

## PATENT ASSIGNMENT

Electronic Version v1.1  
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SUBMISSION TYPE:	NEW ASSIGNMENT										
NATURE OF CONVEYANCE:	ASSIGNMENT										
<b>CONVEYING PARTY DATA</b>											
<table border="1"> <thead> <tr> <th>Name</th> <th>Execution Date</th> </tr> </thead> <tbody> <tr> <td>William J Clancey</td> <td>05/22/1997</td> </tr> <tr> <td>Maarten Sierhuis</td> <td>05/22/1997</td> </tr> <tr> <td>Ron J. J. van Hoof</td> <td>05/22/1997</td> </tr> <tr> <td>David M. Torok</td> <td>06/06/1997</td> </tr> </tbody> </table>		Name	Execution Date	William J Clancey	05/22/1997	Maarten Sierhuis	05/22/1997	Ron J. J. van Hoof	05/22/1997	David M. Torok	06/06/1997
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<b>RECEIVING PARTY DATA</b>											
<table border="1"> <tbody> <tr> <td>Name:</td> <td>NYNEX Science &amp; Technology</td> </tr> <tr> <td>Street Address:</td> <td>400 Westchester Avenue</td> </tr> <tr> <td>City:</td> <td>New York</td> </tr> <tr> <td>State/Country:</td> <td>NEW YORK</td> </tr> <tr> <td>Postal Code:</td> <td>10604</td> </tr> </tbody> </table>		Name:	NYNEX Science & Technology	Street Address:	400 Westchester Avenue	City:	New York	State/Country:	NEW YORK	Postal Code:	10604
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<table border="1"> <tbody> <tr> <td>Name:</td> <td>Institute for Research on Learning</td> </tr> <tr> <td>Street Address:</td> <td>66 Willow Place</td> </tr> <tr> <td>City:</td> <td>Menlo Park</td> </tr> <tr> <td>State/Country:</td> <td>CALIFORNIA</td> </tr> <tr> <td>Postal Code:</td> <td>94025</td> </tr> </tbody> </table>		Name:	Institute for Research on Learning	Street Address:	66 Willow Place	City:	Menlo Park	State/Country:	CALIFORNIA	Postal Code:	94025
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<b>PROPERTY NUMBERS Total: 1</b>											
<table border="1"> <thead> <tr> <th>Property Type</th> <th>Number</th> </tr> </thead> <tbody> <tr> <td>Application Number:</td> <td>09187549</td> </tr> </tbody> </table>		Property Type	Number	Application Number:	09187549						
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<b>CORRESPONDENCE DATA</b>											
Fax Number:	9087668264										
<i>Correspondence will be sent via US Mail when the fax attempt is unsuccessful.</i>											
Email:	joseph.r.palmieri@verizon.com										
Correspondent Name:	Joseph R. Palmieri										
Address Line 1:	One Verizon Way										
Address Line 2:	Room 54N074										

CH \$40.00 09187549

Address Line 4: Basking Ridge, NEW JERSEY 07920

NAME OF SUBMITTER:

Joseph R. Palmieri

Total Attachments: 4

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ASSIGNMENT

For good and valuable consideration, the receipt of which is hereby acknowledged, ASSIGNORS, William J. Clancey, David M. Torok, Maarten Sierhuis and Ron J.J. van Hoof, hereby sell, assign, and transfer to joint ASSIGNEE, NYNEX Science and Technology, Inc., a New York corporation, having its offices located at 400 Westchester Avenue, New York, New York, 10604, and Institute for Research on Learning, a California corporation, having its offices located at 66 Willow Place, Menlo Park, California, 94025, and the successors, assigns and legal representatives of the ASSIGNEE all of their right, title and interest for the United States and its territorial possessions and in all foreign countries in and to, any and all improvements in the invention entitled:

SIMULATING WORK BEHAVIOR

and which is found in

- (a)   X   U.S. patent application executed on April 29, 1997, entitled as above and listing the above named persons as inventors
- (b)      U.S. patent application serial no. \_\_\_\_\_, filed on \_\_\_\_\_.
- (c)      U.S. Patent No.: \_\_\_\_\_, issued \_\_\_\_\_.

and any legal equivalent thereof in a foreign country, including the right to claim priority and, in and to, all Letters Patent to be obtained for said invention by the above application or in any continuation, division, continuation-in-part, extension or substitute thereof, and any reissue, reexamination or extension of said Letters Patent and all rights under all International Conventions for the Protection of Industrial Property.

Each ASSIGNOR hereby covenants that no assignment, sale, agreement or encumbrance has been or will be made or entered into which would conflict with this assignment.

Each ASSIGNOR further covenants that ASSIGNEE will, upon its request, be provided promptly with all pertinent facts and documents relating to said invention and said Letters Patent and legal equivalents as may be known and accessible to ASSIGNOR and that ASSIGNOR will testify as to the same in any interference, litigation, or proceeding relating thereto and will promptly execute and deliver to ASSIGNEE or its legal representative any and all papers, instruments or affidavits required to apply for, obtain, maintain, issue or enforce said application, said invention and said Letters Patent and said equivalents thereof which may be necessary or desirable to carry out the purposes thereof. An attorney or record, or the attorney filing the application, is authorized and requested by the execution of this assignment to insert into this assignment the execution date of the application and/or the filing date and serial number of the application when officially known.

Each ASSIGNOR requests the Commissioner of Patents and Trademarks to issue said Letters Patent of the United States and any reissue or extension thereof to the ASSIGNEE.

executed this

22<sup>nd</sup> day of May

Signature of Inventor

William J. Clancey  
William J. Clancey

State of California

County of San Mateo

)  
)  
) ss.

On MAY 22<sup>nd</sup> 1997 before me, NEIL C. FINEGAN personally appeared William J. Clancey,  personally known to me OR  proved to me on the basis of satisfactory evidence to be the person whose name is subscribed to the within instrument and acknowledged to me that he/she executed the same in his/her individual capacity.

Witness my hand and official seal.

NEIL C. FINEGAN  
NOTARY PUBLIC, State of New York  
No. 02F15038883  
Qualified in Westchester County  
Term Expires February 6, 1998

Neil C. Finegan  
Signature of Notary

executed this

Signature of Inventor

\_\_\_\_ day of \_\_\_\_\_

David M. Torok

State of Pennsylvania

)

ss.

County of \_\_\_\_\_

)

On \_\_\_\_\_ before me, \_\_\_\_\_  
personally appeared David M. Torok,  personally known to me OR  proved to me on the basis of  
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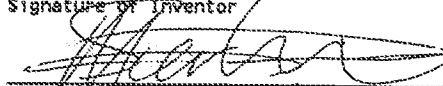
Witness my hand and official seal.

\_\_\_\_\_  
Signature of Notary

executed this

Signature of Inventor

22<sup>nd</sup> day of May

  
Maarten Sierhuis

State of New York

)

ss.

County of Westchester

)

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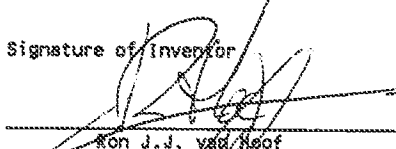
  
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Ron J.J. van Hoof

State of Connecticut

)

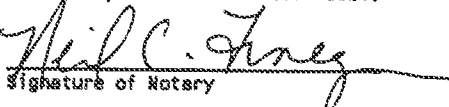
ss.

County of Fairfield

)

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executed this

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\_\_\_\_ day of \_\_\_\_\_

\_\_\_\_\_  
William J. Clancey

State of California )

) ss.

County of \_\_\_\_\_ )

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personally appeared William J. Clancey,  personally known to me OR  proved to me on the basis of  
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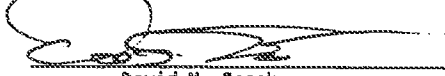
Witness my hand and official seal.

\_\_\_\_\_  
Signature of Notary

executed this

6 day of June, 1997

Signature of Inventor



David M. Torok

State of Pennsylvania

)

County of Delaware

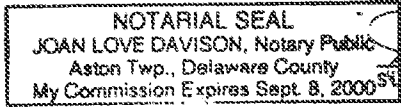
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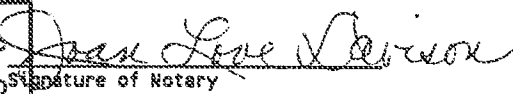
ss.

On JUNE 6, 1997 before me, JOAN LOVE DAVISON

personally appeared David M. Torok,  personally known to me OR  proved to me on the basis of satisfactory evidence to be the person whose name is subscribed to the within instrument and acknowledged to me that he/she executed the same in his/her individual capacity.

Witness my hand and official seal.



  
Signature of Notary

executed this

\_\_\_\_ day of \_\_\_\_\_

Signature of Inventor

\_\_\_\_\_  
Maarten Sierhuis

State of New York

)

County of \_\_\_\_\_

)

ss.

On \_\_\_\_\_ before me, \_\_\_\_\_

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executed this

\_\_\_\_ day of \_\_\_\_\_

Signature of Inventor

\_\_\_\_\_  
Ron J.J. van Hoof

State of Connecticut

)

County of \_\_\_\_\_

)

ss.

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