

PATENT ASSIGNMENT

Electronic Version v1.1

Stylesheet Version v1.1

SUBMISSION TYPE:	NEW ASSIGNMENT										
NATURE OF CONVEYANCE:	ASSIGNMENT										
CONVEYING PARTY DATA											
<table border="1"> <thead> <tr> <th>Name</th> <th>Execution Date</th> </tr> </thead> <tbody> <tr> <td>Gary Skinner</td> <td>11/21/2008</td> </tr> <tr> <td>Richard Langille</td> <td>10/03/2008</td> </tr> <tr> <td>Philip Chermak</td> <td>07/24/2008</td> </tr> </tbody> </table>		Name	Execution Date	Gary Skinner	11/21/2008	Richard Langille	10/03/2008	Philip Chermak	07/24/2008		
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RECEIVING PARTY DATA											
<table border="1"> <tr> <td>Name:</td> <td>Hunter Douglas Inc.</td> </tr> <tr> <td>Street Address:</td> <td>1 Blue Hill Plaza</td> </tr> <tr> <td>City:</td> <td>Pearl River</td> </tr> <tr> <td>State/Country:</td> <td>NEW YORK</td> </tr> <tr> <td>Postal Code:</td> <td>10965</td> </tr> </table>		Name:	Hunter Douglas Inc.	Street Address:	1 Blue Hill Plaza	City:	Pearl River	State/Country:	NEW YORK	Postal Code:	10965
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PROPERTY NUMBERS Total: 1											
<table border="1"> <thead> <tr> <th>Property Type</th> <th>Number</th> </tr> </thead> <tbody> <tr> <td>Application Number:</td> <td>13459556</td> </tr> </tbody> </table>		Property Type	Number	Application Number:	13459556						
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CORRESPONDENCE DATA											
<p>Fax Number: 3036293450</p> <p><i>Correspondence will be sent via US Mail when the fax attempt is unsuccessful.</i></p> <p>Phone: (303) 629-3400</p> <p>Email: sawatzke.ginny@dorsey.com</p> <p>Correspondent Name: Lee R. Osman/Dorsey & Whitney LLP</p> <p>Address Line 1: 1400 Wewatta Street, Suite 400</p> <p>Address Line 4: Denver, COLORADO 80202</p>											
ATTORNEY DOCKET NUMBER:	P190021.US.02										
NAME OF SUBMITTER:	Ginny Sawatzke F/B/O Lee R. Osman										
<p>Total Attachments: 5</p> <p>source=Assignment_13-459556#page1.tif</p> <p>source=Assignment_13-459556#page2.tif</p> <p>source=Assignment_13-459556#page3.tif</p> <p>source=Assignment_13-459556#page4.tif</p> <p>source=Assignment_13-459556#page5.tif</p>											

CH \$40.00 13459556

Joint US InventorsASSIGNMENT

WHEREAS we, Gary Skinner, Richard Langille, and Philip Chermak, (the "Inventors"), residing respectively at 14483 Fenton, Broomfield, CO 80020, 401 Elk Trail, Lafayette, CO 80026, and 1100 Chiron Street, Lafayette, CO 80026 are the joint inventors of an invention in *Programmable Motor For Window Coverings* for which invention we have executed a United States non-provisional patent application bearing serial number 12/177,330 filed on July 22, 2008 herewith, and we are entitled to assign our entire right, title and interest world-wide in and to the invention and any intellectual property protection for the invention, including the US patent application and any Canadian patent application therefor; and

WHEREAS Hunter Douglas Inc. (the "Company"), having a place of business at 2 Park Way, Upper Saddle River, New Jersey 07458 USA, is desirous of obtaining our entire right, title and interest world-wide in and to the invention and any intellectual property protection for the invention, including the US patent application and any Canadian patent application therefor;

NOW THEREFORE, in consideration of the sum of one Dollar (USD 1.00) and other good and valuable consideration, the receipt of which is acknowledged, we hereby sell, assign and transfer to the Company, its successors, legal representatives and assigns, our entire right, title and interest world-wide in and to the invention and all applications for industrial property protection, including, without limitation, all applications for patents, utility models and designs, whether original, divisional, continuation, renewal, reissue, or the like, now on file or subsequently filed, for the invention world-wide, together with the right to file such applications and the right to claim for such applications the priority rights derived from the US patent application under any national or international intellectual property laws or agreements and any industrial property protection including, without limitation, patents, utility models and designs, now or hereafter granted, for the invention world-wide, and any extensions, renewals, reissues or the like thereof.

FURTHER we hereby authorize and request any official of any state, responsible for issuing patents or other evidence or forms of any industrial property protection, to issue the same for the invention to the Company, its successors, legal representatives and assigns, in accordance with this assignment.


ALSO we hereby agree that we have the full right to convey our entire, right, title and interest in and to the invention world-wide and all applications for industrial property protection for the invention world-wide and that we have not executed, and will not execute, any agreement in conflict with this assignment.

MOREOVER we hereby agree that we will communicate to the Company, its successors, legal representatives and assigns any facts known to us respecting the invention and testify in any legal proceeding, sign any lawful papers, execute any original, divisional, continuation and reissue applications, make any rightful oaths, and generally do everything possible to aid the Company, its successors, legal representatives and assigns to obtain and enforce proper protection for the invention world-wide.

FURTHER we hereby agree that this assignment is to be considered effective as of the filing date of the US patent application and we hereby authorize the Company, its successors and assigns, or anyone it may properly designate, to insert in this instrument the serial number of the US patent application.

IN TESTIMONY WHEREOF, we have hereunto set our hands the day, month and year opposite our signatures below.

11/21/2008
(Date)

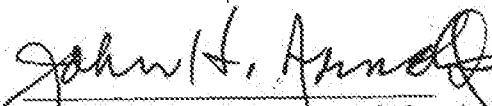

(Inventor : Signature and Name)
Gary Skinner

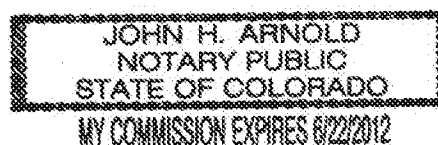
TODAY BEFORE ME, a Notary Public in and for the place stated below, personally appeared Gary Skinner to me known and known to me to be the Inventor named above, who signed this assignment and acknowledged it to be his free act and deed.

November 21, 2008
(Date)

June 22, 2012
(Commission Expiry Date)

Lafayette, CO
(Place)


(Notary Public : Signature and Name)



10/3/08
(Date)

Richard Langille
(Inventor : Signature and Name)
Richard Langille

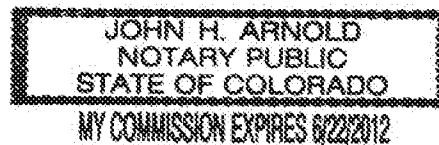
TODAY BEFORE ME, a Notary Public in and for the place stated below, personally appeared **Richard Langille** to me known and known to me to be the Inventor named above, who signed this assignment and acknowledged it to be his free act and deed.

Oct. 3, 2008
(Date)

June 22, 2012
(Commission Expiry Date)

Broomfield, CO
(Place)

John H. Arnold
(Notary Public : Signature and Name)



07/24/2008
(Date)

Philip Chermak
(Inventor : Signature and Name)
Philip Chermak

TODAY BEFORE ME, a Notary Public in and for the place stated below, personally appeared **Philip Chermak** to me known and known to me to be the Inventor named above, who signed this assignment and acknowledged it to be his free act and deed.

July 24, 2008
(Date)

June 22, 2012
(Commission Expiry Date)

Lafayette, CO
(Place)

John H. Arnold
(Notary Public : Signature and Name)

JOHN H. ARNOLD
NOTARY PUBLIC
STATE OF COLORADO
MY COMMISSION EXPIRES 6/22/2012

THE COMPANY hereby acknowledges the previous statements of the Inventors and accepts their assignment.

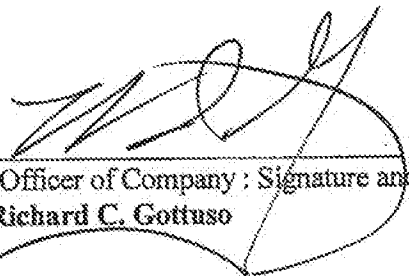
IN TESTIMONY WHEREOF, the Company, by its undersigned Officer, sets its hand the day, month and year opposite its signature.

Nov. 25, 2008

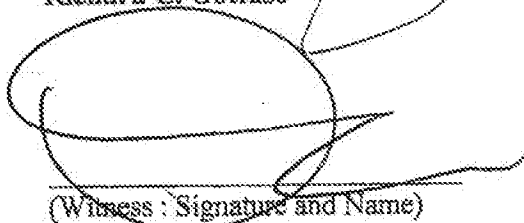
(Date)

Upper Saddle River, NJ

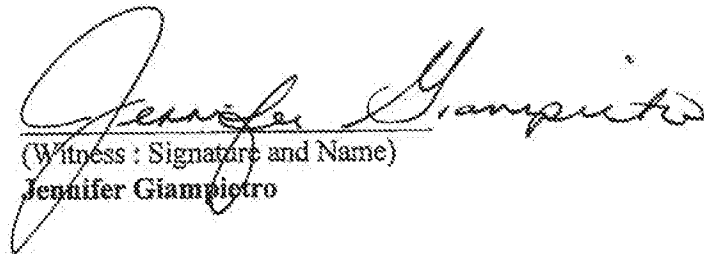
(Place)


(Officer of Company : Signature and Name)

Richard C. Gottuso


(Witness : Signature and Name)

Vondra Barnwell-Williams


(Witness : Signature and Name)

Jennifer Giampietro