

PATENT ASSIGNMENT

Electronic Version v1.1
 Stylesheet Version v1.1

SUBMISSION TYPE:	NEW ASSIGNMENT
NATURE OF CONVEYANCE:	Confidentiality and Invention Assignment Agreement
CONVEYING PARTY DATA	
Name	Execution Date
Brent Madsen	11/07/2005
RECEIVING PARTY DATA	
Name:	Alliant Techsystems Inc
Street Address:	1300 Wilson Boulevard
Internal Address:	Suite 400
City:	Arlington
State/Country:	VIRGINIA
Postal Code:	22209
PROPERTY NUMBERS Total: 1	
Property Type	Number
Application Number:	13608571
CORRESPONDENCE DATA	
Fax Number:	8015319168
<i>Correspondence will be sent via US Mail when the fax attempt is unsuccessful.</i>	
Phone:	801 532 1922
Email:	spboren@traskbritt.com
Correspondent Name:	Steven W. Gutke
Address Line 1:	PO BOX 2550
Address Line 4:	Salt Lake City, UTAH 84110
ATTORNEY DOCKET NUMBER:	10302US
NAME OF SUBMITTER:	Steven W. Gutke
Total Attachments: 2 source=Executed Confidentiality and Invention Assignment Agreement for Brent Madsen#page1.tif source=Executed Confidentiality and Invention Assignment Agreement for Brent Madsen#page2.tif	

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CONFIDENTIALITY AND INVENTION ASSIGNMENT AGREEMENT

This CONFIDENTIALITY AND INVENTION ASSIGNMENT AGREEMENT ("Agreement") is entered into on 11/02/2005, between Alliant Techsystems Inc. (ATK), and Bruno D. Maciel ("I," "me," "my," "Employee").

In consideration of my employment by ATK or any of its subsidiary or affiliated companies, I agree that:

- (1) ATK policies, guides, and handbooks are not intended to create, or to constitute a contract between ATK and me. Neither shall any representations made to me before or during my employment, which are not signed by me and an authorized representative of ATK constitute a contract. My employment at ATK is at the mutual will of ATK and me, and either party may terminate the employment relationship at any time and for any reason, with or without cause or notice. This policy of "at-will employment" may not be altered by statements made in other materials including offer letters, interviews, or by statements made by supervisors, employees or any other representative of the company. No one has the authority to enter into employment agreements with the exception of the Chief Executive Officer.
- (2) I represent that neither entering into this Agreement, nor the performance of my job duties will conflict with or constitute a breach of any agreement or contract that I have with any other party, such as a non-compete agreement with a former employer. I have not retained anything containing any confidential information of a former employer and I will not disclose to ATK or induce ATK to use the trade secrets or intellectual property of others.
- (3) Except as required in the performance of my duties for ATK, or as authorized in writing, I will not use or disclose to others confidential information belonging to or maintained by ATK, which includes information belonging to ATK's customers, CLASSIFIED INFORMATION OF THE UNITED STATES, or other information provided to ATK with restrictions on its use or further disclosure. For purposes of this Agreement, confidential information means information that is used or useful in the conduct of ATK's business which is not generally known to the public or in a relevant industry, such as, but not limited to, trade secrets, proprietary information and information relating to ATK's research, development, manufacturing, purchasing, source codes, pricing, finances, personnel, acquisition activity, accounting, engineering, marketing, customer lists, merchandising, selling, designs, programs, customer proposals, and agreements or relationships with present and prospective customers. I agree that my unauthorized use or disclosure of ATK's confidential information would provide an unfair competitive advantage to the persons or entities benefiting from my actions.
- (4) I will return to ATK and stop using upon request or upon termination of my employment, all confidential information, all papers, notebooks, reports, manuals, computer files, software, vehicles, tools, keys and entry cards, identification cards or badges, credit cards, computer user identifiers, passwords, and other property furnished to me by ATK, or which was prepared or made in whole or in part by me in connection with my employment by ATK.
- (5) ATK shall own all right, title, and interest (including patent rights, copyrights, trade secret rights, mask work rights, database rights and all other intellectual property rights) relating to any and all product, process, hardware and software inventions, designs, computer programs and related documentation, other works of authorship and mask works ("Developments") made or conceived or reduced to practice, in whole or in part, by me or jointly with others during the term of my employment with ATK. I will promptly disclose to ATK all Developments related to ATK's business that I make individually or jointly with others, while I am employed by ATK and for a period of six (6) months following termination of my employment. (See space below for listing prior Developments to which this Agreement does not apply.) I hereby assign and agree to assign all my interest in such Developments to ATK, and upon the request and at the expense of ATK, do all other acts reasonably necessary to assist it in obtaining and enforcing rights in Developments in any and all countries, provided, however, this paragraph (5) shall not apply to Developments for which no equipment, supplies, facility, or confidential information of ATK was used and which is developed entirely on my own time and (1) which does not relate (a) directly to ATK's business or (b) to actual demonstrably anticipated research or development, or (2) which does not result from any work performed by me for ATK. I acknowledge that the obligation of this paragraph (5) shall be in effect whether or not I receive or am considered for the award of any additional compensation for any Developments.
- (6) During and for a period of one year following my employment, I will not, nor will I assist any other person or entity in, directly or indirectly soliciting or recruiting any of ATK's employees for the purpose of hiring them or inducing them to leave their employment with ATK. This includes, and prohibits me from disclosing, the names of employees, the areas of their expertise or particular knowledge, the projects, research and work performed, or their contact information to any person or entity seeking to recruit or solicit employees to leave ATK.
- (7) I agree that my breach of this Agreement would cause irreparable harm to ATK. In response to my breach of this Agreement, ATK may decide to terminate my employment and has the right to seek injunctive relief and any other remedy or damages available.

EMPLOYEE SIGNATURE _____

DATE _____

This Agreement does not apply to Developments in which you have an interest which were made before your employment with ATK. To clearly establish any such Developments, list them below by titles and approximate dates. Use separate attached sheet if necessary.

PATENT
REEL: 029660 FRAME: 0628