

PATENT ASSIGNMENT

Electronic Version v1.1
 Stylesheet Version v1.1

SUBMISSION TYPE:	NEW ASSIGNMENT														
NATURE OF CONVEYANCE:	ASSIGNMENT														
CONVEYING PARTY DATA															
<table border="1"> <thead> <tr> <th>Name</th> <th>Execution Date</th> </tr> </thead> <tbody> <tr> <td>Ajay Malik</td> <td>01/25/2013</td> </tr> <tr> <td>Glenn Jonas</td> <td>12/27/2012</td> </tr> <tr> <td>Leslie Roste</td> <td>02/26/2005</td> </tr> <tr> <td>Zeljko John Serceki</td> <td>02/18/2012</td> </tr> <tr> <td>Eric T. Heinze</td> <td>12/28/2012</td> </tr> <tr> <td>Wyndham F. Gary Jr.</td> <td>01/20/2013</td> </tr> </tbody> </table>		Name	Execution Date	Ajay Malik	01/25/2013	Glenn Jonas	12/27/2012	Leslie Roste	02/26/2005	Zeljko John Serceki	02/18/2012	Eric T. Heinze	12/28/2012	Wyndham F. Gary Jr.	01/20/2013
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RECEIVING PARTY DATA															
<table border="1"> <tr> <td>Name:</td> <td>RF Technologies, Inc.</td> </tr> <tr> <td>Street Address:</td> <td>3125 N. 126th Street</td> </tr> <tr> <td>City:</td> <td>Brookfield</td> </tr> <tr> <td>State/Country:</td> <td>WISCONSIN</td> </tr> <tr> <td>Postal Code:</td> <td>53005</td> </tr> </table>		Name:	RF Technologies, Inc.	Street Address:	3125 N. 126th Street	City:	Brookfield	State/Country:	WISCONSIN	Postal Code:	53005				
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CORRESPONDENCE DATA															
<p>Fax Number: 2026725399 <i>Correspondence will be sent via US Mail when the fax attempt is unsuccessful.</i></p> <p>Phone: 202-672-5300</p> <p>Email: IPDocketing@foley.com, cfitzsimmons@foley.com</p> <p>Correspondent Name: Joseph N. Ziebert</p> <p>Address Line 1: 3000 K Street N.W., Suite 600</p> <p>Address Line 2: FOLEY & LARDNER LLP</p> <p>Address Line 4: Washington, DISTRICT OF COLUMBIA 20007</p>															
ATTORNEY DOCKET NUMBER:	023406-0140														

OP \$40.00 13763316

NAME OF SUBMITTER:

Joseph N. Ziebert

Total Attachments: 8

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ASSIGNMENT - WORLDWIDE

For good and valuable consideration, the receipt and sufficiency of which are hereby acknowledged, each undersigned inventor (hereinafter referred to singly and collectively as "ASSIGNOR") has sold, assigned, and transferred, and by these presents hereby sells, assigns, and transfers, unto

RF Technologies, Inc.
3125 N. 126th Street
Brookfield, WI 53005

(hereinafter referred to as "ASSIGNEE") its successors and assigns as of at least December 31, 2008, the full and exclusive right, title and interest for the United States, its territories and possessions, and all foreign countries in and to this invention relating to

END TO END EMERGENCY RESPONSE

as set forth in this United States Patent Application

check one ☐ executed concurrently herewith,
 ☐ executed on _____,
 ☒ Serial No. 12/347,785 Filed 12/31/2008

as well as in and to (a) all improvements and modifications of the above-identified invention or inventions, (b) the above-identified application and all other applications for Letters Patent of the United States and countries foreign thereto for above-identified invention or inventions and all improvements and modifications thereof, (c) all Letters Patent which may issue from said applications in the United States and countries foreign thereto, (d) all divisions, continuations, reissues, and extensions of said applications and Letters Patent, and (e) the right to claim for any of said applications the full benefits and priority rights under the Patent Cooperation Treaty, the Paris Convention and any other international agreement; such right, title, and interest to be held and enjoyed by ASSIGNEE, its successors and assigns, to the full end of the term or terms for which any and all such Letters Patent may be granted as fully and entirely as would have been held and enjoyed by ASSIGNOR had this Assignment not been made.

ASSIGNOR HEREBY AUTHORIZES ASSIGNEE to file patent applications in any or all countries on the above-identified invention or inventions in the name of the undersigned or in the name of ASSIGNEE or otherwise as ASSIGNEE may deem advisable under the International Convention or otherwise.

ASSIGNOR HEREBY AUTHORIZES AND REQUESTS the Commissioner of Patents and Trademarks to issue said Letters Patent to ASSIGNEE as assignee of the entire interest, for the sole use and benefit of ASSIGNEE, its successors and assigns.

ASSIGNOR HEREBY AGREES (a) to communicate to ASSIGNEE, its successors and assigns, or their representative or agents, all facts and information known or available to ASSIGNOR respecting said invention or inventions, improvements, and modifications including evidence for interference, reexamination, reissue, opposition, revocation, extension, or infringement purposes or other legal, judicial, or administrative proceedings, whenever requested by ASSIGNEE; (b) to testify in person or by affidavit as required by ASSIGNEE, its successors and assigns, in any such proceeding in the United States or a country foreign thereto; (c) to execute and deliver, upon request by ASSIGNEE, all lawful papers including, but not limited to, original, divisional, continuation, and reissue applications, renewals, assignments, powers of attorney, oaths, affidavits, and declarations, depositions; and (d) to provide all reasonable assistance to ASSIGNEE, its successors and assigns, in obtaining and enforcing proper title in and protection for said invention or inventions, improvements, and modifications under the intellectual property laws of the United States and countries foreign thereto.

ASSIGNOR HEREBY REPRESENTS AND WARRANTS that ASSIGNOR has the full and unencumbered right to sell, assign, and transfer the interests sold, assigned, and transferred herein, and that ASSIGNOR has not executed and will not execute any document or instrument in conflict herewith.

ASSIGNOR HEREBY GRANTS to the law firm of **Foley & Lardner LLP** the power and authority to insert in this Assignment any further identification which may be necessary or desirable to comply with the rules of the U.S. Patent and Trademark Office for recordation of this Assignment.

ASSIGNOR UNDERSTANDS AND AGREES that the attorneys and agents of the law firm of **Foley & Lardner LLP** do not personally represent ASSIGNOR OR ASSIGNOR's legal interests, but instead represent the interests of ASSIGNEE; since said attorneys and agents cannot provide legal advice to ASSIGNOR with respect to this Assignment, ASSIGNOR acknowledges its right to seek its own independent legal counsel.

Executed this 25 day of January, 2013.



AJAY MALIK

State of _____)

County of _____)

On this _____ day of _____, 20____, before me, _____ (a notary public in and for said county), personally appeared AJAY MALIK, who proved to me on the basis of satisfactory evidence to be the person whose name is subscribed to the within instrument and acknowledged to me that he/she executed the same in his/her authorized capacity, and that by his/her signature on the instrument the person, or the entity upon behalf of which the person acted, executed the instrument.

WITNESS my hand and official seal.

Signature _____

My Commission Expires: _____

(Seal)

Executed this _____ day of _____, 20____.

AJAY MALIK

State of _____)

County of _____)

On this _____ day of _____, 20____, before me, _____ (a notary public in and for said county), personally appeared AJAY MALIK, who proved to me on the basis of satisfactory evidence to be the person whose name is subscribed to the within instrument and acknowledged to me that he/she executed the same in his/her authorized capacity, and that by his/her signature on the instrument the person, or the entity upon behalf of which the person acted, executed the instrument.

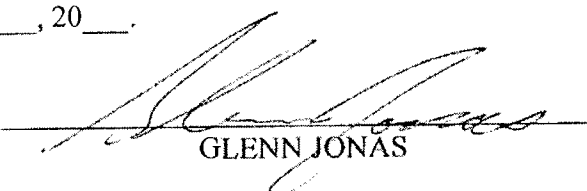
WITNESS my hand and official seal.

Signature _____

My Commission Expires: _____

(Seal)

Executed this _____ day of _____, 20____.


GLENN JONAS

State of Wisconsin)

County of Douglas)

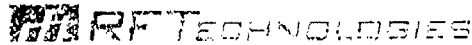
On this 27 day of December, 2012, before me, Glenn Jonas (a notary public in and for said county), personally appeared GLENN JONAS, who proved to me on the basis of satisfactory evidence to be the person whose name is subscribed to the within instrument and acknowledged to me that he/she executed the same in his/her authorized capacity, and that by his/her signature on the instrument the person, or the entity upon behalf of which the person acted, executed the instrument.

WITNESS my hand and official seal.

Signature 

My Commission Expires: 8-14-16

(Seal)



www.rft.com

3125 N. 139TH ST.

APPROXIM. WI 53005 USA

Proprietary Information and Conflict of Interest Agreement

Standard Version - USA*

In consideration of my employment by RF Technologies, Inc., hereafter "RFT," I agree that

- (A) While employed by RFT, I will not work independently in, nor will I work for or advise any person(s) engaged in, similar business or research as performed by RFT.
- (B) During and after my employment with RFT, I will promptly notify RFT of all inventions, discoveries, computer programs and systems, works of authorship, improvements and developments, which I may produce during my employment with RFT, and I assign my right title, and interest to RFT in such inventions, discoveries, computer programs and systems, works of authorship, improvements and developments.

I will also assign my right title and interest in any patents or patent applications based on such inventions, discoveries, computer programs and systems, works of authorship, improvements and developments to RFT, and will assist (at no personal financial expense) in obtaining and maintaining any patents for the benefit of RFT.

However, I am not obligated to assign any inventions, discoveries, computer programs and systems, works of authorship, improvements and developments, and applicable patents or patent applications to RFT, which in the judgment of RFT are unrelated to the actual or potential business or research efforts of RFT.

- (C) During and after my employment with RFT, I will neither disclose nor assist in the unauthorized disclosure of RFT confidential or proprietary information (which includes, but is not limited to, trade secrets, formulas, customer data, strategies, methods, processes, machines, invention, discoveries, computer programs and systems, works of authorship, improvements and other developments), nor will I use such information except as required by RFT.

I will not use nor disclose, nor assist in the disclosure of confidential or proprietary information of my prior employer(s) to RFT.

- (D) I understand that, unless I receive written consent from RFT, my obligation under this Agreement may not be modified, released, or terminated.
- (E) I (am) ~~(am not)~~ a party to any agreements which in any way conflict with the foregoing provisions, nor do I own or have an interest in a patent application or unpatented invention.*
- (F) I (am) ~~(am not)~~ now a partner, director, employee, officer, or consultant of a for-profit organization, and I understand that the prior written consent of RFT is required before I may accept any future positions of this nature and remain an employee of RFT.*
- (G) I will advise my immediate manager of any matter which appears to present a conflict of interest with RFT and I will promptly comply with the action requested by RFT to resolve conflicts should they exist.
- (H) This Agreement supersedes all prior proprietary information and conflict of interest agreements with RFT.

* Subject to RFT approval, list here any agreements, activities, and positions that you wish to exclude from the provisions of paragraphs E and F.

Walter Rose 02/26/05
Employee Date

Debbie Disington 3-25-05
Human Resource Rep. Date

Executed this _____ day of _____, 20____.

LESLIE ROSTE

State of _____)

County of _____)

On this _____ day of _____, 20____, before me, _____ (a notary public in and for said county), personally appeared LESLIE ROSTE, who proved to me on the basis of satisfactory evidence to be the person whose name is subscribed to the within instrument and acknowledged to me that he/she executed the same in his/her authorized capacity, and that by his/her signature on the instrument the person, or the entity upon behalf of which the person acted, executed the instrument.

WITNESS my hand and official seal.

Signature _____

My Commission Expires _____

(Seal)

Executed this 18 day of February, 2012

ZELJKO JOHN SERCEKI

State of Wisconsin)

County of Milwaukee)

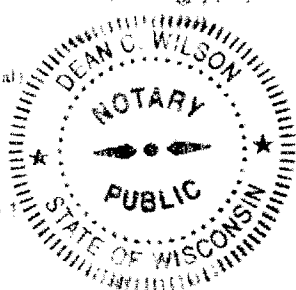
On this 18th day of February, 2012, before me, Dean C. Wilson (a notary public in and for said county), personally appeared ZELJKO JOHN SERCEKI, who proved to me on the basis of satisfactory evidence to be the person whose name is subscribed to the within instrument and acknowledged to me that he/she executed the same in his/her authorized capacity, and that by his/her signature on the instrument the person, or the entity upon behalf of which the person acted, executed the instrument.

WITNESS my hand and official seal.

Signature _____

My Commission Expires 6/10/2012

(Seal)



4839-7868-4430

Executed this 29 day of December, 2012.

Eric T. Heinze
ERIC T. HEINZE

State of WISCONSIN)

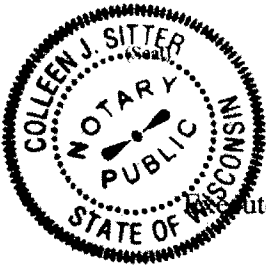
County of WAUKESHA)

On this 29th day of December, 2012, before me, Colleen J Sitter (a notary public in and for said county), personally appeared ERIC T. HEINZE, who proved to me on the basis of satisfactory evidence to be the person whose name is subscribed to the within instrument and acknowledged to me that he/she executed the same in his/her authorized capacity, and that by his/her signature on the instrument the person, or the entity upon behalf of which the person acted, executed the instrument.

WITNESS my hand and official seal.

Signature Colleen J Sitter

My Commission Expires: 7/13/2014



Subscribed this _____ day of _____, 20____.

WYNDHAM F. GARY, JR.

State of _____)

County of _____)

On this _____ day of _____, 20____, before me, _____ (a notary public in and for said county), personally appeared WYNDHAM F. GARY, JR., who proved to me on the basis of satisfactory evidence to be the person whose name is subscribed to the within instrument and acknowledged to me that he/she executed the same in his/her authorized capacity, and that by his/her signature on the instrument the person, or the entity upon behalf of which the person acted, executed the instrument.

WITNESS my hand and official seal.

Signature _____

My Commission Expires: _____

(Seal)

Executed this _____ day of _____, 20____.

ERIC T. HEINZE

State of _____)

County of _____)

On this _____ day of _____, 20____, before me, _____ (a notary public in and for said county), personally appeared ERIC T. HEINZE, who proved to me on the basis of satisfactory evidence to be the person whose name is subscribed to the within instrument and acknowledged to me that he/she executed the same in his/her authorized capacity, and that by his/her signature on the instrument the person, or the entity upon behalf of which the person acted, executed the instrument.

WITNESS my hand and official seal

Signature _____

My Commission Expires: _____

(Seal)

Executed this 20 day of JANUARY, 2013.

WYNDHAM F. GARY, JR.

State of WISCONSIN)

County of MILWAUKEE)

On this 20th day of JANUARY, 20____, before me, Sandra Rose (a notary public in and for said county), personally appeared WYNDHAM F. GARY, JR., who proved to me on the basis of satisfactory evidence to be the person whose name is subscribed to the within instrument and acknowledged to me that he/she executed the same in his/her authorized capacity, and that by his/her signature on the instrument the person, or the entity upon behalf of which the person acted, executed the instrument.

WITNESS my hand and official seal.

Signature _____

My Commission Expires: 6/22/14

(Seal)