ASSIGNMENT RECORDATION FORM COVER SHEET Patents Only Date: January 24, 2013 To: Commissioner for Patents: Attorney Docket No. 7900-23 Please record the attached original documents or copy thereof. 2. Name and address of receiving party(ies): 1. Name of conveying party(ies): Ingersoll-Rand Company 1.) Michael R. Wood 800-E Beaty Street Randolph, NJ Davidson, North Carolina 28036 2.) William M. Ball, Jr. Stockton, NJ 3.) Christopher John Taylor Elmira, NY Additional name(s) of conveying party(ies) attached? Additional name(s) & address(es) attached? ____ Yes x No 3. Nature of conveyance: X Assignment Merger Security Agreement Change of Name Other Execution Date: 1.) Executed January 21, 2013 2.) Executed January 21, 2013 2.) Executed January 21, 2013 4. Application Serial No. 13/739,315, Filed January 11, 2013 Patent No. If this document is being filed together with a new application, the execution date of the application Yes x No Additional numbers attached? __ 6. Total number of applications and patents involved: 5. Name and address of party to whom correspondence concerning document should be mailed: 7. Total fee (37 CFR 3.41) \$40.00 __ Enclosed Julie H. Richardson x Authorized to be charged to deposit account Myers Bigel Sibley & Sajovec P.O. Box 37428 Raleigh NC 27627 8. Deposit account number: 50-0220 DO NOT USE THIS SPACE 9. Statement and signature To the best of my knowledge and belief, the foregoing information is true and correct and any attached copy is a true copy of the original document. January 24, 2013_ Julie H. Richardson

CERTIFICATION OF FACSIMILE TRANSMISSION

I hereby certify that this correspondence is being facsimile transmitted to the Patent and Trademark Office, Assignment Branch via facsimile number 571-273-0140 on January 24, 2013.

Cara L. Rose

Name of Person Signing

Total number of pages including cover sheet, attachments and document: 4

PATENT REEL: 029686 FRAME: 0293

Attorney Docket No. 7900-23

ASSIGNMENT

THIS ASSIGNMENT, made by us, Michael R. Wood, a citizen of The United States of America, residing in Randolph, New Jersey; William M. Ball, Jr., a citizen of The United States of America, residing in Stockton, New Jersey; and Christopher John Taylor, a citizen of The United States of America, residing in Elmira, New York;

WITNESSETH: That,

WHEREAS, we are joint inventors of certain new and useful improvements in PRECISION-FASTENING HANDHELD CORDLESS POWER TOOLS for which an application was filed in the United States Patent and Trademark Office on January 11, 2013, having Application No. 13/739,315; and

WHEREAS, Ingersoll-Rand Company, a New Jersey corporation having a principal place of business at 800-E Beaty Street, Davidson, North Carolina 28036, hereinafter referred to as Assignee, is desirous of acquiring the entire right, title and interest in and to said invention(s) as described in said application, and in and to any and all Letters Patent which shall be granted therefor in the United States of America and all foreign countries;

NOW, THEREFORE, To Whom It May Concern, be it known that for good and valuable consideration, the receipt and sufficiency of which is hereby acknowledged, we have sold and by these presents do hereby sell, assign, transfer, and convey unto the said Assignee, its successors and assigns, the entire right, title, and interest in and to the said invention(s) and application, and in and to any and all continuations, continuations-in-part, or divisions thereof and to all domestic, foreign and international applications claiming the benefit of priority thereof, and in and to any and all Letters Patent of the United States of America and all foreign countries or reissues or other forms of protection thereof which may be granted therefor or thereon, for the full end of the term for which said Letters Patent may be granted along with any term extensions thereon or therefor, together with the right to claim the priority of said application in all foreign countries in accordance with the International Convention, the same to be held and enjoyed by said Assignee, its successors and assigns, as fully and entirely as the same would have been held and enjoyed by us if this assignment and sale had not been made.

We hereby request that said Letters Patent be issued in accordance with this assignment.

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We further covenant and agree that, at the time of the execution and delivery of these presents, we possess full title to the invention(s) and applications above-mentioned, and that we have the unencumbered right and authority to make this assignment.

We further covenant and agree to promptly communicate to said Assignee or its representatives any facts known to us relating to said invention, to testify in any interference or legal proceedings involving said invention, to execute any additional papers which may be requested to confirm the right of the Assignee, its representatives, successors, or assigns to secure patent or similar protection for the said invention(s) in all countries and to vest in the Assignee complete title to the said invention and Letters Patent, without further compensation, but at the expense of said Assignee, its successors, assigns, and other legal representatives; and we hereby instruct, and further covenant and agree to bind our heirs, legal representatives, and assigns, to do same, without further compensation, but at the expense of said Assignee or its representatives.

IN WITNESS WHEREOF, I have hereunto set my hand and seal on this 2/ day

of Jan 2013

(SEAL)

Mighael R. Wood

Chun Jian Tang January 21, 2013

Witness Date

IN WITNESS WHEREOF, I have hereunto set my hand and seal on this 21⁵⁷ day

of January 2013.

William M. Ball Jr.

(SEAL)

William M. Ball Jr.

Chun Jian Tang January 21, 2013

Witness Date

Witness Date

Witness Date

Witness Date

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IN WITNESS WHEREOF, I have hereunto set my hand and seal on this 2/ day

Christopher John Taylor

Chun Jian Tang January 21, 2013

Date

VIKRAM MADINENI January 21, 2013

Date

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