

PATENT ASSIGNMENT

Electronic Version v1.1
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SUBMISSION TYPE:	NEW ASSIGNMENT										
NATURE OF CONVEYANCE:	ASSIGNMENT										
CONVEYING PARTY DATA											
<table border="1"> <thead> <tr> <th>Name</th> <th>Execution Date</th> </tr> </thead> <tbody> <tr> <td>Virgil Bistriceanu</td> <td>05/19/1998</td> </tr> <tr> <td>Craig Muller</td> <td>05/19/1998</td> </tr> </tbody> </table>		Name	Execution Date	Virgil Bistriceanu	05/19/1998	Craig Muller	05/19/1998				
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<table border="1"> <tr> <td>Name:</td> <td>MotivationNet LLC</td> </tr> <tr> <td>Street Address:</td> <td>1375 E. Woodfield Road</td> </tr> <tr> <td>City:</td> <td>Schaumburg</td> </tr> <tr> <td>State/Country:</td> <td>ILLINOIS</td> </tr> <tr> <td>Postal Code:</td> <td>60173</td> </tr> </table>		Name:	MotivationNet LLC	Street Address:	1375 E. Woodfield Road	City:	Schaumburg	State/Country:	ILLINOIS	Postal Code:	60173
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CORRESPONDENCE DATA											
<p>Fax Number: 3124740448 <i>Correspondence will be sent via US Mail when the fax attempt is unsuccessful.</i></p> <p>Phone: 3124746300 Email: docket@marshallip.com Correspondent Name: Marshall, Gerstein & Borun LLP Address Line 1: 233 S. Wacker Dr. Address Line 2: Suite 6300 Address Line 4: Chicago, ILLINOIS 60606</p>											
ATTORNEY DOCKET NUMBER:	29142/10000D										
NAME OF SUBMITTER:	Janis Wilson										
<p>Total Attachments: 2 source=10000 inv dec#page1.tif source=10000 inv dec#page2.tif</p>											

OP \$40.00 8046255

ASSIGNMENT

Serial No: 09/080,946
Filed: May 19, 1998
Title: **DEMOGRAPHIC INFORMATION GATHERING
AND INCENTIVE AWARD SYSTEM AND METHOD**

For good and valuable consideration, the receipt and sufficiency of which are hereby acknowledged, the undersigned hereby assign to MotivationNet LLC, a California corporation, 1375 E. Woodfield Road, Schaumburg, Illinois 60173, (hereinafter "assignee"), its successors and assigns, the entire right, title and interest in the invention or improvements of the undersigned disclosed in an application for Letters Patent of the United States, executed by the undersigned on May 19, 1998, and in said application and any and all other applications, both United States and foreign, which the undersigned may file, either solely or jointly with others, on said invention or improvements, and in any and all Letters Patent of the United States and foreign countries, which may be obtained on any of said applications, and in any reissue or extension thereof.

The undersigned hereby authorize and request the Commissioner of Patents and Trademarks to issue said Letters Patent to said assignee.

The undersigned hereby authorize and request the attorneys of record in said application to insert in this assignment the execution date and/or filing date and serial number of said application when officially known.

The undersigned warrant themselves to be the owners of the interest herein assigned and to have the right to make this assignment and further warrant that there are no outstanding prior assignments, licenses, or other rights in the interest herein assigned.

For said consideration the undersigned hereby agree, upon the request and at the expense of said assignee, its successors and assigns, to execute any and all divisional, continuation, continuation-in-part and substitute applications for said invention or improvements, and any necessary oath or affidavit relating thereto, and any application for the reissue or extension of any Letters Patent that may be granted upon said application, and any and all applications and other documents for Letters Patent in foreign countries on said invention or improvements, that said assignee, its successors or assigns, may deem necessary or expedient, and for said consideration the undersigned further agree upon the request of said assignee, its successors or assigns, in the event of any application or Letters Patent assigned herein becoming involved in Interference, to cooperate to the best of the ability of the undersigned with said assignee, its successors or assigns, in the matters of preparing and executing the preliminary statement and giving and producing evidence in support thereof, the undersigned hereby agreeing to perform, upon request, any and all affirmative acts to obtain said Letters Patent, both United States and foreign, and vest all rights therein hereby conveyed in said assignee, its successors and assigns, whereby said Letters Patent will be held and enjoyed by said assignee, its successors and assigns, to the full end of the term for which said Letters Patent may be granted as fully and entirely as the same would have been held and enjoyed by the undersigned if this assignment and sale had not been made.

WITNESS our hands this 19 day of May, Nineteen Hundred and Ninety-eight.

State of IL
County of COOK } ss.

Virgil Bistriceanu

Craig Muller

On this 19 day of May, 1998, before me, a Notary Public in and for the County and State aforesaid, appeared Virgil Bistriceanu and Craig Muller, to me personally known to be the same persons whose names are subscribed to the foregoing instrument, and acknowledged that they executed said instrument as their free and voluntary act and for the uses and purposes therein expressed.

WITNESS my hand and seal the same day and year last above given.

My Commission Expires: 6/11/01

Patricia T. Criel
Notary Public



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