

## PATENT ASSIGNMENT

Electronic Version v1.1  
 Stylesheet Version v1.1

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| SUBMISSION TYPE:   | NEW ASSIGNMENT                   |
| NATURE OF CONVEYANCE:  | ASSIGNMENT                       |
| CONVEYING PARTY DATA   |                                  |
| Name   | Execution Date                   |
| Brian J. Phillips  | 05/18/2012                       |
| RECEIVING PARTY DATA   |                                  |
| Name:  | ND Industries                    |
| Street Address:  | 1000 North Crooks Road           |
| City:  | Clawson                          |
| State/Country:   | MICHIGAN                         |
| Postal Code:   | 48017                            |
| PROPERTY NUMBERS Total: 1  |                                  |
| Property Type  | Number                           |
| Application Number:  | 13897931                         |
| CORRESPONDENCE DATA  |                                  |
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| NAME OF SUBMITTER:   | Denise M. Glassmeyer             |
| Signature:   | /Denise M. Glassmeyer/           |
| Date:  | 05/21/2013                       |
| Total Attachments: 2<br>source=ExecutedAssign#page1.tif<br>source=ExecutedAssign#page2.tif |                                  |

CH \$40.00 13897931

ASSIGNMENT AND AGREEMENT

WHEREAS, I, Brian J. Phillips of Lake Orion, MI (hereinafter referred to as "ASSIGNORS"), have invented a certain invention entitled

**SEALANT AND FASTENER INCLUDING SAME**

as set forth in this United States Patent Application,

- executed concurrently herewith
- executed on \_\_\_\_\_
- Serial No. \_\_\_\_\_ Filed \_\_\_\_\_

WHEREAS, ND Industries, a corporation of the state of Michigan having its principal place of business at 1000 North Crooks Rd., Clawson, Michigan 48017, (hereinafter referred to as "ASSIGNEE"), desires to acquire the entire right, title, and interest in and to said invention;

NOW THEREFORE, in consideration of One Dollar (\$1.00) and other good and valuable consideration, the receipt and sufficiency of which are hereby acknowledged, ASSIGNORS have sold, assigned, and transferred, and by these presents hereby sells, assigns, and transfers, unto ASSIGNEE, its successors and assigns, the full and exclusive right, title, and interest in and to (a) the above-identified invention or inventions and all improvements and modifications thereof, (b) the above-identified application and all other applications for Letters Patent of the United States and countries foreign thereto for the above-identified invention or inventions and all improvements and modifications thereof, (c) all Letters Patent which may issue from said applications in the United States and countries foreign thereto, (d) all divisions, continuations, reissues, and extensions of said applications and Letters Patent, and (e) the right to claim for any of said applications the full benefits and priority rights under the International Convention and any other international agreement to which the United States adheres; such right, title, and interest to be held and enjoyed by ASSIGNEE, its successors and assigns, to the full end of the term or terms for which any and all such Letters Patent may be granted as fully and entirely as would have been held and enjoyed by ASSIGNORS had this Assignment not been made.

ASSIGNORS HEREBY AUTHORIZE AND REQUEST the Commissioner of Patents and Trademarks to issue said Letters Patent to ASSIGNEE as assignee of the entire interest, for the sole use and benefit of ASSIGNEE, its successors and assigns.

ASSIGNORS HEREBY AGREE (a) to communicate to ASSIGNEE, its successors and assigns, or their representatives or agents, all facts and information known or available to ASSIGNORS respecting said invention or inventions, improvements, and modifications including evidence for interference, reexamination, reissue, opposition, revocation, extension, or infringement purposes or other legal, judicial, or administrative proceedings, whenever requested by ASSIGNEE; (b) to testify in person or by affidavit as required by ASSIGNEE, its successors and assigns, in any such proceeding in the United States or a

country foreign thereto; (c) to execute and deliver, upon request by ASSIGNEE, all lawful papers including, but not limited to, original, divisional, continuation, and reissue applications, renewals, assignments, powers of attorney, oaths, affidavits, declarations, depositions; and (d) to provide all reasonable assistance to ASSIGNEE, its successors and assigns, in obtaining and enforcing proper title in and protection for said invention or inventions, improvements, and modifications under the intellectual property laws of the United States and countries foreign thereto.

ASSIGNORS HEREBY REPRESENT AND WARRANT that ASSIGNORS have the full and unencumbered right to sell, assign, and transfer the interests sold, assigned, and transferred herein, and that ASSIGNORS have not executed and will not execute any document or instrument in conflict herewith.

ASSIGNORS HEREBY GRANT to the law firm of Young Basile Hanlon & MacFarlane, P.C. the power and authority to insert in this Assignment any further identification which may be necessary or desirable to comply with the rules of the U.S. Patent and Trademark Office for recordation of this Assignment.

ASSIGNORS UNDERSTAND AND AGREE that the attorneys and agents of the law firm of Young Basile Hanlon & MacFarlane, P.C. do not personally represent ASSIGNORS or ASSIGNORS' legal interests, but instead represent the interests of ASSIGNEE; since said attorneys and agents cannot provide legal advice to ASSIGNORS with respect to this Assignment, ASSIGNORS acknowledges its right to seek its own independent legal counsel.

| NAME(S) AND SIGNATURE OF ASSIGNOR |   |               |
|-----------------------------------|---|---------------|
| Name: Brian J. Phillips           | Signature:  | Date: 5-18-12 |