

PATENT ASSIGNMENT

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SUBMISSION TYPE:	NEW ASSIGNMENT										
NATURE OF CONVEYANCE:	ASSIGNMENT										
CONVEYING PARTY DATA											
<table border="1"> <thead> <tr> <th>Name</th> <th>Execution Date</th> </tr> </thead> <tbody> <tr> <td>Benjamin Guenther</td> <td>11/03/2012</td> </tr> <tr> <td>Alexander Stein</td> <td>11/03/2012</td> </tr> </tbody> </table>		Name	Execution Date	Benjamin Guenther	11/03/2012	Alexander Stein	11/03/2012				
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RECEIVING PARTY DATA											
<table border="1"> <tr> <td>Name:</td> <td>Johnson Controls Technology Company</td> </tr> <tr> <td>Street Address:</td> <td>915 East 32nd Street</td> </tr> <tr> <td>City:</td> <td>Holland</td> </tr> <tr> <td>State/Country:</td> <td>MICHIGAN</td> </tr> <tr> <td>Postal Code:</td> <td>49423</td> </tr> </table>		Name:	Johnson Controls Technology Company	Street Address:	915 East 32nd Street	City:	Holland	State/Country:	MICHIGAN	Postal Code:	49423
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CORRESPONDENCE DATA											
<p>Fax Number: 2819704503 <i>Correspondence will be sent via US Mail when the fax attempt is unsuccessful.</i></p> <p>Phone: 281-970-4545 Email: docket@fyiplaw.com Correspondent Name: Johnson Controls, Inc. c/o FletcherYoder Address Line 1: P.O. Box 692289 Address Line 4: Houston, TEXAS 77269</p>											
ATTORNEY DOCKET NUMBER:	10101/US_JOCA:0217										
NAME OF SUBMITTER:	Patrick S. Yoder										
<p>Total Attachments: 3 source=10101US_Joca0217_Assignment#page1.tif source=10101US_Joca0217_Assignment#page2.tif source=10101US_Joca0217_Assignment#page3.tif</p>											

OP \$40.00 13582305

ASSIGNMENT

(U.S. National Stage Under 35 U.S.C. 371)

For valuable and sufficient consideration from **Johnson Controls Technology Company** (hereinafter referred to as "Assignee"), a Michigan corporation having its principal place of business at 915 East 32nd Street, Holland, Michigan 49423, receipt of such consideration being hereby acknowledged, I/we,

Benjamin Guenther	of	Solingen, Germany
Alexander Stein	of	Leverkusen, Germany

hereby sell and assign and convey unto Assignee, its successors and assigns, my/our entire right, title and interest:

(1) in and to an invention entitled "**HEAD RESTRAINT, IN PARTICULAR FOR A MOTOR VEHICLE**" for which I/we filed a U.S. Patent Application No. 13/582,305, filed on August 31, 2012 that claims priority of a PCT Patent Application filed on January 12, 2011, which received PCT Application No. PCT/EP2011/000093, and which itself claims priority of German Application No. DE 10 2010 010 537.6 filed on March 5, 2010;

(2) in and to said PCT Patent Application, United States Patent Application and/or United States Provisional Application(s) and in and to all other patent applications now or hereafter filed in the United States and countries foreign to the United States (including divisional, continuation, reexamination, and reissue applications, and legal equivalents thereof) based upon said invention, and in and to the patent or patents granted thereon or issued therefrom, including reissues or the like thereof, if any, to the full end of the term or terms for which said patent or patents may be granted or issued.

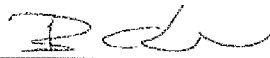
I/we authorize and request that any attorney associated with **PTO Customer No. 75576** may insert additional information identifying said PCT Patent Application, United States Patent Application and/or United States Provisional Application(s) after execution of this agreement;

I/we agree that any patent applications of any countries foreign to the United States which may be filed under any applicable international treaties and/or conventions based upon said invention(s) shall be filed in the name of Assignee with the right to claim priority to any earlier filed applications based upon said invention(s).

I/we hereby further agree that I/we shall, upon demand of Assignee, its successors or assigns, and without further consideration to me/us, execute any and all papers that may be necessary, or deemed by Assignee, its successors or assigns, to be necessary, to be a complete fulfillment of the intent and purposes of this Assignment, it being understood that any expense incident to the execution of such papers shall be paid by Assignee, its successors and assigns, and not by me/us.

I/we hereby further agree and authorize the Commissioner of Patents and Trademarks of the United States and all other appropriate government officials for applicable countries foreign to the United States to issue any and all above-identified patents to Assignee.

INVENTOR 1

Signature: 
Benjamin Guenther

Date: 03-Nov-2012

Witnessed by: 
Signature

Date: November 3, 2012

M. TIEDEMANN
Printed Name of Witness

Witnessed by: 
Signature

Date: November 3, 2012

R. RUBIN
Printed Name of Witness

INVENTOR 1

Signature: _____
Alexander Stein

Date: _____

Witnessed by: _____
Signature

Date: _____

Printed Name of Witness

Witnessed by: _____
Signature

Date: _____

Printed Name of Witness