

PATENT ASSIGNMENT

Electronic Version v1.1
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SUBMISSION TYPE:	NEW ASSIGNMENT						
NATURE OF CONVEYANCE:	ASSIGNMENT						
CONVEYING PARTY DATA							
<table border="1"> <thead> <tr> <th>Name</th> <th>Execution Date</th> </tr> </thead> <tbody> <tr> <td>John C. Ickes III</td> <td>03/20/2013</td> </tr> </tbody> </table>		Name	Execution Date	John C. Ickes III	03/20/2013		
Name	Execution Date						
John C. Ickes III	03/20/2013						
RECEIVING PARTY DATA							
Name:	Tennant Company						
Street Address:	701 North Lilac Drive						
Internal Address:	P. O. Box 1452						
City:	Minneapolis						
State/Country:	MINNESOTA						
Postal Code:	55440-1452						
PROPERTY NUMBERS Total: 2							
<table border="1"> <thead> <tr> <th>Property Type</th> <th>Number</th> </tr> </thead> <tbody> <tr> <td>Application Number:</td> <td>29446248</td> </tr> <tr> <td>Application Number:</td> <td>29446250</td> </tr> </tbody> </table>		Property Type	Number	Application Number:	29446248	Application Number:	29446250
Property Type	Number						
Application Number:	29446248						
Application Number:	29446250						
CORRESPONDENCE DATA							
Fax Number:	6124927077						
<i>Correspondence will be sent via US Mail when the fax attempt is unsuccessful.</i>							
Phone:	612-492-7000						
Email:	ip@fredlaw.com, ehengen@fredlaw.com						
Correspondent Name:	Charles D. Segelbaum						
Address Line 1:	200 South Sixth Street						
Address Line 2:	Suite 4000						
Address Line 4:	Minneapolis, MINNESOTA 55402						
ATTORNEY DOCKET NUMBER:	59926.320.2						
NAME OF SUBMITTER:	Charles D. Segelbaum						
Signature:	/Charles D. Segelbaum/						

Date:

04/05/2013

Total Attachments: 3

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ASSIGNMENT

Whereas, John C. Ickes, III, residing at 4020 Maple Hurst Drive S., Rockford, MN 55373 ("Assignor"), has made invention(s) for which United States and foreign patents and patent applications have been filed or will be filed and are identified on the attached Schedule 1;

Whereas, Tennant Company, a Minnesota corporation having a place of business at 701 North Lilac Drive, P.O. Box 1452, Minneapolis, MN 55440-1452 ("Assignee"), desires to acquire the entire right, title and interest in and to the United States and foreign patents and patent applications identified on the attached Schedule 1 and in and to the inventions described and claimed therein (the "Patents"); and

NOW, THEREFORE, in exchange for good and valuable consideration, the receipt of which is hereby acknowledged, Assignor hereby assigns to Assignee, and its successors and assigns the following:

- (1) The entire right, title and interest to the Patents including the inventions described or claimed therein, to each U.S. and foreign patent application and patent from which the Patents claim priority, in whole or in part, and to each U.S. and foreign patent application and patent that claims priority to the Patents, in whole or in part;
- (2) The entire right, title and interest to any United States or foreign patents that may issue with respect to the inventions described or claimed in the Patents;
- (3) The entire right, title and interest to any renewals, reissues, extensions, substitutions, continuations, continuations-in-part, or divisions of the Patents, and all foreign applications based thereon;
- (4) The right to apply for patents in foreign countries in its own name and to claim any priority rights to which such foreign applications are entitled under international conventions, treaties or otherwise; and
- (5) The right to enforce patent rights to such Patents as fully and entirely as the same would have been held and enjoyed by the Assignors if this assignment had not been made; together with all claims by Assignors for damages by reason of past infringement or for provisional rights and including the right to sue for, and collect the same for its own use and benefit, and for the use and benefit of its successors, assigns, and other legal representatives.

Assignor further agrees for itself and for its successors and assigns to execute and deliver without further consideration any further applications, assignments or other documents and to perform such other lawful acts as Assignee, its successors and assigns may deem necessary to fully secure, maintain and enforce its rights, title or interest as outlined herein.

Assignor hereby authorizes and requests the Commissioner of Patents to issue to Assignee any patents that may be granted in accordance with this Assignment.

Assignor hereby authorizes attorneys associated with Customer No. 22859, of Fredrikson & Byron, P.A., 200 South Sixth Street, Suite 4000, Minneapolis, Minnesota, 55402-1425, to insert the application numbers, filing dates, and other identifying information on Schedule I when known.

This Agreement may be executed in one or more counterparts, all of which shall be considered one and the same agreement. The signatures from each counterpart may be combined with a copy of the Agreement to constitute the entire Agreement.

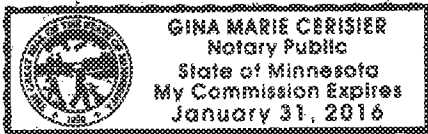
Date: 3.20.2013

John C. Ickes III
John C. Ickes, III

Subscribed to and sworn to before me this 20 day of March, 2013.

Gina M. Cerisier
Notary Public

Notary Seal



SCHEDULE 1

US Patent Applications

Patent App. No.	Date Filed	Title	Attorney Docket No.
29/446,250	02/21/2013	FRONT GRILL FOR A FLOOR MAINTENANCE VEHICLE	59926.320.1
29/446,248	02/21/2013	FRONT GRILL FOR A FLOOR MAINTENANCE VEHICLE	59926.320.2

US Patents

Patent No.	Date Issued	Title

Foreign and International Patent Applications

Country	Patent App. No.	Date Filed	Title	Attorney Docket No.

Foreign Patents

Country	Patent No.	Date of issue	Title

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