consideration, the undersigned person(s) named above, herein referred to as UNDERSIGNED, hereby agree(s) as follows:

1) UNDERSIGNED hereby assign(s) to ExxonMobil Research and Engineering Company (formerly Exxon Research and Engineering Company), a corporation of Delaware, its successors, legal representatives and assigns, herein referred to collectively as ASSIGNEE, the entire right, title and interest, for the United States and all foreign countries, in and to UNDERSIGNED's invention or improvement and to all patent applications and patents covering same which is described in a patent application entitled

PROCESS FOR MAKING POLYOL NEOALKYLESTER PLASTICIZERS FROM NEO ACIDS

said application having been executed on the 16, 17, 19, 21 day(s) of September 2010, and being further identified as Case Number RAM-1017; and all rights of priority created by said application under provisions of international conventions or treaties.

2) UNDERSIGNED agree(s) upon the request of ASSIGNEE to execute any and all applications for and documents relating to obtaining patents and the prosecution thereof for said invention or improvement, and any continuations of such applications or substitutes therefore or registrations thereof, and any specific separate assignments of any of the above required for recording in the United States Patent and Trademark Office and any foreign patent office that ASSIGNEE may deem necessary or expedient.

3) UNDERSIGNED agree(s) that in the event of any application based on said assigned invention or improvement, or patent issued thereon, or any reissue or application for the reissue thereof, becoming involved in priority of invention proceedings, UNDERSIGNED will cooperate with ASSIGNEE to the best of the ability of UNDERSIGNED in the matter of preparing and executing all documents and giving and producing evidence in support thereof.

4) UNDERSIGNED agree(s) to perform upon ASSIGNEE's request any and all affirmative acts to obtain United States and foreign patents covering said invention or improvement and to vest all rights therein hereby conveyed to ASSIGNEE, as fully and as entirely as the same would have been held and enjoyed by UNDERSIGNED if this assignment and sale had not been made.

5) UNDERSIGNED hereby authorize(s) ASSIGNEE to insert in this instrument the date(s) on which UNDERSIGNED executed the Declaration for the above-referenced patent application.

IN WITNESS WHEREOF, this assignment has been executed by UNDERSIGNED on the date opposite UNDERSIGNED's NAME.

Date _____ Inventor Jihad M. Dakka (LS) Witness _____

Date _____ Inventor Edmund J. Mozeleski (LS) Witness _____

Date _____ Inventor Lisa S. Baugh (LS) Witness _____

Date _____ Inventor Jon E. R. Stanat (LS) Witness _____

Date _____ Inventor Karla S. Colle (LS) Witness _____

Date 9/22/2010 Inventor Francisco M. Benitez (LS) Witness Allen D. Godwin

ASSIGNMENT
INVENTOR or INVENTORS:

Jihad M. Dakka
Karla S. Colle

Edmund J. Mozeleski
Francisco M. Benitez
Carl R. Beck

Lisa S. Baugh
James P. Stokes

Jon E. R. Stanat
Allen D. Godwin

For good and valuable consideration, the undersigned person(s) named above, herein referred to as UNDERSIGNED, hereby agree(s) as follows:

1) UNDERSIGNED hereby assign(s) to ExxonMobil Research and Engineering Company (formerly Exxon Research and Engineering Company), a corporation of Delaware, its successors, legal representatives and assigns, herein referred to collectively as ASSIGNEE, the entire right, title and interest, for the United States and all foreign countries, in and to UNDERSIGNED's invention or improvement and to all patent applications and patents covering same which is described in a patent application entitled

PROCESS FOR MAKING POLYOL NEOALKYLESTER PLASTICIZERS FROM NEO ACIDS

said application having been executed on the ~~22, 27, 28th~~ ^{16, 17, 19, 21} day(s) of September, 2010, and being further identified as Case Number RAM-1017; and all rights of priority created by said application under provisions of international conventions or treaties.

2) UNDERSIGNED agree(s) upon the request of ASSIGNEE to execute any and all applications for and documents relating to obtaining patents and the prosecution thereof for said invention or improvement, and any continuations of such applications or substitutes therefore or registrations thereof, and any specific separate assignments of any of the above required for recording in the United States Patent and Trademark Office and any foreign patent office that ASSIGNEE may deem necessary or expedient.

3) UNDERSIGNED agree(s) that in the event of any application based on said assigned invention or improvement, or patent issued thereon, or any reissue or application for the reissue thereof, becoming involved in priority of invention proceedings, UNDERSIGNED will cooperate with ASSIGNEE to the best of the ability of UNDERSIGNED in the matter of preparing and executing all documents and giving and producing evidence in support thereof.

4) UNDERSIGNED agree(s) to perform upon ASSIGNEE's request any and all affirmative acts to obtain United States and foreign patents covering said invention or improvement and to vest all rights therein hereby conveyed to ASSIGNEE, as fully and as entirely as the same would have been held and enjoyed by UNDERSIGNED if this assignment and sale had not been made.

5) UNDERSIGNED hereby authorize(s) ASSIGNEE to insert in this instrument the date(s) on which UNDERSIGNED executed the Declaration for the above-referenced patent application.

IN WITNESS WHEREOF, this assignment has been executed by UNDERSIGNED on the date opposite UNDERSIGNED's NAME.

Date 9/16/10 Inventor James P. Stokes (LS) Witness Jamie McTeer

Date _____ Inventor Allen D. Godwin (LS) Witness _____

Date _____ Inventor Carl R. Beck (LS) Witness _____

Date _____ Inventor _____ (LS) Witness _____

Date _____ Inventor _____ (LS) Witness _____

Date _____ Inventor _____ (LS) Witness _____

ASSIGNMENT
INVENTOR or INVENTORS:

Filed: 9/13/10

Jihad M. Dakka
Karla S. Colle

Edmund J. Mozeleski
Francisco M. Benitez
Carl R. Beck

Lisa S. Baugh
James P. Stokes

Jon E. R. Stanat
Allen D. Godwin

For good and valuable consideration, the undersigned person(s) named above, herein referred to as UNDERSIGNED, hereby agree(s) as follows:

1) UNDERSIGNED hereby assign(s) to ExxonMobil Research and Engineering Company (formerly Exxon Research and Engineering Company), a corporation of Delaware, its successors, legal representatives and assigns, herein referred to collectively as ASSIGNEE, the entire right, title and interest, for the United States and all foreign countries, in and to UNDERSIGNED's invention or improvement and to all patent applications and patents covering same which is described in a patent application entitled

PROCESS FOR MAKING POLYOL NEOALKYLESTER PLASTICIZERS FROM NEO ACIDS

said application having been executed on the 16, 17, 19, 21 day(s) of September 2010, and being further identified as Case Number RAM-1017; and all rights of priority created by said application under provisions of international conventions or treaties.

2) UNDERSIGNED agree(s) upon the request of ASSIGNEE to execute any and all applications for and documents relating to obtaining patents and the prosecution thereof for said invention or improvement, and any continuations of such applications or substitutes therefore or registrations thereof, and any specific separate assignments of any of the above required for recording in the United States Patent and Trademark Office and any foreign patent office that ASSIGNEE may deem necessary or expedient.

3) UNDERSIGNED agree(s) that in the event of any application based on said assigned invention or improvement, or patent issued thereon, or any reissue or application for the reissue thereof, becoming involved in priority of invention proceedings, UNDERSIGNED will cooperate with ASSIGNEE to the best of the ability of UNDERSIGNED in the matter of preparing and executing all documents and giving and producing evidence in support thereof.

4) UNDERSIGNED agree(s) to perform upon ASSIGNEE's request any and all affirmative acts to obtain United States and foreign patents covering said invention or improvement and to vest all rights therein hereby conveyed to ASSIGNEE, as fully and as entirely as the same would have been held and enjoyed by UNDERSIGNED if this assignment and sale had not been made.

5) UNDERSIGNED hereby authorize(s) ASSIGNEE to insert in this instrument the date(s) on which UNDERSIGNED executed the Declaration for the above-referenced patent application.

IN WITNESS WHEREOF, this assignment has been executed by UNDERSIGNED on the date opposite UNDERSIGNED's NAME.

Date _____ Inventor _____ (LS) Witness _____

Date Sept 21, 2010 Inventor James P. Stokes (LS) Witness Allen D. Godwin (LS) Allen D. Godwin (Signature) Rowan (Signature)

Date _____ Inventor Carl R. Beck (LS) Witness _____

Date _____ Inventor _____ (LS) Witness _____

Date _____ Inventor _____ (LS) Witness _____

Date _____ Inventor _____ (LS) Witness _____

ASSIGNMENT
INVENTOR or INVENTORS:

Jihad M. Dakka
Karla S. Colle

Edmund J. Mozeleski
Francisco M. Benitez
Carl R. Beck

Lisa S. Baugh
James P. Stokes

Jon E. R. Stanat
Allen D. Godwin

For good and valuable consideration, the undersigned person(s) named above, herein referred to as UNDERSIGNED, hereby agree(s) as follows:

1) UNDERSIGNED hereby assign(s) to ExxonMobil Research and Engineering Company (formerly Exxon Research and Engineering Company), a corporation of Delaware, its successors, legal representatives and assigns, herein referred to collectively as ASSIGNEE, the entire right, title and interest, for the United States and all foreign countries, in and to UNDERSIGNED's invention or improvement and to all patent applications and patents covering same which is described in a patent application entitled

PROCESS FOR MAKING POLYOL NEOALKYLESTER PLASTICIZERS FROM NEO ACIDS

said application having been executed on the 16, 17, 19, 21, 22, 27, 28th day(s) of September 2010, and being further identified as Case Number RAM-1017; and all rights of priority created by said application under provisions of international conventions or treaties.

2) UNDERSIGNED agree(s) upon the request of ASSIGNEE to execute any and all applications for and documents relating to obtaining patents and the prosecution thereof for said invention or improvement, and any continuations of such applications or substitutes therefore or registrations thereof, and any specific separate assignments of any of the above required for recording in the United States Patent and Trademark Office and any foreign patent office that ASSIGNEE may deem necessary or expedient.

3) UNDERSIGNED agree(s) that in the event of any application based on said assigned invention or improvement, or patent issued thereon, or any reissue or application for the reissue thereof, becoming involved in priority of invention proceedings, UNDERSIGNED will cooperate with ASSIGNEE to the best of the ability of UNDERSIGNED in the matter of preparing and executing all documents and giving and producing evidence in support thereof.

4) UNDERSIGNED agree(s) to perform upon ASSIGNEE's request any and all affirmative acts to obtain United States and foreign patents covering said invention or improvement and to vest all rights therein hereby conveyed to ASSIGNEE, as fully and as entirely as the same would have been held and enjoyed by UNDERSIGNED if this assignment and sale had not been made.

5) UNDERSIGNED hereby authorize(s) ASSIGNEE to insert in this instrument the date(s) on which UNDERSIGNED executed the Declaration for the above-referenced patent application.

IN WITNESS WHEREOF, this assignment has been executed by UNDERSIGNED on the date opposite UNDERSIGNED's NAME.

Date _____ Inventor _____ (LS) Witness _____
James P. Stokes

Date _____ Inventor _____ (LS) Witness _____
Allen D. Godwin

Date Sept 17, 2010 Inventor Carl Robert Beck (LS) Witness [Signature]
Carl R. Beck

Date _____ Inventor _____ (LS) Witness _____

Date _____ Inventor _____ (LS) Witness _____

Date _____ Inventor _____ (LS) Witness _____