

## PATENT ASSIGNMENT

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SUBMISSION TYPE:	NEW ASSIGNMENT										
NATURE OF CONVEYANCE:	ASSIGNMENT										
CONVEYING PARTY DATA											
<table border="1"> <thead> <tr> <th>Name</th> <th>Execution Date</th> </tr> </thead> <tbody> <tr> <td>Dusko Petrovski</td> <td>03/11/2013</td> </tr> <tr> <td>Sihai Zheng</td> <td>03/07/2013</td> </tr> <tr> <td>Michael Maass</td> <td>03/07/2013</td> </tr> </tbody> </table>		Name	Execution Date	Dusko Petrovski	03/11/2013	Sihai Zheng	03/07/2013	Michael Maass	03/07/2013		
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<table border="1"> <tr> <td>Name:</td> <td>Gentherm Incorporated</td> </tr> <tr> <td>Street Address:</td> <td>21680 Haggerty Road</td> </tr> <tr> <td>City:</td> <td>Northville</td> </tr> <tr> <td>State/Country:</td> <td>MICHIGAN</td> </tr> <tr> <td>Postal Code:</td> <td>48167</td> </tr> </table>		Name:	Gentherm Incorporated	Street Address:	21680 Haggerty Road	City:	Northville	State/Country:	MICHIGAN	Postal Code:	48167
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PROPERTY NUMBERS Total: 1											
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CORRESPONDENCE DATA											
<p>Fax Number: 9497609502  <i>Correspondence will be sent via US Mail when the fax attempt is unsuccessful.</i></p> <p>Phone: 949-760-0404        Email: efiling@knobbe.com        Correspondent Name: Knobbe, Martens, Olson &amp; Bear, LLP        Address Line 1: 2040 Main Street, 14th Floor        Address Line 4: Irvine, CALIFORNIA 92614</p>											
ATTORNEY DOCKET NUMBER:	AMERGN.212A										
NAME OF SUBMITTER:	Jason R. Swartz										
<p>Total Attachments: 2        source=Assignment-AMERGN212A#page1.tif        source=Assignment-AMERGN212A#page2.tif</p>											

OP \$40.00 13646581

PATENT

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## ASSIGNMENT

WHEREAS, **Dusko Petrovski**, residing at 1054 Autumnview Court, Rochester, Michigan 48307, **Sihai Zheng**, residing at 45250 Lemon Road, Canton, Michigan 48187, and **Michael Maass**, residing at 7861 Lake Crest Drive, Ypsilanti, Michigan 48197, (individuals hereinafter "ASSIGNOR") invented certain new and useful improvements, technology, inventions, developments, ideas, ornamental design or discoveries related to **THERMOELECTRIC DEVICE CONTROLS AND METHODS** (collectively hereinafter referred to as the "Work") for which an application for Letters Patent in the United States was filed with the United States Patent and Trademark Office as U.S. Patent Application No. 13/646,581 on October 5, 2012 (hereinafter the "Application");


AND WHEREAS, **Gentherm Incorporated**, a Michigan Corporation, with its principal place of business at 21680 Haggerty Road, Northville, Michigan 48167 (hereinafter the "ASSIGNEE"), desires to acquire the entire right, title, and interest in and to the Application and the Work:

NOW, THEREFORE, for good and valuable consideration, the receipt of which is hereby acknowledged, ASSIGNOR hereby acknowledges that ASSIGNOR has sold, assigned, transferred and set over, and by these presents does hereby sell, assign, transfer and set over, unto said ASSIGNEE, its successors, legal representatives and assigns, the entire right, title, and interest throughout the world in the Application and the Work, including all provisional applications relating thereto (including but not limited to U.S. Provisional Application No. 61/545,017, filed October 7, 2011), and all nonprovisional applications claiming priority thereto, including, all divisions, continuations, continuations-in-part, reissues, and reexaminations thereof, and all Letters Patent of the United States which may be granted thereon and all reissues and extensions thereof, and all rights of priority under International Conventions and any related Letters Patent which may hereafter be granted or filed in any country or countries foreign to the United States, all extensions, renewals and reissues thereof; and ASSIGNOR hereby authorizes and requests the Commissioner of Patents of the United States, and any Official of any country or countries foreign to the United States, whose duty it is to issue patents on applications as aforesaid, to issue all related Letters Patent to the ASSIGNEE, its successors, legal representatives and assigns, in accordance with the terms of this instrument.

AND ASSIGNOR DOES HEREBY sell, assign, transfer, and convey to ASSIGNEE, its successors, legal representatives, and assigns all claims for damages and all remedies arising out of any violation of the rights assigned hereby that may have accrued prior to the date of assignment to ASSIGNEE, or may accrue hereafter, including, but not limited to, the right to sue for, collect, and retain damages for past infringements of said Letters Patent before or after issuance.

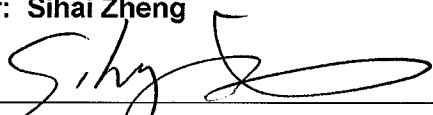
AND ASSIGNOR DOES HEREBY covenant and agree that ASSIGNOR will communicate to said ASSIGNEE, its successors, legal representatives and assigns, any facts known to ASSIGNOR respecting the Work, and testify in any legal proceeding, assist in the preparation of any other provisional or non-provisional applications relating to the Application and the Work or any improvements made thereto, sign all lawful papers, execute and make all rightful oaths and/or declarations in connection with the Application and the Work including any improvements made thereto, any patent applications filed therefrom, and any continuing application filed from any of the aforementioned applications, and generally do everything possible to aid the ASSIGNEE, its successors, legal representatives and assigns, to obtain and enforce proper patent protection for the Work in all countries.

Legal Name of inventor: Dusko Petrovski

Signature:  Date: 3/11/2013

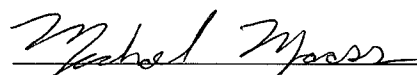
*Signature before a Notary is desirable but not required. When signed in presence of a Notary, please attach the appropriate notarial documentation.*

Legal Name of inventor: Sihai Zheng

Signature:  Date: 3/7/13


*Signature before a Notary is desirable but not required. When signed in presence of a Notary, please attach the appropriate notarial documentation.*

Legal Name of inventor: Michael Maass

Signature:  Date: 7 MARCH 2013

*Signature before a Notary is desirable but not required. When signed in presence of a Notary, please attach the appropriate notarial documentation.*

14762549

  
DEBORAH MARIE PERKINS  
NOTARY PUBLIC, STATE OF MI  
COUNTY OF WAYNE  
MY COMMISSION EXPIRES Feb 22, 2018  
ALSO IN COUNTY OF WAYNE