

PATENT ASSIGNMENT

Electronic Version v1.1
 Stylesheet Version v1.1

SUBMISSION TYPE:	NEW ASSIGNMENT
NATURE OF CONVEYANCE:	ASSIGNMENT
CONVEYING PARTY DATA	
Name	Execution Date
Hugo Lam	03/20/2013
RECEIVING PARTY DATA	
Name:	Kodiak Group Holdings Co.
Street Address:	415 Thomson Drive
City:	Cambridge
State/Country:	CANADA
Postal Code:	N1T2K7
PROPERTY NUMBERS Total: 7	
Property Type	Number
Application Number:	29441055
Application Number:	29441058
Application Number:	29441060
Application Number:	29441046
Application Number:	29441048
Application Number:	29441050
Application Number:	29441051
CORRESPONDENCE DATA	
Fax Number:	
<i>Correspondence will be sent via US Mail when the fax attempt is unsuccessful.</i>	
Email:	daschnurr@millerthomson.com
Correspondent Name:	Daryl W. Schnurr
Address Line 1:	295 Hagey Blvd., Suite 300
Address Line 4:	Waterloo, CANADA N2L6R5
ATTORNEY DOCKET NUMBER:	063322.0031

NAME OF SUBMITTER:	Daryl W. Schnur
Signature:	/dwschnurr/
Date:	04/24/2013
Total Attachments: 2 source=Assignment_from H. Lam#page1.tif source=Assignment_from H. Lam#page2.tif	

ASSIGNMENT

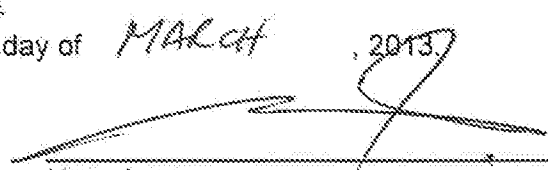
WHEREAS I, Hugo Lam, whose complete address is 72 Youngman Drive, Guelph, Ontario N1G 4L2, Canada hereinafter referred to as the Inventor, am employed or have been employed by Kodiak Group Holdings Co. (hereinafter referred to as "Kodiak") and have made or may make certain new and useful improvements in the applications listed in Schedule "A" attached hereto (hereinafter referred to as the "inventions");

WHEREAS Kodiak Group Holdings Co., whose complete address is 415 Thomson Drive, Cambridge, Ontario N1T 2K7, Canada, herein referred to as the "Assignee", is desirous of acquiring the entire right, title and interest in any invention that I create while working for or under the direction or supervision of Kodiak;

NOW, therefore, in consideration of the sum of Two Dollars (\$2.00), the receipt of which is hereby acknowledged, and other good and valuable consideration, I do hereby sell, assign and transfer unto the assignee, the full and exclusive right to the said inventions in Canada, the United States of America and throughout the world and the entire right, title, and interest in and to any and all design applications and design patents which may be granted therefor.


I HEREBY AGREE to execute further assurances or to sign any additional documentation required by the Assignee at its own expense in order to give effect to the spirit of this Agreement and, in particular, I hereby agree to execute Assignments for particular countries or jurisdictions for any invention that I may make for conducting research for or on behalf of or under the supervision of the Kodiak.

Executed at Cambridge, this 20th day of MARCH, 2013.


Hugo Lam

STATEMENT BY WITNESS

I, Margellen Wehrle
Name of Witness
whose full post office address is
43 Remple Ct. Cambridge, ON N1P1C2
Address of Witness
was personally present and did see Hugo Lam
who is (are) known to me, duly sign and execute the above Assignment.


Signature of Witness

SCHEDULE A

Title	Application No.	Filing Date
Outsole I	29/441,055	December 31, 2012
Outsole II	29/441,058	December 31, 2012
Outsole III	29/441,060	December 31, 2012
Boot Upper I	29/441,046	December 31, 2012
Boot Upper II	29/441,048	December 31, 2012
Boot Upper III	29/441,050	December 31, 2012
Boot Upper IV	29/441,051	December 31, 2012