

## PATENT ASSIGNMENT

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SUBMISSION TYPE:	NEW ASSIGNMENT														
NATURE OF CONVEYANCE:	ASSIGNMENT														
CONVEYING PARTY DATA															
<table border="1"> <thead> <tr> <th>Name</th> <th>Execution Date</th> </tr> </thead> <tbody> <tr> <td>Juho RAHKO</td> <td>11/30/2012</td> </tr> <tr> <td>Hannu KINNUNEN</td> <td>12/04/2012</td> </tr> <tr> <td>Harri MAATTA</td> <td>12/10/2012</td> </tr> <tr> <td>Jarkko HAATAJA</td> <td>11/26/2012</td> </tr> <tr> <td>Tanja KALLIOJARVI</td> <td>12/04/2012</td> </tr> <tr> <td>Ville PELTOLA</td> <td>11/30/2012</td> </tr> </tbody> </table>		Name	Execution Date	Juho RAHKO	11/30/2012	Hannu KINNUNEN	12/04/2012	Harri MAATTA	12/10/2012	Jarkko HAATAJA	11/26/2012	Tanja KALLIOJARVI	12/04/2012	Ville PELTOLA	11/30/2012
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<table border="1"> <tr> <td>Name:</td> <td>Polar Electro Oy</td> </tr> <tr> <td>Street Address:</td> <td>Professorintie 5, FI</td> </tr> <tr> <td>City:</td> <td>Kempele</td> </tr> <tr> <td>State/Country:</td> <td>FINLAND</td> </tr> <tr> <td>Postal Code:</td> <td>90440</td> </tr> </table>		Name:	Polar Electro Oy	Street Address:	Professorintie 5, FI	City:	Kempele	State/Country:	FINLAND	Postal Code:	90440				
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CORRESPONDENCE DATA															
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ATTORNEY DOCKET NUMBER:	117403.00014														

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NAME OF SUBMITTER:

Robyn L. Lecesse

Total Attachments: 7

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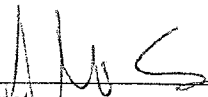
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ASSIGNMENT OF PATENT RIGHTS

For valuable consideration, we, Juho RAHKO, of Kempele, Finland, Hannu KINNUNEN, of Kempele, Finland, Harri MÄÄTTÄ, of Kempele, Finland, Jarkko HAATAJA, of Tuusula, Finland, Tanja KALLIOJÄRVI, of Kempele, Finland, and Ville PELTOLA, of Kempele, Finland, hereby assign to Polar Electro Oy, an organization of Finland having a place of business at: Professorintie 5, FI-90440, Kempele, Finland, and its successors and assigns (collectively hereinafter called "the Assignee"), the entire right, title and interest throughout the world in the inventions and improvements which are subject of an application for United States Patent signed by us this day, entitled PERFORMANCE INTENSITY ZONES filed on October 31, 2012, at the United States Patent and Trademark Office, under U.S. Application Serial No. 13/665,022. This assignment including said application, any and all United States and foreign patents, utility models, and design registrations granted for any of said inventions or improvements, and the right to claim priority based on the filing date of said application under the International Convention for the Protection of Industrial Property, the Patent Cooperation Treaty, the European Patent Convention, and all other treaties of like purposes; and we authorize the Assignee to apply in all countries in our name or in its own name for patents, utility models, design registrations and like rights of exclusion and for inventors' certificates for said inventions and improvements; and we agree for ourselves and our respective heirs, legal representatives and assigns, without further compensation to perform such lawful acts and to sign such further applications, assignments, Preliminary Statements and other lawful documents as the Assignee may reasonably request to effectuate fully this assignment.

Inventor's Signature:   
Juho RAHKO

Date: 11/30/2012

Witnessed By:   
Signature

JYRKI SCHRODERUS  
Type/Print Name

Date: 11/30/2012


Inventor's Signature: Hannu Kinnunen  
Hannu KINNUNEN

Date: 12/04/2012  
Type/Print Name


Witnessed By: [Signature]  
Signature

JYRKI SCHROBERUS  
Type/Print Name

Date: 12/04/2012

Inventor's Signature:   
Harri MAÄTTÄ

Date: 12/10/2012

Witnessed By:   
Signature

JYRKI SCHREUDERUS  
Type/Print Name

Date: 12/10/2012

Inventor's Signature: \_\_\_\_\_

Järkko HAATAJA

Date: \_\_\_\_\_

11/26/2012

Witnessed By: \_\_\_\_\_

Signature

Maarit Haataja

Type/Print Name

Date: \_\_\_\_\_

11/26/2012

Inventor's Signature: Tanja Kalliojärvi  
Tanja KALLIOJÄRVI

Date: 12/04/2012

Witnessed By: [Signature]  
Signature


JYRKI SCARODERUS  
Type/Print Name

Date: 12/04/2012



Inventor's Signature:   
Ville PELTOLA

Date: 11/30/2012

Witnessed By:   
Signature

JYRKI SCHRODORUS  
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Date: 11/30/2012