

## PATENT ASSIGNMENT

Electronic Version v1.1  
 Stylesheet Version v1.1

SUBMISSION TYPE:	NEW ASSIGNMENT										
NATURE OF CONVEYANCE:	ASSIGNMENT										
CONVEYING PARTY DATA											
<table border="1"> <thead> <tr> <th>Name</th> <th>Execution Date</th> </tr> </thead> <tbody> <tr> <td>Werner Klusmeier</td> <td>03/13/2013</td> </tr> <tr> <td>Michael Janz</td> <td>03/14/2013</td> </tr> <tr> <td>Andreas Weingartner</td> <td>04/03/2013</td> </tr> </tbody> </table>		Name	Execution Date	Werner Klusmeier	03/13/2013	Michael Janz	03/14/2013	Andreas Weingartner	04/03/2013		
Name	Execution Date										
Werner Klusmeier	03/13/2013										
Michael Janz	03/14/2013										
Andreas Weingartner	04/03/2013										
RECEIVING PARTY DATA											
<table border="1"> <tr> <td>Name:</td> <td>Johnson Controls Technology Company</td> </tr> <tr> <td>Street Address:</td> <td>915 East 32nd Street</td> </tr> <tr> <td>City:</td> <td>Holland</td> </tr> <tr> <td>State/Country:</td> <td>MICHIGAN</td> </tr> <tr> <td>Postal Code:</td> <td>49423</td> </tr> </table>		Name:	Johnson Controls Technology Company	Street Address:	915 East 32nd Street	City:	Holland	State/Country:	MICHIGAN	Postal Code:	49423
Name:	Johnson Controls Technology Company										
Street Address:	915 East 32nd Street										
City:	Holland										
State/Country:	MICHIGAN										
Postal Code:	49423										
PROPERTY NUMBERS Total: 1											
<table border="1"> <thead> <tr> <th>Property Type</th> <th>Number</th> </tr> </thead> <tbody> <tr> <td>Application Number:</td> <td>13574832</td> </tr> </tbody> </table>		Property Type	Number	Application Number:	13574832						
Property Type	Number										
Application Number:	13574832										
CORRESPONDENCE DATA											
Fax Number:	2819704503										
<i>Correspondence will be sent via US Mail when the fax attempt is unsuccessful.</i>											
Phone:	281-970-4545										
Email:	docket@fyiplaw.com										
Correspondent Name:	Johnson Controls, Inc. c/o FletcherYoder										
Address Line 1:	P.O. Box 692289										
Address Line 4:	Houston, TEXAS 77269										
ATTORNEY DOCKET NUMBER:	09374/US_JOCA:0202										
NAME OF SUBMITTER:	Patrick S. Yoder										
Signature:	/Patrick S. Yoder/										
Date:	04/10/2013										

OP \$40.00 13574832

**Total Attachments: 4**

source=09374\_Joca0202\_Assignment#page1.tif

source=09374\_Joca0202\_Assignment#page2.tif

source=09374\_Joca0202\_Assignment#page3.tif

source=09374\_Joca0202\_Assignment#page4.tif

ASSIGNMENT

FOR GOOD AND VALUABLE CONSIDERATION, the receipt, sufficiency and adequacy of which are hereby acknowledged, the undersigned, does hereby:

SELL, ASSIGN AND TRANSFER to Johnson Controls Technology Company (the "Assignee"), a corporation of the State of Michigan, having a place of business at 915 East 32<sup>nd</sup> Street, Holland, Michigan 49423, the entire right, title and interest for the United States and all foreign countries in and to any and all inventions, and improvements which are disclosed in the application for United States Letters Patent, which is entitled "METHOD FOR PRODUCING A HYBRID CUSHION ELEMENT, IN PARTICULAR A SEAT AND BACKREST CUSHION ELEMENT FOR USE IN A MOTOR VEHICLE, CUSHION ELEMENT AND VEHICLE SEAT HAVING A CUSHION ELEMENT," and which may be further identified below, such application and all divisional, continuing, substitute, renewal, reissue and all other applications for patent which have been or shall be filed in the United States, including all provisional and non-provisional applications, and all foreign countries on any of such improvements; all original and reissued patents which have been or shall be issued in the United States and all foreign countries on such improvements; and specifically including the right to file foreign applications under the provisions of any convention or treaty and claim priority based on such application in the United States;

AUTHORIZE AND REQUEST that any attorney associated with PTO Customer No. 75576 may delete, insert, or alter any information identifying this application, or any related application, below after execution of this assignment;

AUTHORIZE AND REQUEST the issuing authority to issue any and all United States and foreign patents granted on such improvements to the Assignee;

WARRANT AND COVENANT that no assignment, grant, mortgage, license or other agreement affecting the rights and property herein conveyed has been or will be made to others by the undersigned, and that the full right to convey the same as herein expressed is possessed by the undersigned;

COVENANT, when requested and without further consideration, but at the expense of the Assignee, to carry out in good faith the intent and purpose of this assignment, the undersigned will (1) execute all provisional, non-provisional, divisional, continuing, substitute, renewal, reissue, and all other patent applications on any and all such improvements; (2) execute all rightful oaths, declarations, assignments, powers of attorney and other papers; (3) communicate to the Assignee all facts known to the undersigned relating to such improvements and the history thereof; (4) cooperate with the Assignee in any interference, opposition, dispute, or litigation involving any of the applications or patents for such improvements; and (5) generally do everything possible which the Assignee shall consider desirable for vesting title to such improvements in the Assignee, and for securing, maintaining and enforcing proper patent protection for such improvements;

TO BE BINDING on the heirs, assigns, representatives and successors of the undersigned and extend to the successors, assigns and nominees of the Assignee.

Additional Application Information

*U.S. Non-Provisional Application Serial No. 13/574,832, filed on July 24, 2012.*

*International Application Serial No. PCT/EP2010/007603, filed on December 14, 2010.*

*International Application Serial No. DE 10 2010 005 994.3, filed on January 27, 2010.*

INVENTOR:

Signature: Werner Klusmeier  
Werner Klusmeier

Date: 17.3.2013

Witnessed by: Kerstin Nitschke  
Signature

Date: 13.03.2013

Kerstin Nitschke  
Printed Name of Witness

Witnessed by: Steve Trollove  
Signature

Date: 13.03.13

STEVE TROLLOVE  
Printed Name of Witness

SECTION BELOW IS FOR USE ONLY IF SIGNING IN PRESENCE OF A NOTARY

\_\_\_\_\_  
Werner Klusmeier

Date: \_\_\_\_\_

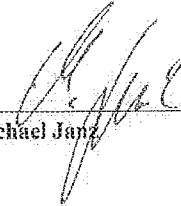
STATE OF )  
                  ) §§.  
COUNTY OF )

This \_\_\_\_\_ day of \_\_\_\_\_, \_\_\_\_\_ before me personally came the above-named Werner Klusmeier, to me personally known as the individual who executed the foregoing assignment, who acknowledged to me that he/she executed the same of his/her own free will for the purposes therein set forth.

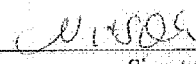
Seal

\_\_\_\_\_  
(Notary Public)

INVENTOR:

Signature:   
Michael Janz

Date: 14.3.13

Witnessed by:   
Signature

Date: 14.03.13

K. Nitschke  
Printed Name of Witness

Witnessed by:   
Signature

Date: 14.03.13

STEVEN TROLLOWICZ  
Printed Name of Witness

SECTION BELOW IS FOR USE ONLY IF SIGNING IN PRESENCE OF A NOTARY

\_\_\_\_\_  
Michael Janz

Date: \_\_\_\_\_

STATE OF )  
                  ) §§.  
COUNTY OF )

This \_\_\_\_\_ day of \_\_\_\_\_, \_\_\_\_\_ before me personally came the above-named Michael Janz, to me personally known as the individual who executed the foregoing assignment, who acknowledged to me that he/she executed the same of his/her own free will for the purposes therein set forth.

Seal \_\_\_\_\_  
(Notary Public)

INVENTOR:

Signature: Andreas Weingartner  
Andreas Weingartner

Date: 3.4.2013

Witnessed by: J. Nagel  
Signature

Date: 03.04.2013

Martina Nagel  
Printed Name of Witness

Witnessed by: M. Tiedemann  
Signature

Date: April 3, 2013

M. TIEDEMANN  
Printed Name of Witness

**SECTION BELOW IS FOR USE ONLY IF SIGNING IN PRESENCE OF A NOTARY**

\_\_\_\_\_  
Andreas Weingartner

Date: \_\_\_\_\_

STATE OF )  
                  ) §§.  
COUNTY OF )

This \_\_\_\_\_ day of \_\_\_\_\_, \_\_\_\_\_ before me personally came the above-named Andreas Weingartner, to me personally known as the individual who executed the foregoing assignment, who acknowledged to me that he/she executed the same of his/her own free will for the purposes therein set forth.

Seal \_\_\_\_\_  
(Notary Public)