

PATENT ASSIGNMENT

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SUBMISSION TYPE:	NEW ASSIGNMENT										
NATURE OF CONVEYANCE:	ASSIGNMENT										
CONVEYING PARTY DATA											
<table border="1"> <thead> <tr> <th>Name</th> <th>Execution Date</th> </tr> </thead> <tbody> <tr> <td>Mark Keavney</td> <td>12/18/2012</td> </tr> <tr> <td>Scott McGhee</td> <td>12/21/2012</td> </tr> <tr> <td>David Hsia</td> <td>12/18/2012</td> </tr> <tr> <td>Dmitri Krakovsky</td> <td>12/21/2012</td> </tr> </tbody> </table>		Name	Execution Date	Mark Keavney	12/18/2012	Scott McGhee	12/21/2012	David Hsia	12/18/2012	Dmitri Krakovsky	12/21/2012
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Mark Keavney	12/18/2012										
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Dmitri Krakovsky	12/21/2012										
RECEIVING PARTY DATA											
Name:	SuccessFactors, Inc.										
Street Address:	1 Tower Place										
City:	South San Francisco										
State/Country:	CALIFORNIA										
Postal Code:	94080										
PROPERTY NUMBERS Total: 1											
<table border="1"> <thead> <tr> <th>Property Type</th> <th>Number</th> </tr> </thead> <tbody> <tr> <td>Application Number:</td> <td>29440711</td> </tr> </tbody> </table>		Property Type	Number	Application Number:	29440711						
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Application Number:	29440711										
CORRESPONDENCE DATA											
Fax Number:	8777697945										
<i>Correspondence will be sent via US Mail when the fax attempt is unsuccessful.</i>											
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Address Line 1:	P.O. Box 1022										
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ATTORNEY DOCKET NUMBER:	23067-0232001										
NAME OF SUBMITTER:	Candice R. Rockett										
<p>Total Attachments: 4</p> <p>source=23067-0232001 ASSIGNMENT-final#page1.tif</p> <p>source=23067-0232001 ASSIGNMENT-final#page2.tif</p> <p>source=23067-0232001 ASSIGNMENT-final#page3.tif</p> <p>source=23067-0232001 ASSIGNMENT-final#page4.tif</p>											

CH \$40.00 29440711

ASSIGNMENT

For valuable consideration, we, Mark KEAVNEY, Scott MCGHEE, David HSIA and Dmitri KRAKOVSKY, hereby assign to SuccessFactors, Inc., a Delaware corporation, having a place of business at 1 Tower Place, South San Francisco, California 94080, and its successors, and assigns (collectively, "the ASSIGNEE") our entire right, title and interest throughout the world in the inventions and improvements that are the subject of a patent document entitled

PORTION OF A DISPLAY PANEL WITH AN ANIMATED COMPUTER ICON,

which is found in

U.S. patent application filed on December 26, 2012

[X] under Application No. 29/440,711

We authorize and request the attorneys of record or the attorney filing the application to insert into this assignment the filing date and serial number of the application when known.

This assignment includes the foregoing patent application or patent, as well as continuations and divisionals of said application, all legal equivalents in any country, and all patents issuing from such legal equivalents; all patents, utility models, and design registrations granted by any jurisdiction for any of said inventions and improvements; and the right to claim priority based on the filing date of the foregoing patent application or patent under the International Convention for the Protection of Industrial Property, the Patent Cooperation Treaty, the European Patent Convention, and all other treaties of like purposes. We authorize the Assignee to apply in all countries in our names or in its own name for patents, utility models, and design registrations and like rights of exclusion and for inventors' certificates for said inventions and improvements.

We hereby state and agree that no assignment, sale, agreement, or encumbrance has been or will be made or entered into that would conflict with this assignment.

We further agree for ourselves and our respective heirs, legal representatives, and assigns to provide to the Assignee promptly upon its request and at its expense all pertinent facts and documents relating to any of said inventions and improvements or said patents and legal equivalents as may be known and accessible to us and to testify as to the same in any interference, litigation, or proceeding relating thereto; and we agree promptly to perform such lawful acts and to sign such further applications, assignments, statements, and other lawful documents as the Assignee may reasonably request to effectuate fully this assignment.

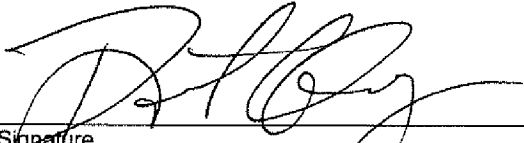
Inventor's Signature *Mark Keavney*
Mark KEAVNEY

12/18/12
Date


Witnessed by: *Mia Ringbom*
Signature
MIA RINGBOM
Print Name

Inventor's Signature 
Scott MCGHEE

12/21/2012
Date

Witnessed by: 
Signature
DAVID GRAY
Print Name

Inventor's Signature

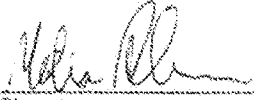


David HSIA

Date

12/18/12

Witnessed by

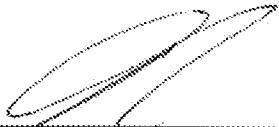


Signature

MARTIN ALBERTSEN

Print Name

Inventor's Signature

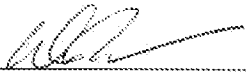


Dmitri KRAKOVSKY

Date

12/21/12

Witnessed by:



Signature

William Doolittle

Print Name