

## PATENT ASSIGNMENT

Electronic Version v1.1  
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SUBMISSION TYPE:	NEW ASSIGNMENT				
NATURE OF CONVEYANCE:	ASSIGNMENT				
CONVEYING PARTY DATA					
<table border="1"> <thead> <tr> <th>Name</th> <th>Execution Date</th> </tr> </thead> <tbody> <tr> <td>Douglas A. Kieper</td> <td>04/19/2013</td> </tr> </tbody> </table>		Name	Execution Date	Douglas A. Kieper	04/19/2013
Name	Execution Date				
Douglas A. Kieper	04/19/2013				
RECEIVING PARTY DATA					
Name:	NIBCO INC.				
Street Address:	1516 MIDDLEBURY STREET				
Internal Address:	P O BOX 1167				
City:	ELKHART				
State/Country:	INDIANA				
Postal Code:	46515-1167				
PROPERTY NUMBERS Total: 1					
<table border="1"> <thead> <tr> <th>Property Type</th> <th>Number</th> </tr> </thead> <tbody> <tr> <td>Application Number:</td> <td>29452917</td> </tr> </tbody> </table>		Property Type	Number	Application Number:	29452917
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Application Number:	29452917				
CORRESPONDENCE DATA					
Fax Number:	6169578196				
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NAME OF SUBMITTER:	H. W. Reick				
Signature:	/Winthrop/				
Date:	04/23/2013				

OP \$40.00 29452917

This document serves as an Oath/Declaration (37 CFR 1.63).

**Total Attachments: 2**

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**COMBINED ASSIGNMENT AND DECLARATION FOR UTILITY OR  
DESIGN APPLICATION USING AN APPLICATION DATA SHEET**

As a below named inventor, I hereby declare:

I believe I am the original inventor or an original joint inventor of a claimed invention for which a patent is sought on the invention entitled **FLANGE**, the application of which is attached hereto.

The above-identified application was made or authorized to be made by me.

I have reviewed and understand the contents of the above-identified application, including the claims, as amended by any amendment referred to above.

I acknowledge the duty to disclose to the United States Patent and Trademark Office (the Office), all information which is known by me to be material to patentability as defined in Title 37, Code of Federal Regulations (C.F.R.), Section 1.56.

All statements made herein of my own knowledge are true and all statements made on information and belief are believed to be true, and further, these statements are made with the knowledge that willful false statements and the like are punishable by fine or imprisonment of not more than five (5) years, or both, under 18 U.S.C. § 1001.

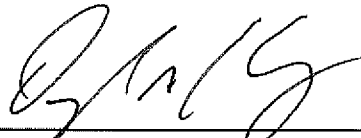
**NIBCO Inc.**, a corporation of the state of **Indiana** having a place of business at **1516 Middlebury Street, P.O. Box 1167, Elkhart, Indiana 46515-1167** (hereinafter referred to as Assignee), is desirous of acquiring the entire right, title and interest in and to said invention and in and to any patent that may be granted therefor in the United States and in any and all foreign countries.

In consideration of the sum of one dollar (\$1.00), the receipt of which is hereby acknowledged, and for other good and valuable considerations, I hereby sell, assign and transfer to the Assignee the full and exclusive right, title and interest to the invention in the United States and in all foreign countries and the entire right, title and interest in and to any and all patents which may be granted therefor in the United States and in any and all foreign countries and in and to any and all divisions, reissues, continuations, continuation-in-part, and extensions thereof including the full right to claim for any such applications the benefits of the International Convention, and including the right to obtain a reasonable royalty pursuant to 35 U.S.C. § 154(d) upon publication of any such United States applications.

I hereby authorize and request the Patent Office Officials in the United States and in any and all foreign countries to issue any and all of such patents, when granted, to the Assignee as the owner

of the entire right, title and interest in and to the same, for the sole use and benefit of the Assignee, its successors and assigns.

I agree to communicate to the Assignee or its representatives any facts known to me respecting the invention, and testify in any legal proceeding, sign all lawful papers, execute all divisional, continuation, continuation-in-part, substitution, renewal, and reissue applications, execute all necessary assignment papers to cause any and all of the patents to be issued to the Assignee, make all rightful oaths and generally do everything possible to aid the Assignee, its successors and assigns, to obtain and enforce proper protection for the invention in the United States and in any and all foreign countries.

  
\_\_\_\_\_  
Douglas A. Kieper  
  
4/19/13  
\_\_\_\_\_  
Date