

## PATENT ASSIGNMENT

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SUBMISSION TYPE:	NEW ASSIGNMENT										
NATURE OF CONVEYANCE:	ASSIGNMENT										
CONVEYING PARTY DATA											
<table border="1"> <thead> <tr> <th>Name</th> <th>Execution Date</th> </tr> </thead> <tbody> <tr> <td>Timothy V. Weers</td> <td>02/14/2013</td> </tr> <tr> <td>David Nida</td> <td>02/14/2013</td> </tr> <tr> <td>David W. Alexander</td> <td>02/14/2013</td> </tr> <tr> <td>Kenneth B. Amote Jr</td> <td>02/14/2013</td> </tr> </tbody> </table>		Name	Execution Date	Timothy V. Weers	02/14/2013	David Nida	02/14/2013	David W. Alexander	02/14/2013	Kenneth B. Amote Jr	02/14/2013
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<table border="1"> <tr> <td>Name:</td> <td>Marel Meat Processing Inc.</td> </tr> <tr> <td>Street Address:</td> <td>2425 Hubbell Avenue</td> </tr> <tr> <td>City:</td> <td>Des Moines</td> </tr> <tr> <td>State/Country:</td> <td>IOWA</td> </tr> <tr> <td>Postal Code:</td> <td>50317</td> </tr> </table>		Name:	Marel Meat Processing Inc.	Street Address:	2425 Hubbell Avenue	City:	Des Moines	State/Country:	IOWA	Postal Code:	50317
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CORRESPONDENCE DATA											
<p>Fax Number: 5155587790  <i>Correspondence will be sent via US Mail when the fax attempt is unsuccessful.</i></p> <p>Phone: 515.558.0200        Email: tzarley@zarleylaw.com        Correspondent Name: Zarley Law Firm, P.L.C.        Address Line 1: 400 Locust Street        Address Line 2: Capital Square, Suite 200        Address Line 4: Des Moines, IOWA 50309-2350</p>											
ATTORNEY DOCKET NUMBER:	P07631US0-241										
NAME OF SUBMITTER:	Timothy J. Zarley										
Total Attachments: 5											

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A S S I G N M E N T

In consideration of One Dollar and other good and valuable considerations, the receipt and sufficiency whereof are hereby acknowledged, the undersigned hereby assigns to MAREL MEAT PROCESSING INC., an Iowa corporation, having an address of 2425 Hubbell Avenue, Des Moines, Iowa 50317, its successors and assigns the entire right, title and interest in the invention or improvements of the undersigned disclosed in an application for Letters Patent of the United States, Serial No. 13/768,131 filed in the United States Patent and Trademark Office on the 15th day of February, 2013, entitled VARIABLE SPEED LINKER, and in said applications any and all other applications for United States Letters Patent, which the undersigned may file, either solely or jointly with others, on said invention or improvements, and in any and all Letters Patent, applications, and in any reissue or extension thereof.

The undersigned hereby authorizes and requests the Commissioner of Patents to issue said Letters Patent to said MAREL MEAT PROCESSING INC.

For said considerations the undersigned hereby agree, upon the request, and at the expense of said assignee, its successors and assigns, to execute any and all divisional, continuation and substitute applications for said invention or improvements, and any necessary oath or affidavit relating thereto, and any application for the reissue or extension of any Letters Patent

that may be granted upon said application, and for the said considerations the undersigned further agree upon the request of said assignee, its successors or assigns, in the event of any application or Letters Patent assigned herein becoming involved in interference, to cooperate to the best of the ability of the undersigned with said assignee, its successors or assigns in the matters of preparing and executing the preliminary statement and giving and producing evidence in support thereof, the undersigned hereby agreeing to perform, upon request, any and all affirmative acts to obtain said Letters Patent of the United States and vest all rights therein hereby conveying in the said assignee, its successors and assigns whereby said Letters Patent will be held and enjoyed by the said assignee, its successors and assigns to the full end of the term for which said Letters Patent may be granted as fully and entirely as the same would have been held and enjoyed by the undersigned if this assignment and sale had not been made.

And for said considerations the undersigned hereby assign to said assignee, its successors and assigns, the entire right, title and interest in said invention or improvements for any and all foreign countries and agrees upon the request of assignee, its successors and assigns to execute any and all documents that undersigned shall be requested to execute in connection with any and all applications for foreign Letters Patent therefor, including the prosecution thereof, and to execute any and all documents necessary to vest title in said foreign applications and patents in assignee.

The attorneys of record are hereby authorized to insert the serial number and the filing date in the above blank spaces when received from the Patent Office.

*Timothy V. Weers*

Timothy V. Weers  
15203 Prairie Avenue  
Urbandale, IA 50323

STATE OF IOWA )  
                  ) SS  
COUNTY OF POLK )

On this 14 day of February, 2013, before me, a Notary Public in and for the County and State aforesaid, appeared Timothy V. Weers, to me personally known to be the person whose name is subscribed to the foregoing instrument, and acknowledged that he executed said instrument as his free and voluntary act for the uses and purposes therein expressed.

Witness my hand and seal the day and year last above given.

*Janet L. Bergeron*  
Notary Public

My Commission Expires: May 11, 2013



David Nida

David Nida  
3404 E. 52<sup>nd</sup> Street  
Des Moines, IA 50317

STATE OF IOWA )  
                  ) SS  
COUNTY OF POLK )

On this 14 day of February, 2013, before me, a Notary Public in and for the County and State aforesaid, appeared David Nida, to me personally known to be the person whose name is subscribed to the foregoing instrument, and acknowledged that he executed said instrument as his free and voluntary act for the uses and purposes therein expressed.

Witness my hand and seal the day and year last above given.

Janet Bergeron  
Notary Public

My Commission Expires: May 11, 2013



David W. Alexander

David W. Alexander  
1908 Marshall Street  
Boone, IA 50036

STATE OF IOWA )  
                  ) SS  
COUNTY OF POLK )

On this 14 day of February, 2013, before me, a Notary Public in and for the County and State aforesaid, appeared David Alexander, to me personally known to be the person whose name is subscribed to the foregoing instrument, and acknowledged that he executed said instrument as his free and voluntary act for the uses and purposes therein expressed.

Witness my hand and seal the day and year last above given.

Janet L. Bergeron  
Notary Public

My Commission Expires: May 11, 2013



Kenneth B. Arnote, Jr.

Kenneth B. Arnote, Jr.  
307 E. South Street  
Albion, IA 50005

STATE OF IOWA )  
                  ) SS  
COUNTY OF POLK )

On this 14 day of February, 2013, before me, a Notary Public in and for the County and State aforesaid, appeared Kenneth B. Arnote, Jr. to me personally known to be the person whose name is subscribed to the foregoing instrument, and acknowledged that he executed said instrument as his free and voluntary act for the uses and purposes therein expressed.

Witness my hand and seal the day and year last above given.

Janet L. Bergeron  
Notary Public

My Commission Expires: May 11, 2013

