PATENT ASSIGNMENT

Electronic Version v1.1

Stylesheet Version v1.1

		NEW ASSIGNMENT			
NATURE OF CONVE	YANCE:	ASSIGNMENT			
CONVEYING PARTY	DATA				
		Name	Execution Date		
Johnathan Andrew Li	ine		01/18/2013		
Daniel Ferretti		01/18/2013			
John W. Jaranson		01/11/2013			
Grant A. Compton			01/17/2013		
Kendrick Alden Harpe	er		01/14/2013		
RECEIVING PARTY I	DATA				
Name:	FORD GLOBAL	. TECHNOLOGIES, LLC			
Street Address:	FAIRLANE PLA	ZA SOUTH, SUITE 800			
Internal Address:	330 TOWN CEN	330 TOWN CENTER DRIVE			
City:	DEARBORN				
State/Country:	MICHIGAN				
Postal Code:	48126				
PROPERTY NUMBER	RS Total: 1				
Property T	уре	Num	ber		
[Num	ber		
Property T Application Number:	13		ber		
Property T	13	3749572	ber		
Property T Application Number: CORRESPONDENCE Fax Number:	E DATA 616957819	3749572			
Property T Application Number: CORRESPONDENCE Fax Number: <i>Correspondence will I</i> Phone:	E DATA 616957819 <i>be sent via US Ma</i> 616-949-96	3749572 96 <i>ail when the fax attempt is unsuccess</i> 310			
Property T Application Number: CORRESPONDENCE Fax Number: <i>Correspondence will I</i> Phone: Email:	E DATA 616957819 <i>be sent via US Ma</i> 616-949-96 ptomail@p	3749572 96 <i>ail when the fax attempt is unsuccess</i> 610 riceheneveld.com	sful.		
Property T Application Number: CORRESPONDENCE Fax Number: <i>Correspondence will I</i> Phone: Email: Correspondent Name	E DATA 616957819 <i>be sent via US Ma</i> 616-949-96 ptomail@p e: BRIAN R. 0	3749572 96 <i>ail when the fax attempt is unsuccess</i> 310 riceheneveld.com CHESLEK, PRICE HENEVELD LLP	sful.		
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Property T Application Number: CORRESPONDENCE Fax Number: <i>Correspondence will I</i> Phone: Email: Correspondent Name Address Line 1:	E DATA 616957819 <i>be sent via US Ma</i> 616-949-96 ptomail@p e: BRIAN R. 0 P. O. BOX GRAND R/	3749572 96 <i>ail when the fax attempt is unsucces</i> 610 riceheneveld.com CHESLEK, PRICE HENEVELD LLP 2567	sful.		
Property T Application Number: CORRESPONDENCE Fax Number: <i>Correspondence will I</i> Phone: Email: Correspondent Name Address Line 1: Address Line 4:	E DATA 616957819 <i>be sent via US Ma</i> 616-949-96 ptomail@p e: BRIAN R. (P. O. BOX GRAND R/ T NUMBER:	3749572 96 <i>ail when the fax attempt is unsuccess</i> 310 riceheneveld.com CHESLEK, PRICE HENEVELD LLP 2567 APIDS, MICHIGAN 49501-2567	sful.		

Total Attachments: 5

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ASSIGNMENT AND DECLARATION (37 C.F.R. 1.63) FOR UTILITY OR DESIGN APPLICATION USING AN APPLICATION DATA SHEET (37 C.F.R. 1.76)

Title of Invent	ion INTEGRATED THIN FLEX COMPOSITE HEADREST ASSEMBLY				
This declaration	is directed to:				
	The attached application, or United States application or PCT international application number 				
The above-ident	ified application was made or authorized to be made by me.				
I hereby state the including the cla	nat I have reviewed and understand the contents of the specification in the above-identified application, ims.				
I believe that I a	I believe that I am the original inventor or an original joint inventor of a claimed invention in the application.				
continuation-in-	te duty to disclose information which is material to patentability as defined in 37 C.F.R. 1.56, including for part applications, material information which became available between the filing date of the prior the national or PCT international filing date of the continuation-in-part application.				
FORD GLOBAI of the State of hereinafter refer interest, domesti of the ASSIGNI for the invention name or names, insert the seria ASSIGNEE, its applications, in including all ap reexaminations	employment agreement heretofore made or by contractual obligation. I do sell, assign and set over unto L TECHNOLOGIES, LLC, a Ford Motor Company subsidiary, organized and existing by virtue of the laws Delaware, having its principal place of business at Dearborn, County of Wayne, and State of Michigan, red to as the ASSIGNEE, its successors, assigns or other legal representatives, the entire right, title and ic and foreign, in and to the inventions and discoveries in the above-identified invention including the right is and discoveries in any and all countries, entities and intergovernmental organizations, in its or their own or in my name, at its or their election (and I hereby authorize the ASSIGNEE or ASSIGNEE's attorney to l/application number and filing date of the application to receive Letters Patent herein: Serial No				
And I hereby agree for myself, my heirs, successors, assigns or other legal representatives to execute any and all papers, including applications for Letters Patent of any and all kinds and in any and all countries, entities and intergovernmental organizations, and to perform any and all acts which the ASSIGNEE, its successors, assigns or other legal representatives may deem necessary to secure thereto the rights herein sold, assigned and set over.					
And I hereby represent and warrant that I have not granted any rights inconsistent with the rights granted herein.					
I hereby acknowledge that any willful false statement made in this declaration is punishable under 18 U.S.C. 1001 by fine or imprisonment of not more than five (5) years or both.					
LEGAL NAME	LEGAL NAME OF INVENTOR				
Inventor:	almaihan Andrew Line Date:Date://8/2013				
Signature: Junt her and					
Note: An Applie Use an additional	Note: An Application Data Sheet (PTO/SB/14 or equivalent), including naming the entire inventive entity, must accompany this form Use an additional declaration form for each additional inventor.				

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I hereby state th including the cla		ive reviewed and understand the contents of the specification in the above-identified application	
I believe that I ar	n the o	riginal inventor or an original joint inventor of a claimed invention in the application.	
continuation-in-p	art apj	to disclose information which is material to patentability as defined in 37 C.F.R. 1.56, including for plications, material information which became available between the filing date of the prior onal or PCT international filing date of the continuation-in-part application.	
FORD GLOBAL of the State of L hercinafter referr interest, domestic of the ASSIGNE for the invention name or names, a insert the serial ASSIGNEE, its applications, in a including all ap reexaminations a And I hereby ag	. TECH Delawai red to a c and fc E, its s s and d or in m /applica succes nd to tl plication nd reise ree for	myself, my heirs, successors, assigns or other legal representatives to execute any and all papers	
including applications, and	itions f d to pe	for Letters Patent of any and all kinds and in any and all countries, entities and intergovernmenta erform any and all acts which the ASSIGNEE, its successors, assigns or other legal representative secure thereto the rights herein sold, assigned and set over.	
And I hereby rep	resent a	and warrant that I have not granted any rights inconsistent with the rights granted herein.	
or imprisonment	of not i	hat any willful false statement made in this declaration is punishable under 18 U.S.C. 1001 by fin more than five (5) years or both.	
LEGAL NAME			
Inventor: <u>D</u> Signature:	$\frac{\text{aniel F}}{2}$	and Jane 2000	
Note: An Applica	tion Dat	tta Sheet (PTO/SB/14 or equivalent), including naming the entire inventive entity, must accompany this form ion form for each additional inventor.	

Attorney Docket Number 83256605

ASSIGNMENT AND DECLARATION (37 C.F.R. 1.63) FOR UTILITY OR DESIGN APPLICATION USING AN APPLICATION DATA SHEET (37 C.F.R. 1.76)

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This declaration is directed to:				
 The attached application, or United States application or PCT international application number filed on 				
The above-identified application was made or authorized to be made by me.				
I hereby state that I have reviewed and understand the contents of the specification in the above-identified application, including the claims.				
I believe that I am the original inventor or an original joint inventor of a claimed invention in the application.				
I am aware of the duty to disclose information which is material to patentability as defined in 37 C.F.R. 1.56, including for continuation-in-part applications, material information which became available between the filing date of the prior application and the national or PCT international filing date of the continuation-in-part application.				
Pursuant to my employment agreement heretofore made or by contractual obligation, I do sell, assign and set over unto PORD GLOBAL TECHNOLOGIES, LLC, a Ford Motor Company subsidiary, organized and existing by virtue of the laws of the State of Delaware, having its principal place of business at Dearborn. County of Wayne, and State of Michigan, hereinafter referred to as the ASSIGNEE, its successors, assigns or other legal representatives, the entire right, title and interest, domestic and foreign, in and to the inventions and discoveries in the above-identified invention including the right of the ASSIGNEE, its successors, assigns or other legal representatives, and to receive Letters Patent for the inventions and discoveries in any and all countries, entities and intergovernmental organizations, in its or their own name or names, or in my name, at its or their election (and I hereby authorize the ASSIGNEE or ASSIGNEE's attorney to insert the serial/application number and filing date of the application to receive Letters Patent herein: Serial No, Filing Date), and I hereby sell, assign and set over to the ASSIGNEE, its successors, assigns or other legal representatives, all rights of priority, including any provisional applications, in and to the inventions and discoveries in any and all countries, entities and intergovernmental organizations, reexaminations and reissue applications.				
And I hereby agree for myself, my heirs, successors, assigns or other legal representatives to execute any and all papers, including applications for Letters Patent of any and all kinds and in any and all countries, entities and intergovernmental organizations, and to perform any and all acts which the ASSIGNEE, its successors, assigns or other legal representatives may deem necessary to secure thereto the rights herein sold, assigned and set over.				
And I hereby represent and warrant that I have not granted any rights inconsistent with the rights granted herein.				
I hereby acknowledge that any willful false statement made in this declaration is punishable under 18 U.S.C. 1001 by fine or imprisonment of not more than five (5) years or both.				
LEGAL NAME OF INVENTOR Inventor: John W. Jaranson Date: 100 2003				
Inventor: John W. Jaranson Date: Signature:				
Note: An Application Data Sheet (PTO/SB/14 or equivalent), including naming the entire inventive entity, must accompany this form.				
Use an additional declaration form for each additional inventor.				

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of the State of De hereinafter referred interest, domestic a of the ASSIGNEE, for the inventions a name or names, or insert the scrial/ap ASSIGNEE, its st applications, in and including all appli	ployment agreement heretofore made or by contractual obligation, I do sell, assign and set over unito ECHNOLOGIES, LLC, a Ford Motor Company subsidiary, organized and existing by virtue of the laws laware, having its principal place of business at Dearborn, County of Wayne, and State of Michigan, I to as the ASSIGNEE, its successors, assigns or other legal representatives, the entire right, title and and foreign, in and to the inventions and discoveries in the above-identified invention including the right its successors, assigns or other legal representatives to make applications and to receive Letters Patent and discoveries in any and all countries, entities and intergovernmental organizations, in its or their own in my name, at its or their election (and I hereby authorize the ASSIGNEE or ASSIGNEE's attorney to oplication number and filing date of the application to receive Letters Patent herein: Serial No. 	
organizations, and	to for myself, my heirs, successors, assigns or other legal representatives to execute any and all papers, ons for Letters Patent of any and all kinds and in any and all countries, entities and intergovernmental to perform any and all acts which the ASSIGNEE, its successors, assigns or other legal representatives y to secure thereto the rights herein sold, assigned and set over.	
And I hereby repres	ent and warrant that I have not granted any rights inconsistent with the rights granted herein.	
or imprisonment or	ge that any willful false statement made in this declaration is punishable under 18 U.S.C. 1001 by fine not more than five (5) years or both.	
LEGAL NAME OF Inventor: Grar		
Signature:	A. Compton Date: _///2//2	
Note: An Application Use an additional decl	a Data Sheet (PTO/SB/14 or equivalent), including naming the entire inventive entity, must accompany this form, aration form for each additional inventor.	

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I believe that I ar	I believe that I am the original inventor or an original joint inventor of a claimed invention in the application.				
I am aware of the duty to disclose information which is material to patentability as defined in 37 C.F.R. 1.56, including for continuation-in-part applications, material information which became available between the filing date of the prior application and the national or PCT international filing date of the continuation-in-part application.					
FORD GLOBAL of the State of I hereinafter referr interest, domesti- of the ASSIGNE for the invention name or names, insert the serial ASSIGNEE, its applications, in a	. TECH Delawar red to a c and fo E, its s s and d or in m /applica succes ind to th plicatio	ment agreement heretofore made or by contractual obligation, I do sell, assign and set over unto NOLOGIES, LLC, a Ford Motor Company subsidiary, organized and existing by virtue of the laws e, having its principal place of business at Dearborn. County of Wayne, and State of Michigan, is the ASSIGNEE, its successors, assigns or other legal representatives, the entire right, title and oreign, in and to the inventions and discoveries in the above-identified invention including the right necessors, assigns or other legal representatives to make applications and to receive Letters Patent iscoveries in any and all countries, entities and intergovernmental organizations, in its or their own y name, at its or their election (and I hereby authorize the ASSIGNEE or ASSIGNEE's attorney to thom number and filing date of the application to receive Letters Patent herein: Serial No			
And I hereby agree for myself, my heirs, successors, assigns or other legal representatives to execute any and all papers, including applications for Letters Patent of any and all kinds and in any and all countries, entities and intergovernmental organizations, and to perform any and all acts which the ASSIGNEE, its successors, assigns or other legal representatives may deem necessary to secure thereto the rights herein sold, assigned and set over.					
And I hereby rep	And I hereby represent and warrant that I have not granted any rights inconsistent with the rights granted herein.				
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LEGAL NAME	LEGAL NAME OF INVENTOR				
Signature:					
		a Sheet (PTO/SB/14 or equivalent), including naming the entire inventive entity, must accompany this form, on form for each additional inventor.			

RECORDED: 01/24/2013