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Form PTO 1595 Recordation For			rm (ra Docket No. 0101 U.S. Department of Co			
			PATEN	PATENTS ONLY		Patent and Trademan	k Office	
To the Honorable Commissioner of Patents and Trademarks: Please record the attached original documents or copy thereof								
1. N	Name of conveying party(ies)			2. Name and address of receiving party(ies):				
Jo	Johan Birger			GN Netcom A/S				
					Lautrupbjerg 7 DK-2750 Ballerup			
					Denmark			
Additional names(s) of conveying party(ies) 🔲 Yes 🗵 No				Additional name(s) & addresses attached? 🔲 Yes 🗵 No				
3. Nature of conveyance:								
	ssignment	🔲 Merge		,				
	ecurity Agre ther	ement 🔄 Chang	e of Name					
Exect	ution Date: 6	September 2012		,				
4. A	pplication n	umber(s) or patent numbe	r(s)	•				
lf	If this document is being filed together with a new application, the execution date of the application is:							
ΔΡ	A. Patent Application Number(s) Patent Number(s)							
	9/430058	ation Number(3)			r atom Nambor(6)			
Additional numbers attached? Yes No 5, Name and address of party to whom correspondence 6. Total number of applications and patents involved: 1								
concerning document should be mailed:				7	Total fee (37 C.F.R. §	2 44) \$40.00		
Name	Name Michael B. Lasky					93.41) \$40.00 harge deposit account 50-1038		
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		20 South Sixth Street, Sui /inneapolis, MN 55402	ite 1700	0.	Please charge any add overpayments to our D			
DO NOT USE THIS SPACE								
9. St	Statement and Signature:							
	To the best of my knowledge and belief, the foregoing information is true and correct and any attached copy is a true							
cc	copy of the original document.							
Michael B. Lasky /Michael Lasky/ December 20, 2012								
	Michael B. Lasky /Michael Las Name of Person Signing Sigr				re		ate	
Total number of pages including cover sheet, attachments, and document: 2								
I hereby certify that this paper is being transmitted by facsimile to the U.S. Patent and Trademark Office on the date								
	shown below.							
	/Jennifer A				December 20, 2012			
	Jennifer A	rmstrong			Date			
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No. 0310 P. 2

Altera Ref. No.: 01010.0345-US-01

PATENT ASSIGNMENT TO CORPORATION WORLDWIDE WHEREAS,

1. Johan Birger residing at Vimpelgatan 21, S-211 14 Malmo, Sweden and a citizen of Sweden;

hereafter referred to as "THE UNDERSIGNED", have made an invention entitled A SPEAKERPHONE;

AND, WHEREAS, GN Netcom A/S, hereafter referred to as ASSIGNEE, a corporation organized under the laws of Denmark and whose place of business and business address is Lautrupbjerg 7, DK-2750 Ballerup, Denmark, is desirous of acquiring the entire right, title and interest in the same;

NOW, THEREFORE in consideration of the sum of One Dollar, the receipt whereof is acknowledged, and other good and valuable consideration, THE UNDERSIGNED hereby sell, assign and transfer unto ASSIGNEE the full and exclusive right to the said invention in the United States and the entire right, title and interest in and to all divisionals, continuations, continuations in part, reissues, reexaminations or renewals thereof, all Letters Patent which may be granted therefrom, and all reissues or extension of such patents, and in and to any and all applications which have been or shall be filed in any foreign countries for Letters Patent on the said invention including an assignment of all rights under the provision of international conventions and all Letters Patent of foreign countries which may be granted therefrom; the UNDERSIGNED hereby authorize the Commissioner of Patents to issue any and all United States Letters Patent for the aforesaid invention to ASSIGNEE of the entire right, title and interest in and to the same, for the use of the ASSIGNEE, its successors and assigns,

THE UNDERSIGNED, hereby agree that THE UNDERSIGNED, their executors and legal representatives will make, execute and deliver (without charge but at the expense of the ASSIGNEE) any and all other instruments in writing including any and all further application papers, affidavits, assignments and other documents, and will communicate to said ASSIGNEE, its successors and representatives all facts Known to THE UNDERSIGNED relating to said invention and the history thereof and will testify in all legal proceedings and generally do all things which may be necessary or desirable to vest the ASSIGNEE, its successors or assigns the entire right, title and interest in and to the said invention, applications, Letters Patent, rights, titles and benefits, privileges and advantages hereby sold, assigned and conveyed, or intended so to be.

THE UNDERSIGNED represent and agree with said Assignee its successors and assignees, that no assignment grant, mortgage, license or other agreement affecting the rights and property herein conveyed has been or will be made to others by THE UNDERSIGNED, and that full right to convey the same as herein expressed is possessed by THE UNDERSIGNED.

IN TESTIMONY WHEREOF, THE UNDERSIGNED have hereunto set their hand on the dates indicated below.

aum Johan Birger

6/9 12 Date

No Legalization Required

PATENT REEL: 029584 FRAME: 0144

RECORDED: 12/20/2012