

PATENT ASSIGNMENT

Electronic Version v1.1
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SUBMISSION TYPE:	NEW ASSIGNMENT								
NATURE OF CONVEYANCE:	ASSIGNMENT								
CONVEYING PARTY DATA									
<table border="1" style="width: 100%; border-collapse: collapse;"><thead><tr><th style="width: 70%;">Name</th><th>Execution Date</th></tr></thead><tbody><tr><td>Rick L. Adkins</td><td>03/05/2013</td></tr><tr><td>Brian L. Neal</td><td>03/07/2013</td></tr><tr><td>Daniel P. Krisher</td><td>03/06/2013</td></tr></tbody></table>		Name	Execution Date	Rick L. Adkins	03/05/2013	Brian L. Neal	03/07/2013	Daniel P. Krisher	03/06/2013
Name	Execution Date								
Rick L. Adkins	03/05/2013								
Brian L. Neal	03/07/2013								
Daniel P. Krisher	03/06/2013								
RECEIVING PARTY DATA									
Name:	Bayer MaterialScience LLC								
Street Address:	100 Bayer Road								
City:	Pittsburgh								
State/Country:	PENNSYLVANIA								
Postal Code:	15205-9741								
PROPERTY NUMBERS Total: 1									
<table border="1" style="width: 100%; border-collapse: collapse;"><thead><tr><th style="width: 30%;">Property Type</th><th>Number</th></tr></thead><tbody><tr><td>Application Number:</td><td>13790249</td></tr></tbody></table>		Property Type	Number	Application Number:	13790249				
Property Type	Number								
Application Number:	13790249								
CORRESPONDENCE DATA									
Fax Number:	4127773902								
<i>Correspondence will be sent via US Mail when the fax attempt is unsuccessful.</i>									
Phone:	412-777-3866								
Email:	veronica.thompson@bayer.com								
Correspondent Name:	BAYER MATERIAL SCIENCE LLC								
Address Line 1:	100 BAYER ROAD								
Address Line 4:	PITTSBURGH, PENNSYLVANIA 15205								
ATTORNEY DOCKET NUMBER:	BMS132008/MD10-16/04-73								
NAME OF SUBMITTER:	Veronica Thompson								
Total Attachments: 3 source=BMS132008recordationsheet030813#page1.tif source=BMS132008recordationsheet030813#page2.tif source=BMS132008assignment030813#page1.tif									

CH \$40.00 13790249

RECORDATION FORM COVER SHEET PATENTS ONLY

To the Director of the U.S. Patent and Trademark Office: Please record the attached documents or the new address(es) below.

1. Name of conveying party(ies)

- 1) Rick L. Adkins
- 2) Brian L. Neal

Additional name(s) of conveying party(ies) attached? Yes No

3. Nature of conveyance/Execution Date(s):

Execution Date(s) 03/05/2013; 03/07/2013; 03/06/2013

- Assignment Merger
- Security Agreement Change of Name
- Joint Research Agreement
- Government Interest Assignment
- Executive Order 9424, Confirmatory License
- Other _____

2. Name and address of receiving party(ies)

Name: Bayer MaterialScience LLC

Internal Address: _____

Street Address: 100 Bayer Road

City: Pittsburgh

State: PA

Country: US

Zip: 15205-9741

Additional name(s) & address(es) attached? Yes No

4. Application or patent number(s):

This document is being filed together with a new application.

A. Patent Application No.(s)

Filed: March 8, 2013

Attorney Docket No.: BMS132008/MD10-16/04-73

B. Patent No.(s)

Additional numbers attached? Yes No

5. Name and address to whom correspondence concerning document should be mailed:

Name: Bayer MaterialScience LLC

Internal Address: _____

Street Address: 100 Bayer Road

City: Pittsburgh

State: PA

Zip: 15205-9741

Phone Number: (412) 777-3866

Fax Number: (412) 777-3902

Email Address: veronica.thompson@bayer.com

6. Total number of applications and patents involved: 1

7. Total fee (37 CFR 1.21(h) & 3.41) \$ 40.00

- Authorized to be charged to deposit account
- Enclosed
- None required (government interest not affecting title)

8. Payment Information

Deposit Account Number 13-3848

Authorized User Name _____

9. Signature:

Veronica Thompson
Signature

March 8, 2013

Date

Veronica Thompson
Name of Person Signing

Total number of pages including cover sheet, attachments, and documents:

3

**ATTACHMENT FOR RECORDATION FORM COVER SHEET
PATENTS ONLY (Form PTO-1595)**

1. Name of conveying party(ies):

3) Daniel P. Krisher _____

Additional name(s) of conveying party(ies) attached? Yes No

2. Name and address of receiving party(ies)

Name: _____
Internal Address: _____
Street Address: _____
City: _____ State: _____ ZIP: _____

Name and address of receiving party(ies)

Name: _____
Internal Address: _____
Street Address: _____
City: _____ State: _____ ZIP: _____

Additional name(s) & address(es) attached? Yes No

4. Application number(s) or patent number(s):

If this document is being filed together with a new application, the execution date of the application is: _____

A. Patent Application No. (s)

B. Patent No. (s)

Additional numbers attached? Yes No

ASSIGNMENT

WHEREAS We, 1) Rick L. Adkins, 2) Brian L. Neal, Daniel P. Krisher
of 1) 144 Sandy Brae Drive, Canonsburg, PA 15317; 2) 2322 Forest Brook Drive, Pittsburgh, PA 15241;
3) 771 Echo Road, South Charleston, WV 25303
have invented certain improvements in POLYBUTADIENE MODIFIED POLYMER POLYOLS, FOAMS
PREPARED FROM POLYBUTADIENE MODIFIED POLYMER POLYOLS, AND PROCESSED FOR THE
PRODUCTION THEREOF

described in a patent application executed by us and identified in the United States Patent Office as follows:

Serial No.: To be Assigned

Filed: March 6, 2013

and Attorney's Docket No.: BMS132008/MD10-16/MD04-73; and

WHEREAS, BAYER MATERIALSCIENCE LLC, of Pittsburgh, Pennsylvania, a limited liability company of the State of Delaware is desirous of acquiring the entire right, title and interest in and to said invention or inventions and any and all patents to be obtained therefore; this document may be executed in any number of counterparts, each of which so executed shall be deemed to be an original, but all such counterparts shall together constitute but one and the same document.

NOW, THEREFORE, for valuable consideration and in accordance with the obligations in employment contracts with BAYER MATERIALSCIENCE LLC, we do hereby sell, assign and transfer unto said BAYER MATERIALSCIENCE LLC, its successors and assigns, the entire right, title, and interest in and to said invention or inventions, as described in the aforesaid application, in any form or embodiment thereof, and in and to the aforesaid application; and in and to any applications filed in any foreign country based thereon, including the right to file said foreign applications under the provisions of the International Convention; also any improvements on said invention or inventions now or hereafter made by us during the period of employment; also the entire right, title and interest in and to any and all patents or reissues or extensions thereof to be obtained in this or any foreign country upon said invention, inventions or improvements and any divisional, continuation, continuation-in-part or substitute applications which may be filed upon said invention, inventions or improvements in this or any foreign country; and we hereby authorize and request the issuing authority to issue any and all patents on said application or applications to said BAYER MATERIALSCIENCE LLC, as assignee of the entire interest.

WE further agree, without any payment by BAYER MATERIALSCIENCE LLC, other than expenses incurred by the undersigned, to communicate to said BAYER MATERIALSCIENCE LLC, its representatives or agents, any facts relating to said invention, inventions or improvements, including evidence for interference purposes or for other legal proceedings, whenever requested, testify in any interference or other legal proceedings, whenever requested; and execute and deliver, on request, all lawful papers required to make any of the foregoing provisions effective.

SIGNED AT Pittsburgh, Pennsylvania, USA

March 5, 2013 (Date) (L.S.) 1) Rick L. Adkins
Rick L. Adkins

SIGNED AT Pittsburgh, Pennsylvania, USA

March 7, 2013 (Date) (L.S.) 2) Brian L. Neal
Brian L. Neal

SIGNED AT South Charleston, West Virginia, USA

03/06/2013 (Date) (L.S.) 3) Daniel P. Krisher
Daniel P. Krisher

/sjt/BMS132008assignment